

GENERAL

REPORT TO THE YORK COMMUNITY ON NEGOTIATIONS WITH YUFA

A first conciliation session in negotiations between the Administration and YUFA was held on March 25, 1982. At the close of the session, the Ministry of Labour conciliator indicated that he would be scheduling no further meetings and recommending a "No Board" report.

The Positions of the Parties

YUFA went into conciliation with a demand which the Administration had costed at 39%. Subsequent clarification by YUFA of its pension proposals has resulted in a recosting at 37.9%. In conciliation, YUFA reduced its demands to a set of proposals now costed at 25.2%. (YUFA is representing its demand as somewhat lower because of continuing disagreement over pension costing.)

The Administration entered conciliation with an offer outstanding of 11.3%. In our view, this represents an offer, still negotiable, far more realistic than either of YUFA's positions, and much closer to where the ultimate settlement will have to be if the University is to live with its various constraints and attend to some of the many academic and service priorities and demands which have been enunciated in budgeting for 1982-83.

YUFA had been critical of both the size and the "packaging" of the 11.3% offer, contending that too little of it would reach the typical faculty member. The Administration attempted to meet that concern by increasing the offer modestly and re-ordering it to provide base adjustment, career progress increment, and professional development allowance all on an across-the-board basis. A merit pool of 1%, to be distributed collegially, remains in the offer, which now totals 11.5%. A "cap" of \$4,250 on base and career progress increments was removed, and replaced only by a 1982-83 maximum salary of \$70,000 (exclusive of any merit increments that such employees might be awarded).

By entering conciliation with an offer negotiable (and still negotiable) but not ridiculously below a realistic final position, the Administration hoped to avoid some of the charade of bargaining rhetorically from extreme positions. In our view, YUFA has yet to join us in this more serious approach. The current YUFA demands would consume most of the money available for increased spending at York in 1982-83 for all purposes. To buttress its argument, YUFA has reported the University of Toronto Faculty Association's equally rhetorical opening demand of 30%, and reported as 18.5% a settlement at Carleton which was in fact 15.3%. (It should be noted that Carleton's 1981-82 faculty increased were about 9%, while York's were 14.8%).

Next Steps

The Administration is prepared to bargain to a realistic settlement with YUFA. The point of settlement certainly lies above the current offer, but it would be misleading and irresponsible to entertain levels of increase for faculty out of line with the means and other needs of the University and the levels of increments generally being awarded in the community as a whole. If YUFA is prepared to recognize such constraints, than a reasonable settlement prior to May 1st is certainly possible, and something which we hope YUFA also has as a goal.

Administration Negotiating Committee

L. Lawrence, S. Levy, E. Spence,  
S. Tacon, A. Woodsworth, W. Farr

- \* For the past 11 years the University Offices have operated on Summer Hours - from 8:30 a.m. to 4:30 p.m. - from the beginning of Daylight Saving Time (April 26 this year) until the return-to-school after the Labour Day Weekend (September 7, 1982). This practice will be continued again this year.
- \* The University Offices will be closed Good Friday, April 9, 1982.
- \* Information on and application for the Spring Competition to the President's NSERC Fund, (DEADLINE DATE - April 15, 1982), are now available from the Office of Research Administration, Room N718, Ross Building, local -3777.
- \* There will be a Board of Governors Meeting on Tuesday, April 5 at 4:00 p.m. in the Board Senate Chamber, Glendon College.
- \* The Ice Arena closes for the season at midnight, Sunday, April 4, 1982.
- \* YUFA Special Membership Meeting will be held on Thursday, April 1 from 12:30 p.m.-1:30 p.m. in the Senate Chamber, Ross Building, to discuss the Report by the Negotiating Committee on Conciliation. The bus for Glendon members departs from Principal's office at 12:00 noon; returns at 2:30 p.m.
- \* Summer Athletic Memberships are available for the period April 1 to September 1 from the Men's and Women's Control Rooms, Tait McKenzie Building. Fees are: Returning Fall Students - \$15.00; Staff/Faculty (Family) - \$30.00; Staff/Faculty (Single) \$17.00; Alumni (Single) - \$40.00; Alumni (Family) - \$40.00; General Public (Single) - \$60.00; General Public (Family) - \$90.00.
- \* The following is a Food Service schedule for the Easter weekend of Friday, April 9 through Sunday, April 11 inclusive:
 

Complex 1 (Founders/Vanier)	10:00 a.m.-6:30 p.m.	Atkinson College Restaurant	
Complex 2 (Stong)	10:00 a.m.-6:30 p.m.	& Acropolis Dining Lounge	CLOSED
Marky's 2*	CLOSED	Central Square Coffee Shop	CLOSED
		Osgoode Cafeteria	CLOSED

(\*Please note that Marky's 2 will be closed from Wednesday, April 7 to Sunday, April 18 inclusive. Marky's will re-open on Monday, April 19.)
- \* Tait McKenzie Hours for Easter Weekend are as follows:
 

Friday, April 9	Pool - Closed	Building - Closed
Saturday, April 10	Pool - Closed	Building - Open 1:00 p.m.-11:00 p.m.
Sunday, April 11	Pool - Closed	Building - Closed

GENERAL

(continued)

- \* Members of the York Community are asked to donate large tin cans (e.g. coffee, juice, etc.) to the York University Biological Society. The cans, which will be used to protect young tree saplings from rodent predation in the York woodlots, may be dropped off between 12:00 noon-1:00 p.m. in either Room 026, Steacie Science Building or Room N408, Ross Building.
- \* Students on Letters of Permission from Faculties of York May register for Atkinson College Summer Session courses beginning the week of April 5. Course offerings and registration schedule are available from all undergraduate Student Programmes Offices.
- \* The Graduate Programme in Education is sponsoring a seminar featuring Dr. David Mitchell, University of Waikato, Hamilton, New Zealand, who is Visiting Scholar at the National Institute on Mental Retardation, on the subject "Special Education in New Zealand" on Tuesday, April 6 from 2:00 p.m.-4:00 p.m. in the Faculty Lounge (S869), Ross Building. All members of the community are welcome to attend. For further information call local -6303.
- \* Please note the new telephone numbers that have been allocated in the Faculty of Education:
 

McCarthy, Mrs. MarySue	-6301
In-Service Programmes	-6302

EVENTSThursday

- 12:00 noon - Lecture/Recital [Stong College] - Professor Hollis Rinehart, English Department, will perform songs from Robert Schumann's cycle "Myrthen" (Myrtles) - Sylvester's (Room 201), Stong College
- 12:00 noon - 1:30 p.m. - Faculty Research Seminar Series [Industry Studies] - featuring Professors John Hull and Jeff Kantor, Faculty of Administrative Studies, and Mr. Greg Smith, Vice-President, Smith Donkin and Associates, in a discussion of "The Valuation of Real Estate" - Deans Conference Room, Administrative Studies Building
- 12:30 p.m. - 1:30 p.m. - YUFA Special Membership Meeting - Agenda: Report by the Negotiating Committee on Conciliation - Senate Chamber (Room S915), Ross Building - Glendon members should note that the bus leaves from the Principal's office at 12:00 noon and returns at 2:30 p.m.
- 2:00 p.m. - Triathlon [Recreation York] - events include a 30 length swim, a 6 mile bike ride and a 3 mile run - all members of the community are invited to participate, with the object being a personal challenge to finish rather than to win - for information and registration contact Lois O'Grady at local -2351
- 3:15 p.m. - Lecture - Ben Wilson, Assistant Deputy Minister, Ministry of Colleges and Universities, will speak on "The Fisher Report on the Future Role of Universities in Ontario (and the Future of Bilingual Grants)" - Room 204, York Hall, Glendon College - everyone is welcome to attend
- 4:00 p.m. - Mathematics Colloquium - Professor S. Avital, Technion, Haifa, Israel and York University, will lecture on "Some Recent Studies in Mathematics Education" - Room M, Curtis Lecture Halls
- 4:00 p.m. - Department of Physics Seminar Series - "The Development of the Concept of Inertia Before and In Newton's Principia" with T.H. Leith, Atkinson College Professor - Room 317, Petrie Science Building
- 6:00 p.m. - 8:00 p.m. - Canadian Transportation Policy Seminar Series - this week's subject is "Federal-Provincial Relations and Transport Policy in the 1980's" with N. Mulder and H. Gilbert - Room S872, Ross Building - visitors are welcome
- 8:00 p.m. - Spring Dance Concert [Dance Department] - see Wednesday's listing at 8:00 p.m.
- 8:00 p.m. - Play [Theatre Department] - see Tuesday's listing at 8:00 p.m.

Friday

- 2:00 p.m. & 8:00 p.m. - Spring Dance Concert [Dance Department] - see Wednesday's listing at 8:00 p.m.
- 3:00 p.m. - Guest Speaker [Political Science Department, Glendon College] - The Honourable Roland Penner, Attorney General, Province of Manitoba, will discuss the topic "Charter of Rights - Opportunity or Albatross" - Room 204, York Hall, Glendon College
- 6:15 p.m. - 9:30 p.m. - 11th Annual York University High School Indoor Track & Field Meet - with more than 1200 athletes representing 150 high schools in competition - Metropolitan Toronto Track & Field Centre, York Campus - admission is free - everyone is welcome
- 9:00 p.m. - Musical Comedy Cabaret - "Around the World with Mingo and Knights" - Glendon College Theatre - admission is \$2.00 per person - Theatre will be licensed to serve alcoholic beverages

Saturday

- 10:00 a.m. - 11th Annual York University High School Indoor Track & Field Meet - competition continues, concluding with a 5:30 p.m. awards presentation - Metropolitan Track & Field Centre, York Campus - admission is free - everyone is welcome
- 9:00 p.m. - Musical Comedy Cabaret - see Friday's listing at 9:00 p.m.

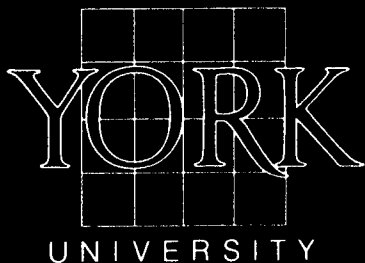
Sunday

- 8:00 p.m. - Concert [Music Department] - the Community Chamber Orchestra of York University, under the direction of James McKay, in collaboration with the York University Choir, will present a concert featuring Wolfgang Amadeus Mozart's Requiem in d minor, K 626 and Franz Schubert's Symphony No. 8 in b minor (The Unfinished) - general admission is \$5.00; \$3.00 for students and seniors - Church of the Holy Trinity (10 Trinity Square, behind the Eaton Centre)

STAFF POSITIONS: applications for internal transfers/promotions, which are available from Personnel Services, should reach that Department no later than 5:00 p.m. April 7, 1982; \* indicates position is exempt from bargaining unit.

Counsellor - Norma Doran

Student Programmes Clerk - Education (high school graduation or equivalent with secretarial training; 2 years secretarial experience, preferably in a university environment; typing 50 wpm; dictaphone required) grade 4 (\$13,363) Job No: D 045



# BULLETIN

Published three days a week during term by the Communications Department.  
Deadline: 12:00 noon on the day preceding publication. Room S802, Ross (667-3441).  
Items submitted will be edited as required.

