

**GENERAL**

UNIVERSITÉ YORK



YORK UNIVERSITY

YORK UNIVERSITY 25TH ANNIVERSARY CELEBRATIONS

25th Anniversary Film Series: The Department of Film and Video, Faculty of Fine Arts, celebrates the university's anniversary with a retrospective of films from 1960, the year York accepted its first students. The series continues on Wednesday, October 2 with the films "Universe" and "Primary" being shown at 1:30 p.m. and "I'm Alright Jack" at 4:00 p.m. All films are free and take place in the Nat Taylor Cinema, Room N102, Ross Building (seating limited to 125). Each film will be introduced by a faculty member from the Department of Film and Video.

25th Anniversary Career Conversation: Three early graduates of York University will talk about "Values of a Liberal Arts Degree in the 1980s", Wednesday, October 2 from 3:00 p.m. to 5:00 p.m., Senate Chamber, S915, Ross Building. The speakers are William Farr, Vice-President, Finance and Employee Relations at York; Mary MacDonald, Administrator, Hospital for Sick Children; and John Lennox, Director of York's Roberts Centre for Canadian Studies.

Foreign Student Reception: Hosted by the Office of Student Affairs, this reception will be held Wednesday, October 2 at 4:00 p.m. in Winters College Senior Common. By invitation.

York Writers in Reading and Performance: Rafael Barreto-Rivera, Katharine Govier and Bruce Hunter will read from their work, Wednesday, October 2 at 7:30 p.m., Calumet College Common Room.

Power interruptions for week of September 30 - October 5:

<u>Power Off</u>	<u>Buildings Affected</u>	<u>Power On</u>
11:30 p.m. Tuesday, October 1	Tait McKenzie; Ice Arena; Winters College and Residence; Petrie; West Office Building	6:00 a.m. Wednesday, Oct. 2

In addition, the L.G. Lumbers Building will be affected for approximately 1/2 hour at 5:00 a.m.

A momentary power interruption of one minute's duration will take place at 6:30 a.m. affecting: Founders College and Residence; Vanier College and Residence; Winters College and Residence; Stong College, Residence and Kitchen; Bethune College and Residence; McLaughlin College and Residence; Steacie; K.N.I.M.R.; East Office Building; West Office Building; Farquharson; Tait McKenzie; Ice Arena; and Petrie.

11:30 p.m. Thursday, October 3	Throughout the night, power interruptions will take place for approximately 1/2 hour durations in the following buildings: Founders College and Residence; Vanier College and Residence; Winters College and Residence; McLaughlin College and Residence; Stong College; Bethune College and Residence; Petrie; Tait McKenzie; and West Office Building.	6:00 a.m. Friday, October 4
-----------------------------------	--	--------------------------------

11:30 p.m. Friday, October 4	Farquharson	6:00 a.m. Saturday, Oct. 5
---------------------------------	-------------	-------------------------------

Also two momentary power interruptions of one minute's duration each will occur at approximately 5:30 a.m. and again at 6:30 a.m. The following buildings will be affected: Founders College and Residence; Vanier College and Residence; Winters College and Residence; Stong College; Bethune College and Residence; McLaughlin College and Residence; K.N.I.M.R.; Petrie; Tait McKenzie; West Office Building; East Office Building; Ice Arena; and Steacie.

In addition, Stong Residence and Kitchen will be affected for approximately 1/2 hour between 5:30 a.m. and 6:30 a.m.

The Career Centre services are located in Central Square (West Bear Pit) for Career/Employment Information Week, September 30 to October 2. The Centre will re-open at Room N105, Ross Building October 3 at 9:00 a.m. and will continue its usual Monday evening hours and services on September 30, 5-8 p.m.

Attention Y.U.S.A. Members: The YUSA representatives on the joint Training Programme Committee are holding meetings for YUSA members who wish to volunteer their time to assist in creating (1) a research group; (2) a computer users' group; and/or (3) a training/tech change newsletter group. Meetings will be held Thursday, October 3, 1:00 p.m. (S577 Ross) and Friday, October 4, 12:00 noon (S501 Ross).

- continued

## GENERAL - continued

Search Committee for a Dean of Science - A Search Committee has been established for the position of Dean of the Faculty of Science. The members of the Committee are: Glen Norcliffe (Geography, Chairman); Joan Wick-Pelletier (Mathematics); David Bell (Dean, Graduate Studies); Duncan Cameron (Biology); Diethard Bohme (Chemistry); Wayne Cannon (Earth and Atmospheric Science); Kim Innanen (Physics); David Ianuzzo (Physical Education); and Marla Chodak (Arts, Secretary). The Committee invites members of the community to submit applications and nominations for the position to any of the members of the Committee. The deadline for applications and nominations is October 18.