UNIVERSITY

YORK ACTIVITIES

Monday, April 5-Sunday, April 11, 1982

EMERGENCY SERVICES CENTRE -3333

## ART GALLERIES, DISPLAYS

\* The IDA Gallery (Fine Arts Phase II Building) is having a Group Show by York University Students of Experimental Directions April 5-9. The exhibit is on view from 10:00 a.m.-6:00 p.m. weekdays

### Monday

- 12:00 noon - Finance Workshop - Ben Amoako-Adu and Uri Ben Zion will discuss "Determinants of the Risk of Stocks Traded on the T.S.E." - Room 101, Administrative Studies Building
- 2:00 p.m. - Ph.D. Defence [Graduate Program in English] - Ph.D. candidate Jerome Meharchand will defend his thesis "Metadramatic Reading of Three Plays: As You Like It, All's Well That Ends Well, and Othello" - Room S718, Ross Building
- 3:00 p.m. - Mathematics Colloquium - Professor Chat Yin Ho, Universidade Brasilia and University of Toronto, lectures on "Finite Groups, Geometries and Coding Theory" - Room M, Curtis Lecture Hall
- 3:00 p.m. - Organizational Meeting [International Student Club] - those interested are welcome to attend - Room S105, Ross Building - call Foreign Student Advisor Brenda Williams at local -2226
- 4:00 p.m. - Board of Governors Meeting - Board Chamber, Glendon College
- 8:00 p.m. - Concert [Music Department] - the Community Chamber Orchestra of York University, under the direction of James McKay, in collaboration with the York University Choir, will present a concert featuring Wolfgang Amadeus Mozart's Requiem in d minor, K 626 and Franz Schubert's Symphony No. 8 in b minor (The Unfinished) - admission \$5.00; \$3.00 for students and seniors - Burton Auditorium

### Tuesday

- 2:00 p.m. - 4:00 p.m. - Seminar [Graduate Program in Education] "Special Education in New Zealand" with Dr. David Mitchell, University of Waikato, Hamilton, New Zealand (Visiting Scholar, National Institute on Mental Retardation) - Faculty Lounge (S869), Ross Building - for details call -6303
- 4:00 p.m. - Guest Speaker [Graduate Program in Political Science, Founders College, Advisor to the President on the Status of Women] "France's Ministry of Rights of Women" with Professor Marie-Claire Rouyer, Universite de Bordeaux - Senior Common Room, Founders College
- 4:00 p.m. - Mathematics Colloquium - Professor Jacques Belair, Cornell University, will discuss the topic "On Singular Perturbation Problems and Relaxation Oscillations" - Room S869, Ross Building
- 4:00 p.m. - 6:00 p.m. - Fortnightly Seminar [Graduate Program in Philosophy] "(7+5)=6: Kant and the Equations of the Elementary Arithmetic of the Natural Numbers, Part I" with Dr. Evan William Cameron, Department of Film - Faculty Lounge (S869), Ross Building
- 7:00 p.m. - Dance Concert [York selected studies course on Baroque Dance] - an evening of baroque dance performed by the York Baroque Dance Ensemble, accompanied by harpsichordist Ralph Elsaesser - reconstructed by Mary Jane Warner, Visiting Associate Professor of Dance at York - McLaughlin Hall (Room 050), McLaughlin College
- 8:00 p.m. - Concert [Glendon Baha'i Club] "Take a Break" - a one-hour musical show featuring soul and reggae performer Gordie Munro and his band - Theatre, York Hall, Glendon Campus - admission free

### Wednesday

- 12:00 noon & 1:00 p.m. - Wednesday Lunch-Hour Discussion [Office of the Advisor on the Status of Women, Safety & Security Department] - a panel discussion on "Sexual Signals in a Changing World, or, When Does 'No' mean 'No'" - Senior Common Room, Founders College
- 12:00 noon - Discussion - "Francophones in Southern Ontario: Differing Educational Needs for a Heterogeneous Population" with Michael Canale, Assistant Professor, Franco-Ontarian Centre, OISE - Fireside Room, Glendon College - everyone is welcome to attend and bring their lunch
- 2:00 p.m. - Research Program in Strategic Studies Seminar Series - "American Security Policy in Europe" with William Taylor, Director of Political-Military Studies, Center for Strategic and International Studies, Georgetown University (Washington, D.C.) - Faculty Common Room (140) McLaughlin College
- 3:00 p.m. - Mature Students General Meeting - Mature Students Lounge (Room 001) McLaughlin College
- 3:00 p.m. - 5:00 p.m. - Information Session [Research Development Office, Faculty of Arts] - Bryan Massam, Dean of Research; Noli Swatman, Administrator, Office of Research Administration; David Bell, Dean of Graduate Studies; and Barbara Crutchley, Information Officer, ORA will discuss topics such as: Recent Changes in Social and Humanities Research Council Regulations; Funding Opportunities Available (Including Alternatives to SSHRCC); and Application Preparation, Including Budgeting - Senior Common Room, Vanier College - those planning to attend should call local -2552
- 4:00 p.m. - Lecture [York Association for Peace] - Ursula Franklin, University of Toronto Professor, Metallurgy, discusses "Chemical Warfare" - Room S105, Ross Building
- 7:00 p.m. - Bilingual Debate - Glendon Debating Society debates the University of Toronto Debating Union on the issue "The true purpose of alliances today is to provide an umbrella of respectability for super-powers' wrongdoings" - Senate Chamber, York Hall, Glendon Campus - an election to choose an organizing committee for 1982-83 Glendon Debating Society will precede the debate

As yet, there are no events listed for Thursday, Friday, Saturday or Sunday.

Tuesday, April 6 - Wednesday, April 7, 1982

EMERGENCY SERVICES CENTRE -3333

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- \* The University Offices will be closed Good Friday, April 9, 1982.
- \* Information on and application for the Summer Competition to the President's NSERC Fund, (DEADLINE DATE - April 15, 1982), are now available from the Office of Research Administration, Room N718, Ross Building, local -3777.
- \* Applications are being accepted until April 16, 1982, for the Lucille Herbert Memorial Scholarship, a \$500 award to assist good undergraduate students in English (Faculty of Arts) proposing to travel in Europe, especially France. Those interested should write to Professor J. Willoughby, Chairman, Department of English (Arts), Room S759, Ross Building, stating present level of study; English courses taken (minimum of four completed) and grades obtained; present academic plans; and object of travel. No letters from referees are allowed. Applicants are expected to attend an interview in the last two weeks of April. The Department Committee reserves the right not to make an award in a given year. Donations to the Scholarship Fund may be sent to: Mrs. J.E. Humphrey, Assistant to the Chairman, Department of English (Arts), Room S763, Ross Building.
- \* The second deadline for the Part-Time Research Fund competition is April 15, 1982. Those eligible to apply are all Unit 2 members of CUEW. Applicants are reminded that requests for funds are generally in support of research or professional travel grants. There are no application forms, but guidelines are available in ORA. Applications should be submitted to B. Collings, ORA, Room N718, Ross Building, (telephone local -3777).
- \* Effective April 30, 1982, the Brampton Bus Service will be discontinued until the 1982 Fall term.
- \* The Ministry of Government Services will be including universities in its scheme of reduced hotel rates, for staff travelling on university business, on provision of university identification. Reservations must be made directly with the hotel concerned, i.e. not through a travel agency. A copy of the Government's schedule of hotel rates will be available shortly.
- \* York Bookstore deadlines for textbook orders are as follows: April 16 - for French and foreign language books for Fall courses; May 7 - for all other Fall courses; October 29 - for Winter courses. In the interest of ensuring prompt arrival of textbooks, members of the community are asked to: use only official Bookstore Request forms when submitting textbook requisitions to the Bookstore (available by calling local -3811); ensure that all information on these forms is accurate, complete and legible (otherwise, they will be returned to the originator for clarification); be sure to meet appropriate deadlines. Deadline for Summer courses was March 1.
- \* The Glendon College Bookstore requires textbook requisitions by the following dates: April 15 - for Fall French and Spanish courses; May 15 - for all other Fall courses; October 15 - for Winter courses. Deadline for Summer courses was March 1. Please call 487-6112 for correct forms.
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- \* Bookstore hours for April 5 to May 1 inclusive are as follows:  

<u>April 5-19</u>		<u>April 20-23</u>	
Monday-Thursday	9:30 a.m.-7:30 p.m.	Tuesday-Friday	Closed - Inventory
Friday	9:30 a.m.-4:45 p.m.	<u>April 24-May 1</u>	
Saturday	Closed	Monday-Thursday	9:00 a.m.-9:00 p.m.
<u>Good Friday April 9</u>	Closed	Friday	9:00 a.m.-4:30 p.m.
		Saturday	Closed
- \* Proctor Field House Hours for Easter Weekend are:  

Friday, April 9 - Good Friday - CLOSED	Sunday, April 11 - Easter - CLOSED
Saturday, April 10 - Open 9:00 a.m.-6:00 p.m.	Monday, April 12 - Open 9:00 a.m.-11:00 p.m.
- \* The first class of the Hatha Yoga session commencing April 7 will be held in Room 282, Atkinson College, as the Atkinson Common Room is not available that day due to registration. Call -2461.
- \* Copies of the brochure "Help Somebody, Someday" explaining the donor program under the Human Tissue Gift Act of the Province of Ontario have been forwarded to the University by the Ministry of the Solicitor General, and are available to interested members of the community from the Communications Department, Room S802, Ross Building, Local -3441.

## EVENTS

### Tuesday

- 2:00 p.m. - 4:00 p.m. - Seminar [Graduate Program in Education] "Special Education in New Zealand" with Dr. David Mitchell, University of Waikato, Hamilton, New Zealand (Visiting Scholar, National Institute on Mental Retardation) - Faculty Lounge (S869), Ross Building - for details call -6303
- 4:00 p.m. - Guest Speaker [Graduate Program in Political Science, Founders College, Advisor to the President on the Status of Women] "France's Ministry of Rights of Women" with Professor Marie-Claire Rouyer, Universite de Bordeaux - Senior Common Room, Founders College
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CONTINUED...

## EVENTS

(Continued)

Wednesday

- 9:30 a.m. - 12:00 noon - Seminar [Graduate Program in Education] "Mainstreaming and Special Education in New Zealand" with Dr. David Mitchell, University of Waikato, Hamilton, New Zealand (Visiting Scholar, National Institute on Mental Retardation) - admission is \$10.00 at the door - Room S136, Ross Building - for further information call local -6303
- 12:00 noon & 1:00 p.m. - Wednesday Lunch-Hour Discussion [Office of the Advisor on the Status of Women, Safety & Security Department] - a panel discussion on "Sexual Signals in a Changing World, or, When Does 'No' mean 'No'" - Senior Common Room, Founders College
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STAFF POSITIONS: applications for internal transfers/promotions, which are available from Personnel Services, should reach that department no later than 5:00 p.m. April 14, 1982; \* indicates position is exempt from bargaining unit.

Counsellor - Bev McKee

Secretary to Director\* - I.B.R. (high school graduation or equivalent [business/commercial school training]; 3 years senior secretarial experience required, previous experience in a social science environment [i.e. demonstrated knowledge of related vocabulary] preferred; typing 55-60 wpm; good organizational skills, dictaphone, word processing and spelling; knowledge of social science vocabulary an asset) grade 4 (\$13,363) Job No: M 030

York Enquiries Assistant - Admissions (York Enquiry Service; high school graduation or equivalent; 1-2 years experience in a university environment; experience in high volume public service area preferred; excellent public relations and communications skills including good telephone manner; computer data entry and retrieval skills required; typing 45-50 wpm) grade 5 (\$14,507) Job No: M 031

Mailing Coordinator/Registration Assistant - C.C.E. (HOURS: During August/September and January/February will be 12:00 noon to 8:00 p.m.; high school graduation or equivalent; some post-secondary courses preferred; some data processing courses would be an asset 1-2 years related experience; experience in registration area and with large promotional mailings preferred; typing 40-45 wpm; good communication skills; knowledge of computer coding and record keeping; good public relation skills; ability to relate calmly and effectively to students and general public) grade 4 (\$13,363) Job No: M 033

Counsellor - Norma Doran

Student Affairs Secretary - Visual Arts (Fine Arts; high school graduation or equivalent; 2 years secretarial experience; typing 50 wpm; shorthand 100 wpm or dictaphone required [shorthand preferred]; some knowledge of computer systems helpful; good communications skills) grade 4 (\$13,363) Job No: D 046

Student Programmes Clerk - Education (Office of Student Programmes; high school graduation or equivalent; university courses preferred; secretarial training; 1-2 years related experience; previous Office of Student Programmes or Admissions office experience preferred; typing 50 wpm and accurate; good communication and organizational skills) grade 4 prov. (\$13,363) Job No: D 047

Secretary - Arts (Psychology; high school graduation or equivalent with commercial training; 1-2 years office/secretarial experience; organizational ability an asset; typing 50-55 wpm; knowledge of bookkeeping procedures) grade 4 (\$13,363) Job No: D 048

Counsellor - Betty Gunning

Bookstore Clerk III - University Bookstores (grade 10 or equivalent; one year experience as a sales clerk) grade 3 (\$12,583) Job No: G 002

To: Members of the York Community

Update on the Asbestos Abatement Programme

As soon as the University became aware of the possible problems associated with the use of asbestos in its buildings a determined effort was made to take the necessary action to ensure the health and peace of mind of its members.

The negative tone of a featured article in OBITER DICTA of March 22, 1982, calls for an update on the University position. Dealing with a complex issue is not an easy task. Responsible University officers do not presume to be experts in a highly technical field. While awaiting a report of a Royal Commission on the subject, they have been assisted by consultation with and reports from the Ministry of Labour and the "Proposed Regulations under the Occupational Health and Safety Act" regarding asbestos.

The University has complied with every order of the Ministry regarding asbestos in its buildings. With financial support from the Ministry of Colleges and Universities it has encapsulated exposed asbestos in designated areas of Osgoode Hall; it is in the process of removing exposed asbestos in the Central Services Building, Glendon College, and a programme is underway repairing damaged asbestos covering pipes and fittings in mechanical rooms and tunnels. It has established work procedures for staff engaged in asbestos repair work. In addition, it has on its own, as well as the Ministry of Labour, conducted air tests in various areas of Osgoode Hall.

The tests conducted by the University's consultant and the Ministry indicate that the number of fibres--all fibres, not only asbestos-- did not exceed .02 fibres per cubic centimeter. In no area did the count exceed one twenty-fifth of the maximum allowable under the "Proposed Regulations".

No recommendation has been received from the Ministry requiring the removal of asbestos from Osgoode Hall. In its report dated June 30, 1981, it offered the following suggestion: "If the amphibole asbestos is not removed from the return air plenums of the Osgoode building, then the University should implement a periodic asbestos air sampling programme." The University is following this suggestion and another test is to be made in the near future.

The Joint Occupational Health and Safety Committee has and will continue to monitor the subject in the interests of all members of the York community--faculty, staff and students. In addition, the University's responsible officers will keep abreast of developments in the designated field by consultation with Ministry representatives and examination of proposed and any promulgated regulations. We are committed to the maintenance of a safe environment.

VP(US):1982-04-06

W.W. Small  
Vice-President (University Services)

Thursday, April 8 - Sunday, April 11, 1982

EMERGENCY SERVICES CENTRE -3333

## GENERAL

- \* For the past 11 years the University Offices have operated on Summer Hours - from 8:30 a.m. to 4:30 p.m. - from the beginning of Daylight Saving Time (April 26 this year) until the return-to-school after the Labour Day Weekend (September 7, 1982). This practice will be continued again this year.
- \* The University Offices will be closed Good Friday, April 9, 1982.
- \* Information on and application for the Spring Competition to the President's NSERC Fund, (DEADLINE DATE - April 15, 1982), are now available from the Office of Research Administration, Room N718, Ross Building (telephone local -3777).
- \* The Stong Student Government is looking for someone to fill the role of Student Liaison. This position involves a great deal of interaction with students and administration in all facets of college and university life. The position is permanent part-time (17 and 1/2 hours per week) and is not part of the bargaining unit. Date of appointment would be July 1, 1982. Interested persons are asked to contact either Ron Schwass, Chairman of the Executive Committee, Room 206, Stong College (local -3095) or Olga Cirak, Room 317, Stong College (local -3061). An outline of duties, remuneration and responsibilities is also available from Mrs. Cirak; letters of application and resumes should be directed to her attention along with letters of reference. Deadline for applications is 5:00 p.m., April 15, 1982.
- \* Applications are being accepted until April 16, 1982, for the Lucille Herbert Memorial Scholarship, a \$500 award to assist good undergraduate students in English (Faculty of Arts) proposing to travel in Europe, especially France. Those interested should write to Professor J. Willoughby, Chairman, Department of English (Arts), Room S759, Ross Building, stating present level of study; English courses taken (minimum of four completed) and grades obtained; present academic plans, and object of travel. No letters from referees are allowed. Applicants are expected to attend an interview in the last two weeks of April. The Department Committee reserves the right not to make an award in a given year. Donations to the Scholarship Fund may be sent to: Mrs. J.E. Humphrey, Assistant to the Chairman, Department of English (Arts), Room S763, Ross Building.
- \* The second deadline for the Part-Time Research Fund competition is April 15, 1982. Those eligible to apply are all Unit 2 members of CUEW. Applicants are reminded that requests for funds are generally in support of research or professional travel grants. There are no application forms, but guidelines are available in ORA. Applications should be submitted to B. Collings, ORA, Room N718, Ross Building (telephone local -3777).
- \* The Caribbean Initiatives 80's Committee presents the Congress of Caribbean Authors, Playwrights and Poets, which will be held April 11-18, primarily at the York Campus, (with some events in French at the Glendon Campus). The Congress opens Sunday, April 11 with Artistic Performances of Readings, Poetry and Prose in the Moot Court, Osgoode Hall from 2:00 p.m.-4:00 p.m. All events are free except for the concert Friday, April 16 featuring Louise Bennett and Paul Keens-Douglas at 8:00 p.m. in Room 1, Curtis Lecture Halls, for which there is a \$4.00 admission charge. For tickets and schedule of events contact Office of the Master, Atkinson College, local -6434.
- \* Professor Huw O. Pritchard, Chemistry Department and CRESS, will deliver a public lecture "On the Meaning of Strong Collisions and Weak Collisions in the Theory of Unimolecular Reactions," a report on part of the research he undertook during the past year as recipient of the first York Research Fellowship, on Tuesday, April 13 in Room 317, Petrie Science Building from 3:30 p.m.-5:00 p.m. The lecture will be preceded by an introduction by President H. Ian Macdonald.
- \* Barry Olshen, in connection with his Bible course (Glendon Humanities 389.6) is planning a tour to Israel -- open to faculty, students, staff and their families -- May 17-31, 1982, (with an optional third week available at extra cost). The itinerary is very full, including a week in Jerusalem and visits to many historical (especially biblical) sites. Itinerary and further information are available from Marina Dorna, Interdisciplinary Studies, Room 127, York Hall (telephone 487/6181/2), Barry Olshen, English, Room 230, York Hall (telephone 487-6194) and Johanna Stuckey, Humanities and English, Room 326, Founders College (telephone local -3198).
- \* Summer Athletic Memberships are available for the period April 1, 1982 to September 1, 1982, from the Men's and Women's Control Rooms, Tait McKenzie Building. Fees are: Students returning in the Fall - \$15.00; Staff/Faculty (Family) - \$30.00; Staff/Faculty (Single) - \$17.50; Alumni (Single) - \$40.00; Alumni (Family) - \$57.50; General Public (Single) - \$60.00; General Public (Family) - \$90.00.
- \* Representatives of the Central Bank of Trinidad and Tobago will be on campus Tuesday, April 13 from 10:00 a.m.-1:00 p.m. to interview students from that country seeking positions in the Research, Operations and Electronic Data Processing Departments. Interested individuals should contact Brenda Williams, Foreign Student Adviser, Room S102, Ross Building or telephone local -2226.
- \* Members of the York Community are asked to donate large tin cans (e.g. coffee, juice, etc.) to the York University Biological Society. These cans, which will be used to protect young tree saplings from rodent predation in the York woodlots, may be dropped off between 12:00 noon and 1:00 p.m. at either Room 026, Steacie Science Building, or Room N408, Ross Building.
- \* Copies of the brochure "Help Somebody, Someday" explaining the Donor Program under the Human Tissue Gift Act of the Province of Ontario have been forwarded to the University by the Ministry of the Solicitor General, and are available to interested members of the community from the Communications Department, Room S802, Ross Building (telephone local -3441).
- \* Recreation York would like to congratulate the following people for participating in the Triathlon held on April 1st: Paul Jurbala; Marjory Watt; Ron Chase, Guy Phillips; Dave Abbott; Claudia Hungerson; Dan Holmes; Jeff Beedell; Thad Baker; Marla Taylor; Gord Ferguson; Steve Cage; Meg Innes; Martin Tiidus; and Cheryl MacLeod.
- \* Effective April 30, 1982, the Brampton Bus Service will be discontinued until the 1982 Fall term.
- \* A March on Litton Industries (maker of the Cruise Missile Guidance System), organized by the York Association for Peace, is scheduled for Friday, April 9 at 11:00 a.m. with the starting point at Bloor Street United Church, 300 Bloor Street West. For details call local -3431.

continued...

## GENERAL

(continued)