Founders College will host a reception to honor retiring administrative assistant Lola Hayman. Friends and colleagues of Lola Hayman are invited to attend the reception on Wednesday, October 9 from 4:00 to 6:00 p.m. in the Founders College Senior Common Room. Contributions for a gift should be forwarded to Pearl Ginsler, 221 Founders, or Vida Bridgeman, 216 Founders.

Blood Donor Clinics will be held Monday, October 7 and Tuesday, October 8 from 12:00 noon to 4:00 p.m. in the Masters Dining Hall, Stong College.

The Department of Security and Safety Service wishes to advise the Community that parking privileges on Ottawa Road will be restricted Monday, October 7, 1985 for one day. (Section 1.8 of the current Parking and Traffic Regulations 1985/86 York Campus refers.)

The Statistical Consulting Service at the Institute for Social Research will offer the following short courses this fall. There is a \$5.00 materials fee for each course. Introduction to CMS, Fridays, October 4 and 11, 12:00 noon - 2:00 p.m.; Introduction to SAS, Tuesdays, October 8, 15, 22 and 29, 10:00 a.m. - 12:00 noon; Introduction to SPSS<sup>X</sup>, Thursdays, October 10, 17 and 24, 3:00 p.m. - 5:00 p.m.; EDA/Minitab, Wednesdays, October 23 and 30, 12:00 noon - 2:00 p.m.; and SAS Version 5, Tuesdays, November 19 and 26, 3:00 p.m. - 5:00 p.m. For further information call Astra, local -3026.

"Managing the Arab-Israeli Conflict" will be the topic of this year's HARRY CROWE MEMORIAL LECTURE to be held in conjunction with York's 25th anniversary celebrations Sunday, October 13 commencing at 9:00 a.m. in the Senate Chamber (Room S915), Ross Building. There is no charge for admission to the lectures which will focus on "The Sources of the Arab-Israeli Conflict", "Superpower Perspectives", "The Palestinian Dimension of the Arab-Israeli Conflict", and "Retrospect and Prospects".

The YUSA Travel Group is organizing a Tour to Boston to view the "Renoir Exhibit", October 11 - 14 (Thanksgiving). The trip is open to all members of the university community, families, friends and retired persons. The \$185 cost includes bus transportation, accommodation in Boston, Williamstown and Stowe, and a ticket to the Renoir Exhibit. Other museum side trips are planned for Williamstown, Harvard, Quincy Market and Fanueil Hall. For details call -3310.

The Educational Development Office and the Department of Instructional Aid Resources will sponsor two seminars on "Using Media Creatively in the Classroom". The first session "Overhead Transparencies and Slides: Production and Use" will take place Wednesday, October 19, 2:00 p.m. - 4:00 p.m., Room 035, Central Square. The second session "You as Television Interviewer and Interviewee" will take place Tuesday, October 29, 2:00 p.m. - 4:00 p.m., Stedman T.V. Studio.

The hours of operation for the Lost and Found Property Office, located in N101 Ross Building, are 12:00 noon to 2:00 p.m., Monday, Tuesday and Wednesday, and 6:00 to 7:00 p.m. on Wednesday and Thursday. At other times, enquiries concerning lost or found property may be made at D31 East Office Building during regular office hours.

## EVENTS

### TUESDAY, OCTOBER 1

- 10:00 a.m. - PhD Defence - [Graduate Program in Psychology] Zitza Simpson will defend her PhD dissertation entitled "Sex Differences and Gender Role in Deliberate Self-Harm" - Room N927, Ross Building.
- 12:00 noon - 1:00 p.m. - Graduate Colloquium - [Graduate Program in Geography] "Conflict and Cooperation Between Herders and Settlers in Lapland" with Professors Ingrid Liljenas and Nils Arell, University of Umea, Sweden - Room S421, Ross Building.
- 4:00 p.m. - Physics Seminar Series - "Singing Acoustics: Singer's Formant and Larynx Position" by Shiqian Wang, Visiting Scientist and Assistant Professor, People's Republic of China and also Research Fellow of York's Music Department - Room 317, Petrie Science Building.

### WEDNESDAY, OCTOBER 2

- 10:00 a.m. - 12:00 noon - Teaching Assistants Series [Educational Development Office and Faculty of Arts] "Time Management" - Room S319, Ross Building.
- 12:00 noon - 1:30 p.m. Seminar Series on Decision-Making - [Dean of Faculty of Graduate Studies] "The Delphi Technique in Budget Allocation Problems" with York Professor Ric Irving - Room 035, Administrative Studies Building.