- \* The Stores Section of the Department of Physical Plant will supply 'available' materials for both stationery requisitions and/or service requests for furnishings charged in the 1981-82 fiscal year until the close of business April 16, 1982. During the remainder of April, absolute necessity requirements only will be processed with respective charges as a 1982/83 expense.
- \* Stores in the Central Square will be closed on Good Friday, April 9 and will re-open on Monday, April 12. The Oaisis will be open Saturday, April 10 and Sunday, April 11 from 12:00 noon-6:00 p.m.
- \* The following is a Food Service schedule for the Easter Weekend of Friday, April 9 through Sunday, April 11 inclusive:
- |                             |                      |                             |        |
|-----------------------------|----------------------|-----------------------------|--------|
| Complex 1 (Founders/Vanier) | 10:00 a.m.-6:30 p.m. | Atkinson College Restaurant |        |
| Complex 2 (Stong)           | 10:00 a.m.-6:30 p.m. | & Acropolis Dining Lounge   | CLOSED |
| Marky's 2*                  | CLOSED               | Central Square Coffee Shop  | CLOSED |
|                             |                      | Osgoode Cafeteria           | CLOSED |
- (\*Please note that Marky's 2 will be closed from Wednesday, April 7 to Sunday, April 18 inclusive. Marky's will re-open on Monday, April 19.)
- \* Tait McKenzie Hours for Easter Weekend are as follows:
- |                    |               |                                      |
|--------------------|---------------|--------------------------------------|
| Friday, April 9    | Pool - CLOSED | Building - CLOSED                    |
| Saturday, April 10 | Pool - CLOSED | Building - OPEN 1:00 p.m.-11:00 p.m. |
| Sunday, April 11   | Pool - CLOSED | Building - CLOSED                    |
- \* Proctor Field House Hours for Easter Weekend are:
- |                    |                          |                  |                           |
|--------------------|--------------------------|------------------|---------------------------|
| Friday, April 9    | CLOSED (Good Friday)     | Sunday, April 11 | CLOSED (Easter Sunday)    |
| Saturday, April 10 | OPEN 9:00 a.m.-6:00 p.m. | Monday, April 12 | OPEN 9:00 a.m.-11:00 p.m. |
- \* Bookstore Hours for the remainder of April are:
- |                          |                     |                       |                     |
|--------------------------|---------------------|-----------------------|---------------------|
| <u>April 9-11</u>        |                     | <u>April 20-23</u>    |                     |
| CLOSED - Easter Holidays |                     | Tuesday-Friday        | CLOSED - Inventory  |
| <u>April 12-19</u>       |                     | <u>April 24-May 1</u> |                     |
| Monday-Thursday          | 9:30 a.m.-7:30 p.m. | Monday-Thursday       | 9:00 a.m.-9:00 p.m. |
| Friday                   | 9:30 a.m.-4:45 p.m. | Friday                | 9:00 a.m.-4:30 p.m. |
| Saturday                 | CLOSED              | Saturday              | CLOSED              |
- \* York Bookstore deadlines for textbook orders are as follows: April 16 - for French and foreign language books for Fall courses; May 7 - for all other Fall courses; October 29 - for Winter courses. In the interest of ensuring prompt arrival of textbooks, members of the community are asked to use only official Bookstore Request forms when submitting textbook requisitions to the Bookstore (available by calling local -3811); to ensure that all information on these forms is accurate, complete and legible (otherwise, they will be returned to the originator for clarification); and to be sure to meet appropriate deadlines. Deadline for Summer courses was March 1.
- \* The Glendon College Bookstore requires textbook requisitions by the following dates: April 15 - for Fall French and Spanish courses; May 15 - for all other Fall courses; October 15 - for Winter courses. Deadline for Summer courses was March 1. Please call 487-6112 to obtain correct forms.
- \* The School of Business Administration at the University of Western Ontario is sponsoring a Case Writing Workshop for doctoral candidates, new faculty, new case researchers, and special invitees from government and the academic and business communities, April 19-23. For details call -2210.
- \* Catherine McPhun, former Field Co-ordinator for the Human Kinetics and Leisure Studies Programme at the University of Waterloo, has been appointed Manager of Student Services effective April 26.
- \* The Office of the Comptroller has relocated with the Temporary Office Building, and members of the community are asked to note the following room changes:
- |   |         |  |         |
|---|---------|--|---------|
| <u>Finance Division, Suite B, T.O.B.</u>      |         | <u>Budget Office, B42A, T.O.B.</u>         |         |
| <u>Comptroller, Office of the</u>             | (local) | B.H. Wareham, Director, B30                | (local) |
| J.A. Heber, Comptroller, B38                  | 3944    | Mrs. R. Hoben, Secretary, B42A             | 3067    |
| Mrs. P. Grossi, Administrative Assistant, B36 | 3944    | Miss A. Steeves, Budget Assistant, B42A    | 3067    |
| <u>Accounting, B1, T.O.B.</u>                 |         | Miss M.L. Deparnay, Budget Assistant, B42A | 3067    |
| C.R. Deschamps, Chief Accountant, B22         | 3616    | <u>Payroll, B43, T.O.B.</u>                |         |
| J.B. Dugelby, General Accountant, B20         | 3788    | General Enquiry, B42                       | 2548    |
| J. O'Neill, Staff Accountant                  | 3765    | Part-Time Miscellaneous                    | 2548    |
| Mrs. G. Richardson, Payroll Manager, B29      | 2534    | Physical Plant Hourly                      | 2548    |
|   |         | Salary                                     | 2547    |

## EVENTS

There are no events scheduled as yet for Thursday, Friday or Saturday.

## Sunday

2:00 p.m. - 4:00 p.m. - Congress of Caribbean Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee - Artistic Performances of Readings, Poetry and Prose - Moot Court, Osgoode Hall - for information and schedule of this and other events call Master's Office, Atkinson College at -6434

STAFF POSITIONS: applications for internal transfers/promotions, which are available from Personnel Services, should reach that Department no later than 5:00 p.m. April 16, 1982; \* indicates position is exempt from bargaining unit.

## Counsellor - Bev McKee

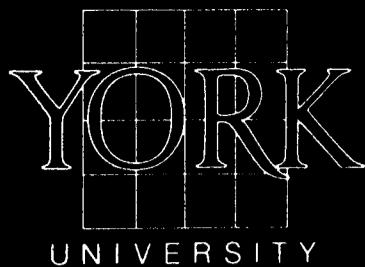
Secretary to Director\* - D.I.A.R. (high school graduation or equivalent; 3-4 years administrative secretarial experience, some bookkeeping or budgetary experience required; typing 50-55 wpm; excellent telephone manner; ability to work independently) grade 5 (\$14,507) Job No: M 032

## Counsellor - Norma Doran

Student Programmes Clerk - Education (In-Service Office; TEMPORARY: May 1, 1982 to October 31, 1982; high school graduation or equivalent with secretarial training; 1-2 years experience required; related experience preferred; typing 50 wpm and accurate; communication and organizational skills) grade 3 (\$12,583) Job No: D 049

Job Analyst\* - Personnel Services (high school graduation or equivalent with one year university; one year personnel experience; demonstrated communication skills and writing ability) grade 6 (\$16,112) Job No: D 050





# BULLETIN

Published three days a week during term by the Communications Department.  
Deadline: 12:00 noon on the day preceding publication, Room S302, Ross (667-3441).  
Items submitted will be edited as required.

YORK ACTIVITIES

Monday, April 12-Sunday, April 18, 1982

EMERGENCY SERVICES CENTRE -3333

## Monday

- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's events are as follows:  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall  
12:00 noon-12:45 p.m. - Lunch Hour Concert - Bear Pit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - Themes of Africa and Asia in Caribbean Literature, Room D, Stedman Lecture Hall  
7:00 p.m.-9:00 p.m. - Readings, Poetry and Prose - Moot Court, Osgoode Hall  
- for full schedule of events contact Office of the Master, Atkinson College at local -6434

## Tuesday

- 9:30 a.m. - 3:00 p.m. - 2nd Annual Conference on Teaching and Learning [Glendon Educational Development Office] - a one-day session for faculty members - coffee and muffins will be served to registrants in the Senior Common Room, Glendon College at 9:30 a.m. - further information is available from Janette Baker, Room 124, Central Square, Ross Building  
10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's events are as follows:  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall & Room 245, York Hall, Glendon College  
12:00 noon-12:45 p.m. - Lunch Hour Concert - Bear Pit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - Children's Literature and Poetry - Room D, Stedman Lecture Hall  
- L'écriture L'exile - The Theatre, Main Floor, Glendon College  
7:00 p.m.-9:00 p.m. - Caribantology - Parkdale Library, 1303 Queen St. West, Toronto  
- L'écriture L'exile - The Theatre, Main Floor, Glendon College  
- for further information and schedule of events call local-6434  
2:00 p.m. - Research Program in Strategic Studies Seminar Series - "Canada and European Security" with Gerald Wright, President, Atlantic Council of Canada (Toronto) - Faculty Common Room (140), McLaughlin College  
3:30 p.m. - 5:00 p.m. - Lecture - "On the Meaning of Strong Collisions and Weak Collisions in the Theory of Unimolecular Reactions" with Professor Huw O. Pritchard, Chemistry Department and CRESS, recipient of the first York Research Fellowship - introduction by York President H. Ian Macdonald - Room 317, Petrie Science Building

## Wednesday

- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's schedule is as follows:  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall & Room 245, York Hall, Glendon College  
12:00 noon-12:45 p.m. - Lunch Hour Concert - Bearpit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - The Colonial Experience: Canada and the Caribbean - Room D, Stedman Lecture Hall  
7:00 p.m.-9:00 p.m. - Readings, Poetry and Prose - Moot Court, Osgoode Hall  
- for information and schedule of additional events call -6434  
4:00 p.m. - Seminar Series [Liberal Science Program/Chemistry Department] "Ontario Hydrogen Energy Task Force Report" with Dr. Arthur C. Johnson, Chairman of the Task Force and Professor, Liberal Science Program, York - Room 317, Petrie Science Building  
6:30 p.m. - 9:30 p.m. - Small Business Course [Calumet College] - non-credit, six-session course open to all interested members of the York community will be held Wednesday evenings beginning April 14 through May 19 - registration fee is \$50.00 - for information contact Gabriele Hardt at local -3487

## Thursday

- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - schedule for today is as follows:  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall  
12:00 noon-12:45 p.m. - Lunch Hour Concert - Bearpit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - The Playwright in the Caribbean - Room D, Stedman Lecture Hall  
7:00 p.m.-9:00 p.m. - Playwrights, Filmclips and Readings - Moot Court, Osgoode Hall  
- for full schedule of events call Office of the Master, Atkinson College at local -6434  
2:30 p.m. - Guest Speaker [Bethune College] - CBC film critic Patrick McPhadden will discuss his recent National Film Board script "Peter Keegan", which deals with the Irish-French riots in Bytown (Ottawa) during the early 1800's - admission is free - Bethune College Art Gallery - call -3958

## Friday

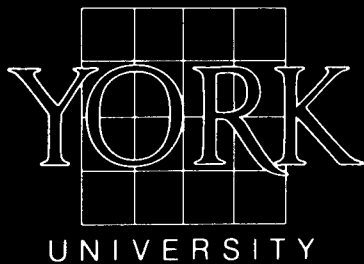
- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's events are:  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room C, Stedman Lecture Hall  
12:00 noon-12:45 p.m. - Lunch Hour Concert - Bearpit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - Folklore, Dialect and Music - Room D, Stedman Lecture Hall  
8:00 p.m. - Louise Bennett and Paul Keens-Douglas in Performance - Room I, Curtis Lecture Halls  
- tickets for 8:00 p.m. concert are \$4.00; all other events are free - for information call -6434

## Saturday

- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - concludes as follows: (for complete schedule call local -6434)  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall  
12:00 noon-12:45 p.m. - Lunch Hour Concert - Bearpit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - Literature and Politics - Room D, Stedman Lecture Hall  
7:00 p.m.-9:00 p.m. - Final Performance, Cultural Celebration - Room I, Curtis Lecture Halls

As yet, there are no events scheduled for Sunday.





# BULLETIN

Published three days a week during term by the Communications Department.  
Deadline 12:00 noon on the day preceding publication. Room S802, Ross (667-3441).  
Items submitted will be edited as required.

Tuesday, April 13 - Wednesday, April 14, 1982

EMERGENCY SERVICES CENTRE -3333

## GENERAL

- \* For the past 11 years the University Offices have operated on Summer Hours - from 8:30 a.m. to 4:30 p.m. - from the beginning of Daylight Saving Time (April 26 this year) until the return-to-school after the Labour Day Weekend (September 7, 1982). This practice will be continued again this year.
- \* The Department of Mathematics wish to advise the York community of the passing of Dr. I.R. Pounder. The funeral service will be held at 1:00 p.m. on Tuesday, April 13 at Turner and Porter Funeral Home, 2357 Bloor Street West (near Jane subway).
- \* The Office of the Controller has relocated within the Temporary Office Building, and members of the community are asked to note the following room changes:  

<u>Finance Division, Suite B, T.O.B.</u> (local)		<u>Budget Office, B42A, T.O.B.</u> (local)	
<u>Comptroller, Office of the</u>		B.H. Wareham, Director, B30	3067
J.A. Heber, Comptroller, B38	3944	Mrs. R. Hoben, Secretary, B42A	3067
Mrs.P. Grossi, Administrative Assistant, B36	3944	Miss A. Steeves, Budget Assistant, B42A	3067
<u>Accounting, B1, T.O.B.</u>		Miss M.L. Deparnay, Budget Assistant, B42A	3067
C.R. Deschamps, Chief Accountant, B22	3616	<u>Payroll, B42, T.O.B.</u>	
J.B. Dugelby, General Accountant, B20	3788	General Enquiry, B42	2548
J. O'Neill, Staff Accountant, B24	3765	Part-Time Miscellaneous	2548
Mrs. G. Richardson, Payroll Manager, B29	2534	Physical Plant Hourly	2548
		Salary	2547
- \* The Stores Section of the Department of Physical Plant will supply 'available' materials for both stationery requisitions and/or service requests for furnishings charged in the 1981-82 fiscal year until the close of business April 16. During the remainder of April, absolute necessity requirements only will be processed with respective charges as a 1982-83 expense.
- \* There will be two examinations held to assess students for admissibility to the Translation Program at Glendon College: Monday, April 19 - 6:00 p.m.-9:00 p.m., Room 129, York Hall; and Wednesday, April 21 - 1:30 p.m.-4:30 p.m., Room 129, York Hall. Both exams are open for internal applicants (those currently registered at York) or external applicants. The examination papers will be marked together, with the results available in mid-May. To sit the examination: (a) all applicants must register with the Liaison Office, Room C105, York Hall (487-6208); (b) York students in faculties other than Glendon must apply for faculty transfers before sitting the exam; and (c) non-York applicants must have submitted an application for admission to the University before sitting the exam.
- \* Volunteers interested in assisting the Multiple Sclerosis Society of Canada by selling carnations on Friday, May 7 -- Carnation Day -- are asked to call Su Lawrence at 744-2907.
- \* CBC film critic Patrick McPhadden will discuss his recent National Film Board script "Peter Keegan", which deals with the Irish-French riots in Bytown (Ottawa) during the early 1800's, on Thursday, April 15 at 2:30 p.m. in Bethune College Art Gallery. Admission is free. For details call -3958.
- \* A community of 375 co-op housing units designed to provide affordable family housing for people connected with York University is being planned for possible completion in late 1983 on the southwest edge of York campus. Co-op housing is owned collectively by residents; that is, individuals do not own their particular dwellings but the entire project is shared corporately by the co-op membership, with the possibility of operating costs being reduced by residents sharing in operation and maintenance. For further information contact any of the following Directors of the York University Housing Co-operative: Ed File (3332); Mike Goldrick (3891); or Debbie Samuel (3079).
- \* The first seminar sponsored by the Max Bell Business-Government Studies Program will be held April 20-21 in the McCaskill Centre. This two-day seminar entitled "Strategic Planning for Dealing with Government" will bring together senior corporate offices and leading government officials who will consider all aspects of business strategy vis-a-vis government.
- \* Calumet College will offer a Small Business Course April 14-May 19 to interested members of the community. Registration for the six-session, non-credit course is \$50.00. For information contact Gabriele Hardt at local -3487.
- \* The York Theatre Company presents "Loves Labour's Lost" - William Shakespeare's comedy about the risks of love - at St. Paul's Anglican Church, 227 Bloor Street East, April 21-24 and April 27-May 1 at 7:30 p.m., with a Sunday matinee April 25 at 3:00 p.m. Tickets are \$5.00; \$3.50 for students and seniors. For information and reservations call local -3449.
- \* All members of the York community are invited to a "Bon Voyage Cruise" aboard the Mariposa Belle on Friday, April 30, sponsored by students of the Economics Department. Boarding time is 8:30 p.m., departure - 9:00 p.m. Tickets are \$9.00 and may be purchased at Soundproof Records, Central Square.
- \* Discovery Summer '82, a two-week summer mini-university for 10-15 year olds featuring courses in computer science, geography, psychology, creative writing, and recreational activities including swimming and outdoor games, will be available in three sessions July 5-16, July 19-30, and August 2-13, at a cost of \$125.00 per two-week session. For further information call local -2334.
- \* Recreation York's co-educational Sports Camp for 9-14 year olds will offer a variety of individual and team sports in four sessions this summer: session 1 - July 5-9 and 12-16; session 2 - July 19-23 and 26-30; session 3 - August 3-6 and 9-13; and session 4 - August 16-20 and 23-27. Cost per session is \$80.00 (\$75.00 for session 3), and enrolment is limited. For details call local -2351.
- \* ORA announces the Spring Competition SSHRC - Small Grants Program, with the deadline date for applications being April 30, 1982. For information contact ORA, Room N718, Ross Building, -3777.
- \* The Division of Executive Development will be sponsoring a one-day seminar entitled "Human Resources Management for the 80's", to be held Wednesday, April 14 in the Donald B. McCaskill Centre, Administrative Studies Building. Faculty members wishing to attend should call Elaine at -2386.
- \* The Congress of Caribbean Authors, Playwrights and Poets, sponsored by Caribbean Initiatives 80's Committee and Atkinson College, features workshops, concerts and other events until April 18. For a complete schedule of activities contact the Office of the Master, Atkinson College at local -6434.
- \* The Centre for Continuing Education, in co-operation with the Faculty of Arts, is offering a one-day seminar - "Intercultural Conflicts at Work", with Merlin Homer - Friday, April 23. For details on this and other C.C.E. offerings, call -3402, 2nd floor, Administrative Studies Building.
- \* Information on and application for the Spring Competition to the President's NSERC Fund, (DEADLINE DATE - April 15, 1982), are now available from the Office of Research Administration, Room N718, Ross Building, local -3777.

continued...

- \* The second deadline for the Part-Time Research Fund competition is April 15, 1982. Those eligible to apply are all Unit 2 members of CUEW. Applicants are reminded that requests for funds are generally in support of research or professional travel grants. There are no application forms, but guidelines are available in ORA. Applications should be submitted to B. Collings, ORA, Room N718, Ross Building (telephone local -3777).
- \* Applications are being accepted until April 16, 1982, for the Lucille Herbert Memorial Scholarship, a \$500 award to assist undergraduate students in English (Faculty of Arts) proposing to travel in Europe, especially France. Those interested should write to: Professor J. Willoughby, Chairman, Department of English (Arts), Room S759, Ross Building; stating present level of study; English courses taken (minimum of four completed) and grades obtained; present academic plans; and object of travel. No letters from referees are allowed. Applicants are expected to attend an interview in the last two weeks of April. The Department Committee reserves the right not to make an award in a given year. Donations to the Scholarship Fund may be sent to: Mrs. J.E. Humphrey, Assistant to the Chairman, Department of English (Arts), Room S763, Ross Building.
- \* York Bookstore deadlines for textbook orders are as follows: April 16 for French and foreign language books for Fall courses; May 7 for all other Fall courses; October 29 for Winter courses. In the interest of ensuring prompt arrival of textbooks, members of the community are asked to use only official Bookstore Request forms when submitting orders to the Bookstore (available by calling -3811); to ensure that all information on these forms is accurate, complete and legible (otherwise, they will be returned to the originator for clarification); and to be sure to meet appropriate deadlines. Deadline for Summer courses was March 1.
- \* The Glendon Bookstore requires textbook requisitions by the following dates: April 15 for Fall French and Spanish courses; May 15 for all other Fall courses; October 15 for Winter courses. Deadline for Summer courses was March 1. Please call 487-6112 to obtain correct forms.

EVENTSTuesday

- 9:30 a.m. - 3:00 p.m. - 2nd Annual Conference on Teaching and Learning [Glendon Educational Development Office] - a one-day session for faculty members - coffee and muffins will be served to registrants in the Senior Common Room, Glendon College at 9:30 a.m. - further information is available from Janette Baker, Room 124, Central Square, Ross Building
- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's events are as follows:
  - 10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall & Room 245, York Hall, Glendon College
  - 12:00 noon-12:45 p.m. - Lunch Hour Concert - Bear Pit, Central Square, Ross Building
  - 1:00 p.m.-4:00 p.m. - Children's Literature and Poetry - Room D, Stedman Lecture Hall
    - L'écriture L'exile - The Theatre, Main Floor, Glendon College
  - 7:00 p.m.-9:00 p.m. - Caribantology - Parkdale Library, 1303 Queen St. West, Toronto
    - L'écriture L'exile - The Theatre, Main Floor, Glendon College
 - for further information and schedule of events call local -6434
- 2:00 p.m. - Research Program in Strategic Studies Seminar Series - "Canada and European Security" with Gerald Wright, President, Atlantic Council of Canada (Toronto) - Faculty Common Room (140), McLaughlin College
- 3:30 p.m. - 5:00 p.m. - Lecture - "On the Meaning of Strong Collisions and Weak Collisions in the Theory of Unimolecular Reactions" with Professor Huw O. Pritchard, Chemistry Department and CRESS, recipient of the first York Research Fellowship - Introduction by York President H. Ian Macdonald - Room 317, Petrie Science Building
- 4:00 p.m. - Mathematics Colloquium - "The Linear Differential Equation Whose Solutions are the Products of Solutions of Two Given Differential Equations" with Dr. Renato Spigler, Courant Institute of Mathematical Sciences - Room K, Curtis Lecture Halls

Wednesday

- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's schedule is as follows:
  - 10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall & Room 245, York Hall, Glendon College
  - 12:00 noon-12:45 p.m. - Lunch Hour Concert - Bearpit, Central Square, Ross Building
  - 1:00 p.m.-4:00 p.m. - The Colonial Experience: Canada and the Caribbean - Room D, Stedman Lecture Hall
  - 7:00 p.m.-9:00 p.m. - Readings, Poetry and Prose - Moot Court, Osgoode Hall
 - for information and schedule of additional events call -6434
- 4:00 p.m. - Seminar Series [Liberal Science Program/Chemistry Department] "Ontario Hydrogen Energy Task Force Report" with Dr. Arthur C. Johnson, Chairman of the Task Force and Professor, Liberal Science Program, York - Room 317, Petrie Science Building
- 6:30 p.m. - 9:30 p.m. - Small Business Course [Calumet College] - non-credit, six-session course open to all interested members of the York community will be held Wednesday evenings beginning April 14 through May 19 - registration fee is \$50.00 - for information contact Gabriele Hardt at local -3487

STAFF POSITIONS: applications for internal transfers/promotions, which are available from Personnel Services, should reach that Department no later than 5:00 p.m. April 20, 1982; \* indicates position is exempt from bargaining unit.

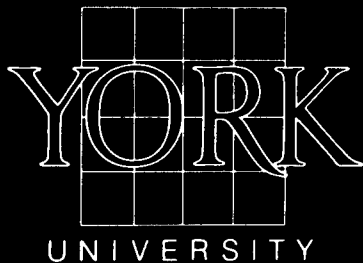
Counsellor - Bev McKee

PROFESSIONAL AND MANAGERIAL - Assistant to Dean - Osgoode Hall Law School (high school graduation plus several university courses; university degree preferred; several years experience in university administration involving extensive committee work, budgeting and liaison with faculty including familiarity with research projects; demonstrated communication and organizational skills required) P&M 5 (\$20,286-\$25,357) Job No: M 035 Please submit resume when placing an application.