- continued

## EVENTS - continued

- 12:00 noon - 2:00 p.m. - Seminar on Microcomputer Communications - [Academic Computing Services] "MS-DOS and APPLE-DOS KERMIT connection to VAX/VMS" - Room T110P, Steacie Science Library
- 1:30 p.m. & 4:00 p.m. - The Best Films of 1960 - [25th anniversary/Department of Film and Video] "Universe" and "Primary" at 1:30 p.m., "I'm Alright Jack" at 4:00 p.m., Nat Taylor Cinema, N102, Ross Building.
- 3:00 p.m. - 5:00 p.m. - Career Conversations - [25th anniversary/Career Centre] "Values of a Liberal Arts Degree in the 1980's" with William Farr, York Vice-President, Finance and Employee Relations; Mary MacDonald, Administrator, Hospital for Sick Children; and John Lennox, Director, York Robarts Centre for Canadian Studies - Senate Chamber (Room S915), Ross Building.
- 4:00 p.m. - Foreign Student Reception - [25th anniversary/Office of Student Affairs]. By invitation, Senior Common Room, Winters College.
- 4:00 p.m. - 5:00 p.m. - Biology Research Seminar - "A New Model for Pyrimidine Dimer Repair in Human Cells" with Dr. Malcolm Paterson, Molecular Genetics and Carcinogenesis Program Cross Cancer Institute - Room 320, Farquharson Building.
- 7:30 p.m. - York Writers in Reading and Performance - [25th Anniversary/Faculty of Arts] with Rafael Barreto-Rivera, Katharine Govier and Bruce Hunter - Calumet College Common Room.

## STAFF POSITIONS

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Tuesday, October 8, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

### COUNSELLOR: ARTHUR TAYLOR

\*Assistant Student Programmes Officer - Faculty of Education. (University degree required; minimum 2 years related experience in an administrative capacity; supervisory experience; excellent communication (oral and written) and interpersonal skills; supervisory skills; strong sense of responsibility; positive attitude and high energy level; excellent organizational skills and ability to co-ordinate a diversity of functional areas; knowledge of Ontario school system preferred. Please submit a resume when making an application.) GRADE: P&M 3 (\$23,671 - \$27,848). JOB NO: T024

### COUNSELLOR: CHRIS JOHNSON

\*Secretary to the Director of E.R.I.C. - Employee Records Information Centre. (High school graduation or equivalent with formal secretarial training; minimum 3 years related secretarial experience; budget experience preferred; typing 45-50 wpm, accuracy essential; excellent spelling skills; personal computer skills (word processing, spreadsheet) or willingness to learn; excellent communication skills (oral and written); ability to deal with staff, faculty and the public in a tactful and diplomatic manner; ability to take minutes; excellent organizational skills; accuracy with figure work essential.) GRADE: 5 Provisional (\$19,352). JOB NO: J157

\*Executive Secretary to the Vice-President (External Relations) - Office of the Vice-President (External Relations). (High school graduation plus formal secretarial training; some post-secondary education preferred; 5 years' secretarial experience, including at least 3 years at a senior level with responsibility for supervising office routine and preferably in areas with university-wide and extra-university contacts; excellent communication skills (oral & written) tact & diplomacy; ability to deal effectively with a wide range of people; organizational skills; ability to work independently; typing 60 wpm and accurate; shorthand 100 wpm; dicta experience; basic bookkeeping preferred; word processing skills an asset.) GRADE: 6 Provisional (\$21,375). JOB NO: J158

### COUNSELLOR: BETTY GUNNING

Assistant Co-ordinator - Stockroom, Osgoode Hall Law School. (High school graduation or equivalent; minimum 1 year related experience including experience dealing with the public and cash handling; knowledge of and experience using duplicating equipment; ability to use a calculator; accuracy with figures; ability to work independently; good oral communication skills; ability to deal effectively with students and faculty; sense of responsibility; ability to lift heavy cartons on a regular basis.) GRADE: 4 (\$17,989). JOB NO: G150

## GENERAL

### YORK UNIVERSITY 25TH ANNIVERSARY CELEBRATIONS

UNIVERSITÉ YORK



YORK UNIVERSITY

Projets de Groupe de Recherche en Etudes Francophones: The first lecture in a series featuring Professor Jacques Marx, University of Brussels who will talk on "The Belgian Avant-Garde" at 2:00 p.m., Thursday, October 3 in the Glendon College Senior Common Room.

Winters College Lecture Series: Professor Kevin Nowlan, University College, Dublin will give an illustrated lecture entitled "Architecture and Culture: Conservation in Ireland", Thursday, October 3 at 3:00 p.m., Winters College Senior Common Room.

Faculty of Environmental Studies Alumni Symposium: "Defence or Offence: Strategies For Dealing With Government Cutbacks", Friday, October 4 at 2:00 p.m., Room 306, Leonard G. Lumbers Building. Speakers are Feo Yao, Policy Planner, City of Brampton; Earl Miller, Planner, City of Toronto; and Lorraine Dumoulin, Staff Biologist, Ontario Science Centre. York Professor Peter Penz will be the Moderator. By invitation.