Counsellor - Norma Doran

Secretary, Alumni Affairs - Development (high school graduation or equivalent; 1-2 years secretarial experience within a university setting; experience should be in a student/public service area; thorough knowledge of general office procedure is required; typing 50-60 wpm) grade 4 (\$13,363) Job No: D 051

Alumni Affairs Clerk - Development (high school graduation or equivalent; 1-2 years office experience; some knowledge of computer coding required; experience in customer relations telephone work helpful; typing 30-40 wpm; pleasant telephone manner; neat printing essential) grade 4 (\$13,363) Job No: D 052



# BULLETIN

Published three days a week during term by the Communications Department.  
Deadline 12:00 noon on the day preceding publication. Room S802, Ross (667-3441).  
Items submitted will be edited as required.

Thursday, April 15 - Sunday, April 18, 1982

EMERGENCY SERVICES CENTRE -3333

## GENERAL

- \* For the past 11 years the University Offices have operated on Summer Hours - from 8:30 a.m. to 4:30 p.m. - from the beginning of Daylight Saving Time (April 26 this year) until the return-to-school after the Labour Day Weekend (September 7, 1982). This practice will be continued again this year.
- \* SUMMER INTERCHANGE: As a community service for the summer only and commencing the week of April 26, 1982, the Bulletin will offer to students, staff and faculty the opportunity to advertise, without charge, items for sale, barter or exchange. This service exists only during the period while the Excalibur does not publish. Advertisers must observe and be aware of the following:  
1) all items must be submitted in TYPED or PRINTED form, with name and telephone number to Room S802, Ross Building (no telephoned items will be accepted);  
2) the Bulletin has the right to edit all material received;  
3) items will be published once only and on a first come, first served basis; and  
4) due to space limitations, the Bulletin cannot guarantee publication of the Summer Interchange section in each edition.  
No commercial or outside agencies will be permitted to use this space.
- \* The Family Life '82 Conference, sponsored by the Centre for Continuing Education, will take place Thursday, April 22 and Friday, April 23 in the Curtis Lecture Hall complex of the Ross Building. Conference fees are \$45.00 - one day, or \$80.00 - both days. Pre-registration is recommended as spaces are limited. For further information call local -2502.
- \* The York Theatre Company presents "Loves Labour's Lost" - William Shakespeare's comedy about the risks of love - at St. Paul's Anglican Church, 227 Bloor Street East, April 21-24 and April 27-May 1 at 7:30 p.m., with a matinee Sunday, April 25 at 3:00 p.m. Tickets are \$5.00; \$3.50 for students and seniors. For information and reservations call local -3449.
- \* The Office of Research Administration announces the Spring Competition SSHRC - Small Grants Program. Applications and information forms are available from ORA, Room N718, Ross Building, local -3777. Deadline date is April 30, 1982.
- \* Intercultural Conflicts at Work, a one-day seminar featuring Merlin Homer, is being presented by the Centre for Continuing Education in co-operation with the Faculty of Arts on Friday, April 23. For information on this and other C.C.E. offerings, call local -3402.
- \* The first seminar sponsored by the Max Bell Business-Government Studies Program will be held April 20-21 in the Faculty of Administrative Studies Building's McCaskill Centre. This two-day seminar entitled "Strategic Planning For Dealing With Government" will bring together senior corporate officers and leading government officials who will consider all aspects of business strategy vis-a-vis government.
- \* Members of the York community interested in assisting the the Multiple Sclerosis Society of Canada by selling carnations on Friday, May 7 - Carnation Day - are asked to call Su Lawrence at 744-2907.
- \* CBC film critic Patrick McPhadden will discuss his recent National Film Board script, "Peter Keegan", which deals with the Irish-French riots in Bytown (Ottawa) during the early 1800's, Thursday, April 15 at 2:30 p.m. in the Bethune College Art Gallery. Admission is free. For information call -3958.
- \* The York University Softball Club is presently accepting entries for its 1982 summer league which commences the week of May 10. Team members must be York students, staff, faculty, alumni or spouses, (maximum of 20 teams with minimum of 16 players per team). Deadline for entries, which are being accepted on a first come, first served basis, is April 30. For further information contact League Coordinator Steve Dranitsaris at local -3154.
- \* All members of the York community are invited to a "Bon Voyage Cruise" aboard the Mariposa Bell on Friday, April 30, sponsored by students of the Economics Department. Boarding time is 8:30 p.m.; departure - 9:00 p.m. Tickets are \$9.00 and may be purchased at Soundproof Records, Central Square.
- \* Recreation York's co-educational Sports Camp for 9-14 year olds will offer a variety of individual and team sports in four sessions this summer: session 1 - July 5-9 and 12-16; session 2- July 19-23 and 26-30; session 3 - August 3-6 and 9-13; and session 4 - August 16-20 and 23-27. Cost per session is \$80.00 (\$75.00 for session 3) and enrolment is limited. For details call local -2351.
- \* Discovery Summer '82, a two-week summer mini-university for 10-15 year olds featuring courses in computer science, geography, psychology, creative writing, and recreational activities including swimming and outdoor games, will be available July 5-16, July 19-30, and August 2-13, at a cost of \$125.00 per two-week session. For further information call -2334.
- \* There will be two examinations held to assess students for admissibility to the Translation Program at Glendon College: Monday, April 19 - 6:00 p.m.-9:00 p.m., Room 129, York Hall; and Wednesday, April 21 - 1:30 p.m.-4:30 p.m., Room 129 York Hall. Both exams are open for internal applicants (those currently registered at York) or external applicants. The examination papers will be marked together, with results available in mid-May. To sit the examination: (a) all applicants must register with the Liaison Office, Room C105, York Hall (487-6208); (b) York students in faculties other than Glendon must apply for faculty transfers before sitting the exam; and (c) non-York applicants must have submitted an application for admission to the University before sitting the exam.
- \* Barry Olshen, in connection with his Bible course, (Glendon Humanities 389.6) is planning a tour to Israel -- open to faculty, students, staff and their families - May 17-31, 1982 (with an optional third week available at extra cost). The itinerary is very full, including a week in Jerusalem and visits to many historical (especially biblical) sites. Itinerary and further information are available from Marina Dorna, Interdisciplinary Studies, Room 127, York Hall (telephone 487-6181/2), Barry Olshen, English, Room 230, York Hall (telephone 487-6194) and Johanna Stuckey, Humanities and English, Room 326, Founders College (telephone local -3198).
- \* The Joint Committee on Class Size wishes to urge members of the academic staff to complete and send to I.B.R. the Class Size Survey recently distributed by the Committee. The academic staff's cooperation is important to the work of the Committee and would be greatly appreciated.

continued...

GENERAL

(continued)

- \* The Stores Section of the Department of Physical Plant will supply 'available' materials for both stationery requisitions and/or service requests for furnishings charged in the 1981-82 fiscal year until the close of business April 16. During the remainder of April, absolute necessity requirements only will be processed with respective charges as a 1982/83 expense.
- \* Members of the York Community are asked to donate large tin cans (e.g. coffee, juice, etc.) to the York University Biological Society. These cans, which will be used to protect young tree saplings from rodent predation in the York woodlots, may be dropped off between 12:00 noon-1:00 p.m. in either Room 026, Steacie Science Building or Room N408, Ross Building.
- \* Copies of the brochure "Help Somebody, Someday" explaining the donor program under the Human Tissue Gift Act of the Province of Ontario have been forwarded to the University by the Ministry of the Solicitor General, and are available to interested members of the community from the Communications Department, Room S802, Ross Building - local -3441.
- \* Recreational Swim in the Tait McKenzie Pool is cancelled for Saturday, April 24.
- \* Effective April 30, 1982, the Brampton Bus Service will be discontinued until the 1982 Fall term.

EVENTS

Thursday

- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's events are as follows:  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall  
12:00 noon-12:45 p.m. - Lunch Hour Concert - Bearpit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - The Playwright in the Caribbean - Room D, Stedman Lecture Hall  
7:00 p.m.-9:00 p.m. - Playwrights, Filmclips and Readings - Moot Court, Osgoode Hall  
- for full schedule of activities call the Office of the Master, Atkinson College at local -6434
- 2:30 p.m. - Guest Speaker [Bethune College] - CBC film critic Patrick McPhadden will discuss his recent National Film Board script "Peter Keegan", which deals with the Irish-French riots in Bytown (Ottawa) during the early 1800's - admission is free - Bethune College Gallery - call -3958 for further information
- 4:00 p.m. - Mathematics Colloquium - "Algebraic Monoids" with Lex Renner, University of British Columbia - Room N203, Ross Building

Friday

- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's schedule is:  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room C, Stedman Lecture Hall  
12:00 noon-12:45 p.m. - Lunch Hour Concert - Bearpit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - Folklore, Dialect and Music - Room D, Stedman Lecture Hall  
8:00 p.m. - Louise Bennett and Paul Keens-Douglas in Performance - Room I, Curtis Lecture Halls  
- tickets for 8:00 p.m. concert are \$4.00; all other events are free - for information call -6434
- 2:30 p.m. - Mathematics Colloquium - "Shape-Preserving Approximations by Polynomials and Splines" with Professor Dany Leviatan, Tel-Aviv University and University of Connecticut, Room K, Curtis Lecture Halls

Saturday

- 10:00 a.m. - Congress of Caribbean Canadian Authors, Playwrights and Poets [Caribbean Initiatives 80's Committee/Atkinson College] - today's schedule of events is as follows:  
10:00 a.m.-11:00 a.m. - Workshops and Demonstrations - Room A, Stedman Lecture Hall  
12:00 noon-12:45 noon - Lunch Hour Concert - Bearpit, Central Square, Ross Building  
1:00 p.m.-4:00 p.m. - Literature and Politics - Room D, Stedman Lecture Hall  
7:00 p.m.-9:00 p.m. - Final Performance, Cultural Celebration - Room I, Curtis Lecture Hall  
- for a complete schedule of activities call -6434

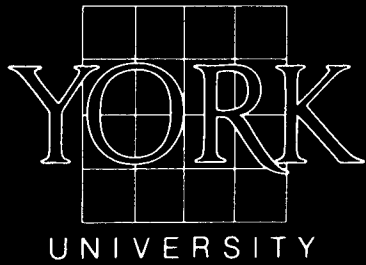
As yet, there are no events listed for Sunday.

STAFF POSITIONS: applications for internal transfers/promotions, which are available from Personnel Services, should reach that Department no later than 5:00 p.m. April 22, 1982; \* indicates position is exempt from bargaining unit.

Counsellor - Norma Doran

Receptionist/Mag Card Trainee - Arts, Secretarial Services (high school graduation or equivalent; one year receptionist/typist office experience; typing 50 wpm) grade 3 (\$12,583) Job No: D 053

Receptionist II\* - Personnel Services (high school graduation or equivalent; 1-2 years receptionist/public service experience; typing 50-55 wpm; excellent oral communication skills; word processing experience required, Micom experience preferred; ability to handle stress caused by high volume of enquiries) grade 4 (\$13,363) Job No: D 054



# BULLETIN

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Deadline 12:00 noon on the day preceding publication. Room S802, Ross (667-3441).  
Items submitted will be edited as required.

YORK ACTIVITIES

Monday, April 19-Sunday, April 25, 1982

EMERGENCY SERVICES CENTRE -3333

## ART GALLERIES, DISPLAYS

\* The Glendon Gallery presents "Double Win", an exhibition by Toronto sculptor Sherrill Mass, from April 23 to May 16. The gallery is open from 10:00 a.m.-5:00 p.m. Monday through Friday and from 2:00 p.m. to 5:00 p.m. Sunday afternoons.

### Monday

3:00 p.m. - Biology Seminar - "Differentiation of Dictyostelium discoideum cells in invitro monolayers" with Dr. Gerald Weeks, Department of Microbiology, University of British Columbia - Room 320, Farquharson Science Building

### Wednesday

10:00 a.m. - 4:00 p.m. - Philosophy Book Sale - including substantial works in French, German and Greek - Room S665, Ross Building

12:00 noon - P&M Luncheon - "How Can the Family Survive in the Eighties" - a talk by Mary Sue McCarthy, Faculty of Education - Senior Common Room, Winters College

12:15 p.m. - Annual Lecture Series 1981-82 [Osgoode Hall Law School] "Economic Analysis and Legal Analysis" with Professor Richard Markovits, Centre for Socio-Legal Studies, Wolfson College (Oxford) - Moot Court Room, Osgoode Hall Law School

3:00 p.m. - Special Meeting - Council of the Faculty of Arts - Room B, Stedman Lecture Hall

### Thursday

9:00 a.m. - Family Life '82 Conference [Centre for Continuing Education] - conference fees are \$45.00 (one day) or \$80.00 (two days) - pre-registration is recommended as spaces are limited - Curtis Lecture Hall complex, Ross Building - for further information call local -2502

### Friday

10:00 a.m. - 1:00 p.m. - YUFA Annual General Membership Meeting - Senate Chamber, 9th Floor, Ross Building - two taxis will pick up Glendon YUFA members in the Principal's driveway, Glendon College at 9:30 a.m. and return them to Glendon at 1:30 p.m.

As yet, there are no events listed for Tuesday, Saturday or Sunday.

Thursday, April 22 - Monday, April 26, 1982

EMERGENCY SERVICES CENTRE -3333

## GENERAL

- \* The Glendon Gallery is presenting "Double Win", an exhibition by Toronto sculptor Sherrill Mass, from April 23 to May 16. The Gallery is open from 10:00 a.m.-5:00 p.m. weekdays, and from 2:00 p.m.-5:00 p.m. Sundays.
- \* The Family Life '82 Conference, sponsored by the Centre for Continuing Education, will be held on Thursday, April 22 and Friday, April 23 in the Curtis Lecture Halls. Conference fees are \$45.00 for one day or \$80.00 for both days -- pre-registration is recommended as spaces are limited. For further information, please call local -2502.
- \* The York Yoga Club will offer instruction by Axel Molema, head of Centennial Yoga Association, on Thursday evenings from 7:30 p.m.-8:45 p.m., April 29-July 22. The Club will meet in Room 202 of Vanier College and the cost for 13 lessons is \$30.00. For further information call Mr. Molema at 742-0878.
- \* Members of the York community are advised that as of Friday, April 30 (not April 20th as stated in the previous Bulletin), the Brampton Bus Service will be discontinued until the 1982 Fall term.
- \* Health Services - Summer Hours:  
May 3-September 3 (inclusive) -- Doctors 11:00 a.m.- 1:00 p.m., Monday-Friday  
Allergy Injections 10:30 a.m.-12:30 p.m., Monday-Friday  
Nurses 9:00 a.m.- 4:00 p.m., Monday-Friday
- \* An experiment is in the offing for non-mathematical members of the York community who would like to gain an insight into mathematics. Interested persons are invited to participate in a "maximally informal" course whose format participants may have a chance to shape. This course is being offered by OCUFA award winner, mathematics professor Abe Shenitzer, in collaboration with his colleague, Professor Israel Kleiner. Members of the community are invited to write to Professor Shenitzer at the Department of Mathematics, describing background, expectations for the course, and anything else deemed relevant.
- \* Members of the community are asked to note that the Central Square Coffee Shop will be closed Sunday, April 25, 1982, for repairs.

## EVENTS

### Thursday

4:00 p.m. - Mathematics Colloquium - "Algebraically Closed Non-Commutative Fields" with Professor Leonid Makar-Limanov, Wayne State University - Room S205, Ross Building

### Friday

10:00 a.m. - YUFA Annual General Membership Meeting - two taxis will pick up Glendon Campus members in the Principal's Driveway at 9:30 a.m. and return to Glendon at 1:30 p.m. - Senate Chamber (S915), Ross Building

### Monday

4:00 p.m. - Biology Research Seminar - "Mammalian RNA polymerase II - from mutations to gene" with Dr. C.J. Ingles, University of Toronto - Room 320, Farquharson Building

(Note: as yet there are no events listed for Saturday or Sunday.)

STAFF POSITIONS: Applications for internal transfers/promotions should reach Personnel Services no later than 4:30 p.m., April 29, 1982. Application forms are available from Personnel Services. \* indicates position is exempt from the bargaining unit.

### Counsellor - Norma Doran

Administrative Assistant I - Arts, Advising Centre (seconded to O.S.P. during peak periods; minimum of one year University [preferably at York] required, university degree preferred; minimum 2 years experience including experience in advising students; typing 35-40 wpm; excellent communication skills; some public speaking experience an asset; good organizational skills; must have an interest in detail work) grade 6 prov (\$16,112) Job No. D 056

Administrative Assistant II - Fine Arts, Music (Temporary: to January 31, 1983; high school graduation or equivalent, B.A. or B.F.A.; 4 years administrative experience, preferably in a university environment; ability to take minutes of meetings; typing 45 wpm; good communication and organizational skills; bookkeeping skills required) grade 7 (\$17,983) Job No. D 057

## REPORT TO THE YORK UNIVERSITY COMMUNITY ON NEGOTIATIONS WITH YUFA

On March 31, 1982- the administration's Negotiating Committee published in the York Bulletin a short progress report on negotiations with YUFA. This report is intended to elaborate on that earlier one, and to provide the York University community with further information relevant to the YUFA negotiations.

### Budgets and Priorities

The Special York Gazettes of February 24, 1982, and April 2, 1982, set out the financial framework within which York salary increases for 1982-83 must be decided:

- 12.2% increase in overall government operating grants to universities.
- 15% increase in York's grants because of previous enrolment and BIU growth.
- \$3.5 million York operating deficit by end of fiscal 1982-83.
- Government announcement that unmanageable deficits at Ontario universities will no longer be permitted.
- York Board of Governors decision to begin repaying York's deficit in 1982-83.
- Concerted pressure to provide funds to cope with enrolment growth and associated academic needs.

York's decisions to run deficits in 1980-81 and 1981-82 were taken as deliberate alternatives to large program and budget cuts, or smaller-than-average salary increments. The University banked on the delayed-action effects of BIU growth, and, in effect, borrowed against the money to come from that growth. Now the payback has to begin. York's budget plan for 1982-83, however, does not call for more than a partial payback, and is based on meeting certain inescapable inflation costs, absorbing others, acting on several academic priorities (Libraries, Computers, Equipment for Faculties, Graduate aid), coping with the costs of enrolment increases, and providing for salary increments reasonable in the 1982-83 context.

The YUFA Newsletter of March 5, 1982, stated that "...YUFA's 1981-82 salary increase of 15% did not hurt the 1981-82 operating budget -- in fact it left the University in a better financial position than it had been in the preceding year." That does not make sense. The size of YUFA's 1981-82 increments was not the sole reason for the 1981-82 deficit. There were numerous contributing factors, but salaries represent about 83% of York's expenditures; without overall increments as high as they were in 1981-82, the deficit in this year could have been avoided.

The administration wants to pay reasonable salary increments for 1982-83, and believes that it has provided enough in the budget plan to do so. YUFA understandably wishes its members' salaries to be as high as possible, but those same members, and the University as a whole, have an interest in ensuring that salary increments do not exhaust additional resources at the expense of quality teaching, research, and support services.

### Bargaining Issues and Progress

This year's negotiations with YUFA have passed through a short period of face-to-face discussions, followed by YUFA's request for conciliation by the Ministry of Labour. One conciliation session was held, and a "no board" report issued, placing YUFA in a position legally to strike as of May 1, 1982, should its membership choose to do so. There are numerous issues still outstanding; the magnitude of YUFA's compensation demand has proved an impediment to dealing with the non-monetary items (YUFA was asking for 37.9% going into conciliation, and is still at about 25%). Mediation has now been scheduled by the Ministry of Labour for April 29, 1982.

### Compensation and Benefits

The package of salary and benefits last offered by the administration totals 11.5%. YUFA's demand for salary and benefits totals to an increase of 25.2%. The administration offer includes 1% for recognition of merit, and a proposed maximum salary of \$70,000 p.a. for 1982-83. YUFA rejects the notion of any merit fund, and opposes the maximum salary.

YUFA has proposed a number of costly changes to the York Pension Plan. The administration opposes these, not just because of their cost, but because the Pension Plan has been constituted as one plan, for all participating employees, without special features for different employee groups. The Board of Governors wishes to retain the Plan as a uniform one, and the administration is maintaining that position in negotiations. It may be that the time has come for the establishment of a Committee representing the different groups of participants in the Plan (and pensioners), to establish priorities for improvements to the Plan.

YUFA's negotiations have expressed disappointment that they have had to move their demand down by 13%, while the administration has moved its offer up only slightly. Such disappointment was inherent in YUFA's decision to open negotiations with a demand of close to 40%. The administration opened at 11.3 and is now at 11.5%. Certainly the administration's committee can increase the offer, and by more than it has been increased to date, but the negotiations have to be aiming at a realistic endpoint. The administration must press for a YUFA settlement which is responsible for York in 1982-83 and beyond, and fair to academic programs, students, and other employees. Hopefully, the process of mediation will lead to that end.

### Contractually Limited Appointments

The number of contractually limited faculty currently at York is well below the limit already set out in the YUFA Agreement. The administration has been given a great deal of advice to the effect that there are positive and important academic benefits to retaining the latitude to appoint a small proportion of faculty on a Contractually Limited basis for specifically limited periods. YUFA has opposed the notion of "long-service Contractually Limited faculty", and argues, as it has for years, that individuals should not be given conflicting expectations as to the future of their appointments. The administration agrees with this proposition, and has attempted in the application of the current Agreement to bring increasing clarity



to the terms of Contractually Limited Appointments. YUFA has gone beyond this proper concern with the interests of individual Contractually Limited faculty, however, and is proposing that no continuing position (set of duties) be filled by Contractually Limited faculty. To adopt such a position would have academic dysfunctions in some Departments, and would close off development opportunities in others.

#### Retirements

YUFA has proposed that employees continue past normal retirement age "contingent on the needs" of their Departments and the University. YUFA proposes that the YUFA/Administration Joint Committee on the Administration of the Agreement establish the criteria to be used in determining "the needs of the Department and the University" and that the application of such criteria should be grievable and arbitrable. We have explained to YUFA our unwillingness to have academic priorities determined by either labour-management committees or outside arbitrators and the distastefulness of having colleagues' careers at York end in grievances over the "need" for them. We have also emphasized that the continuing difficult fiscal climate and the very high proportion of tenured employees at York make it important to the University to be able to consider retirements as an opportunity to reduce expenditures without layoffs, redirect resources to cope with enrolment pressures, and to open full-time job opportunities for young academics.

At the same time, we have acknowledged that the University's decisions with respect to retirement or continuation have not been made smoothly, and we have proposed language to regularize the consideration of such matters well before normal retirement date, with a variety of options to be available, and a designation as "continuing member of the University", with certain defined privileges, to be conferred on employees who have retired.

#### Class Size

YUFA has proposed the following language:

"Class sizes are a pedagogical concern and must be established in agreement with the teaching unit and/or division. Where there is a departure from past practice the consent of the course director is involved."

YUFA is therefore seeking to isolate class size as one element of overall workload, ignoring existing practices which provide for the balancing of workloads in response to the realities of large class sizes.

The issue of class size became important during the last two negotiations with CUEW. We agreed then that class size is indeed pedagogically relevant. What we could not agree to then, or now, is contractual language which flies in the face of the realities of University funding in Ontario. By taking increases in student enrolments without proportionate increases in faculty appointments, York has attempted to make up the difference between actual cost increases and inadequate funding. That process will have to continue. It represents a challenge for pedagogy, but the University cannot afford to meet the challenge by establishing a multitude of effective vetoes over growth in class sizes.

#### Summer Teaching Assignments

The current Collective Agreement stipulates that the administration shall "normally exhaust the possibilities for staffing of summer courses through part-time appointments, overload appointments, or voluntary assignments" prior to making a compulsory assignment. Further, "normally, a faculty member will not be required to teach in three consecutive terms as the consequence of a compulsory summer teaching assignment" and that "when such an assignment is necessary, the faculty member so affected shall not be assigned summer teaching without his/her consent for the three subsequent summers".

These provisions, in combination, render the assigning of summer teaching on-load practically inoperable. The administration clearly reserved its position on these articles in its first set of proposals. YUFA's early request for a conciliation officer had the unintended consequence that these proposals were formally presented at conciliation.

The administration's intention in these proposals was, and is, to respond to what, in its view, is virtually unworkable language in the current contract. The proposals provide some flexibility to assign on-load teaching in the summer, but only under certain conditions. Those conditions are best expressed in the language of the proposals themselves.

- 18.20 Faculty members in the bargaining unit applying to teach courses in the Summer Session shall be given first consideration for appointment to such courses within their area of expertise. In the event of competition among faculty members in the bargaining unit for such courses, appointments shall be made as equitably as possible. (new language underlined)
- 18.21 The Employer may, upon the giving of reasonable notice, assign teaching in the Summer Session to a faculty member without his/her consent. The reasons for a compulsory teaching assignment shall be in terms of the needs of the University for effective scheduling of its curricular offerings, and shall be conveyed in writing to the faculty member by his/her Dean. For the purposes of this Agreement the Summer Session shall be construed as a term. (existing language in the Agreement but with some deletions)
- 18.22 Compulsory summer teaching assignments shall be distributed among faculty members of the bargaining unit as equitably as possible. Summer teaching duties assigned compulsorily shall be balanced by a corresponding reduction in teaching load in the subsequent term or at a time to be agreed upon between the Dean and the individual. (existing language in the Agreement but with some deletions)

YORK SALARIES IN THE ONTARIO SYSTEM

The average faculty salary at York in 1981-82 is \$38,296. (In the YUFA bargaining unit alone, the faculty salary average is \$37,600.) The average faculty base salaries for each of the three main ranks, for the Ontario system (exc. Windsor), are as follows:

University	Full Professors		Associate Professors		Assistant Professors	
	Average	Rank	Average	Rank	Average	Rank
Brock	\$45,478	10	\$34,765	10	\$28,397	10
Carleton	43,262	11	34,733	11	28,658	9
Lakehead	43,060	12	34,645	12	27,903	11
Laurentian	47,183	9	37,674	5	29,712	4
McMaster	48,285	7	38,410	4	29,324	6
Ottawa	51,292	1	39,580	2	31,866	1
Queen's	49,249	4	37,062	8	29,115	7
Toronto	49,200	6	37,626	6	26,302	12
Trent	39,791	13	32,246	13	24,539	13
Waterloo	50,928	2	40,559	1	29,642	5
Western	49,081	5	37,578	7	28,810	8
Laurier	48,146	8	38,468	3	29,834	3
YORK	49,767	3	35,978	9	30,038	2

The average salary of professional librarians in the YUFA bargaining unit in 1981-82 is \$30,358. Our understanding is that this average is the highest in the Ontario university system.

SALARY INCREMENTS FOR ACADEMIC STAFF OF ONTARIO UNIVERSITIES IN 1981-82 (source: C.O.U.)

Brock	13.25%	
Carleton	9.61	(weighted average of staggered increments)
Guelph	12.33	
Lakehead	18.75	
Laurentian	12.64	
McMaster	12.90	
Ottawa	13.00	
Queen's	11.6	
Toronto	13.0	
Trent	13.3	(weighted average of staggered increments)
Waterloo	13.6	
Western	13.25	
Wilfrid Laurier	13.0	
YORK	15.0	
Ryerson	10.8	
OISE	12.8	
Weighted average	12.92	

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Administration Negotiating Committee  
L. Lawrence, S. Levy, E. Spence, S. Tacon,  
A. Woodsworth, W. Farr

Tuesday, April 27 - Wednesday, April 28, 1982

EMERGENCY SERVICES CENTRE -3333

## GENERAL

- \* "Juggling the Roles" is the title of a one-day conference presented by Women's Studies, Atkinson College, the Office of the Master and the Atkinson College Student's Association on Saturday, May 29 from 1:30 p.m.-8:00 p.m. in the Moot Court Room of the Osgoode Hall Law School. Included in the day are special lectures, a panel discussion and workshops. The registration fee is \$5.00 which includes juice break, dinner and show. Only 250 spaces are available so pre-registration is necessary. Free childcare is available for 30 children between 1:30 p.m. and 5:30 p.m. To arrange for ticket pick-up, call the Master's Office, Atkinson College, at local -6434.
- \* A YUFA membership meeting will be held on Friday, April 30 from 10:00 a.m.-12:00 noon in the Senate Chamber (S915) of the Ross Building. Glendon campus members are asked to note that a York bus will pick up at 9:30 a.m. in the Principal's Driveway and return to Glendon at 12:30 p.m.
- \* Members of the community are asked to note that the Atkinson College Restaurant and Acropolis Dining Lounge will be closed on Thursday and Friday, April 29 and 30, to facilitate repairs.
- \* Members of the community are asked to note the following changes to the York Telephone Directory:
 

Frank Cosentino, Michael Dinning, Kevin Jones	----local 3478
Tom Zivic, Tom Duck	----local 3055
Maasaki Naosaki, Bob Bain, Tudor Bempa	----local 3465

 (Note: no changes in the above listed room numbers.)  
Olga Cirak - should be listed in Room 317, Stong
- \* Tait McKenzie Centre Hours - May 3 to September 10, 1982:
 

	Building	Pool (Recreational Swim)
Monday-Thursday	8:00 a.m.-10:00 p.m.	12:00 noon-2:00 p.m.; 4:30 p.m.-7:00 p.m.
Friday	8:00 a.m.- 9:00 p.m.	12:00 noon-2:00 p.m.
Saturday/Sunday	1:00 p.m.- 6:00 p.m.	1:00 p.m.-4:00 p.m.
- \* The York University Softball Club is presently accepting entries for its 1982 summer league which commences the week of May 10. Team members must be York students, staff, faculty, alumni or spouses (maximum of 20 teams with minimum of 16 players per team). Deadline for entries is April 30. For further information contact league coordinator, Steve Dranitsaris, at local -3154.
- \* Effective May 3, 1982, the following inter-campus bus service (Glendon) will be provided Monday through Friday each week until further notice (11-seater bus):
 

Dep. York, Ross Dock	10:15 a.m.
Arr. Glendon, York Hall	10:55 a.m.
Dep. Glendon, York Hall	11:15 a.m.
Arr. York, Ross Ramp	12:00 noon

 The inter-campus bus continues to provide the basic service for which it was designed, that is, passenger service for faculty and students who have to commute between the campuses, and the transportation of inter-campus mail and library materials. If space is available after the needs of these commuters have been met, other passengers may travel on the bus using vouchers in the normal way. Vouchers may be obtained from Student Accounts (Temporary Office Building), Atkinson Reception Desk, and the York and Glendon Bookstores. Cash may not be used and the driver is not permitted to sell vouchers. Further information may be obtained by calling local -2410.
- \* University Service Division Appointments:

Department of Academic Computing - Professor T.N. Warner has been appointed Director of Academic Computing and will assume responsibility on a full-time basis effective May 1, 1982. Since 1979, Professor Warner has been responsible for computer-related activities and the Management Information Systems concentration in the Faculty of Administrative Studies.

Department of Physical Plant - The following changes in titles have been approved:

J.K. Armour - Assistant Vice-President (Physical Plant)  
D.A. Dawson - Director (Physical Plant Operations)

## EVENTS

### Wednesday

- 5:15 p.m. - 7:00 p.m. - Information Meeting - of the York University Housing Cooperative - for further information call Ed File (-3332), Mike Goldrick (-3891), or Debbie Cameron (-3079) - Moot Court Room, Osgoode Hall Law School

STAFF POSITIONS: Applications for internal transfers/promotions should reach Personnel Services no later than 4:30 p.m., May 4, 1982. Application forms are available from Personnel Services. \* indicates position is exempt from bargaining unit.

Counsellor - Norma Doran

Parking Office Clerk II - Safety and Security (high school graduation or equivalent with commercial training; 1-2 years general office experience; experience in dealing with the public; ability to handle cash; typing 35-40 wpm) grade 3 (\$12,583) Job No. D 058

Counsellor - Betty Gunning

Receptionist/Typist - Environmental Studies (high school graduation or equivalent with commercial training; 1-2 years office experience; typing 50-55 wpm; pleasant, clear telephone voice/manner; must have good spelling and grammar) grade 3 (\$12,583) Job No. G 004

Correction of Posting, April 22, 1982:

Counsellor - Norma Doran

Administrative Assistant II - Fine Arts, Music (Temporary: to January 31, 1983; high school graduation or equivalent, B.A. or B.F.A. preferred; 4 years administrative experience, preferably in a university environment; ability to take minutes at meetings; typing 45 wpm; good communication and organizational skills; bookkeeping skills required) grade 7 (\$17,983) Job No. D 057

## SUMMER INTERCHANGE:

- Sale - hiking boots, women's, size 7M, Vibram sole, Italian-made, almost new - \$50; call Brenda Williams at -2226
- antique brass bed, double, excellent condition, original unlaquered finish, classic lines, headboard 51" high, footboard 33" high, mattress and springs included - \$550; a photograph can be seen on campus; call Pelletier at -3940 or 244-6530 evenings
- 30" white Beatty stove, excellent condition - \$100; call Dianne at -2443/4
- 40" round pedestal oak table, one leaf and four pressed-back chairs - \$650; call 481-5315 after 6:00 p.m. or local -3234
- Rent - townhouse, 3 bedrooms, finished basement, main floor laundry, 4 appliances, overlooks park with balcony off living room, single garage, Rexdale (Albion Road, south of Islington) - \$800/month includes utilities and cable; call Mrs. Kennedy at 654-3728 days
- furnished townhouse, 3 bedrooms, all major appliances, Richmond Hill, July 1982-July 1983 - \$750/month; call Elizabeth 884-8490 evenings
- air-conditioned luxury apartment, ideal for visiting faculty, within 3 miles of York campus, 2 bedrooms, 1 and 1/2 baths, large living room, terrace, available furnished for 14 months or longer - reasonable rent; call Mrs. Karn at -3217 or 638-7221 evenings
- Wanted - July 1-December 31, 1982 - Australian Doctor on sabbatical with wife and four children desires North York furnished house; contact Dr. Steiner (595-4133) or 489-7704 after 6:00 p.m.