Law Library Symposium: "Canadian Law Libraries: An Historical Perspective and Some Crystal Gazing" with speakers Diane Teeple, Law Librarian, Supreme Court of Canada and Roger Jacobs, Law Librarian, Notre Dame University will take place Friday, October 4 at 2:30 p.m., Moot Court, Osgoode Hall Law School. A limited number of complimentary invitations are available by calling Angela D'Ambrosi at local -3941.

Department of Theatre Performance: In celebration of York's 25th anniversary, alumni, faculty and members of the Graduate Theatre Company will present their performance of "The Best of York," Monday, October 7 at 8:00 p.m., Burton Auditorium. The evening will also include performance pieces and readings from the works of Eli Mandel, Irving Layton and Frank Davey. Admission is free.



United Way

*The Way For All*

### UNITED WAY QUESTIONS AND ANSWERS

September 22 to November 8 marks the 1985 United Way Campaign at York. Every week we hope to provide information on the United Way. If you have other questions, please call Jackie Rankine, Community Relations, at local -3756.

Question: What percentage of funds raised by the United Way goes directly to the agencies?

Answer: A total of 89.1 cents of every dollar raised is allocated to member agencies for direct service to the community.

Question: I live out of Metro. Can I contribute to the United Way where I live?

Answer: Yes, you can designate any United Way in Canada to receive your pledge either through a single contribution or through payroll deduction. Mark your designation directly on your pledge card and Metro United Way will forward your donation to the area-wide United Way you have indicated.

The Department of Security and Safety Service advises the community that parking privileges have been suspended on Ottawa Road (also known as Founders Road) from 9:00 p.m., Friday, October 4 through 3:00 p.m., Saturday, October 5. This suspension includes Vanier Road and 'BB' Reserved Lot. Any vehicle parked in these areas will be towed away at the owner's expense. The community is also reminded that parking privileges on Ottawa Road will be restricted Monday, October 7 for one day. (Section 1.8 of the current Parking and Traffic Regulations 1985/86 York Campus ref.).

A Lecture/Seminar "Cezanne, Language and Non-Objective Art" will be presented by David Bellman, a visiting art critic and writer, Wednesday, October 9 at 3:00 p.m., Room 312, Fine Arts Building. This lecture/seminar is in memory of the late Dr. Theodore Heinrich, York faculty member and Fellow of Winters College. Contributions to the Ted Heinrich Scholarship Fund will be accepted at the door.

**GENERAL** - continued

The Centre for Continuing Education offers "The Law and Medical Malpractice" by Marvin J. Roebuck, Physician and Lawyer. This is the first topic in an eight subject mini-series on "The Law and You." These three Wednesday evening lectures begin October 9 and are held at the York Campus. For a detailed brochure on these and other non-degree programs offered by the Centre, call local -2504 or drop by the 2nd floor, Administrative Studies Building.

Student Security Escort Service: Effective Monday, October 7, requests for escort service should be directed to local -2271.

Search Committee for a Dean of Science - A Search Committee has been established for the position of Dean of the Faculty of Science. The members of the Committee are: Glen Norcliffe (Geography, Chairman); Joan Wick-Pelletier (Mathematics); David Bell (Dean, Graduate Studies); Duncan Cameron (Biology); Diethard Bohme (Chemistry); Wayne Cannon (Earth and Atmospheric Science); Kim Innanen (Physics); David Ianuzzo (Physical Education); and Marla Chodak (Arts, Secretary). The Committee invites members of the community to submit applications and nominations for the position to any of the members of the Committee. The deadline for applications and nominations is October 18.

Attention Y.U.S.A. Members: The YUSA representatives on the joint Training Programme Committee are holding meetings for YUSA members who wish to volunteer their time to assist in creating (1) a research group; (2) a computer users' group; and/or (3) a training/tech change newsletter group. Meetings will be held Thursday, October 3, 1:00 p.m. (S577 Ross) and Friday, October 4, 12:00 noon (S501 Ross).

**EVENTS**

THURSDAY, OCTOBER 3

- 3:00 p.m. - 4:30 p.m. - Career Centre Workshop - "Preparing for Effective Interviews", registration will take place during Intake Counselling (2:00 p.m. - 3:00 p.m.) - for further information call local -2518 - Room N105, Ross Building.
- 4:00 p.m. - Council of the Faculty of Arts Meeting - Senate Chamber (Room S915), Ross Building.
- 4:00 p.m. - Mathematics Colloquium - "Some Remarks on Category Theory" by Barry Mitchell, Rutgers University - Room S201, Ross Building.
- 5:30 p.m. - Squash Practice - Men's Toronto and District 'C' league - Tait McKenzie squash courts.

FRIDAY, OCTOBER 4

12:00 noon - 2:00 p.m. - Luncheon Seminar Series on Violence and Conflict Resolution - [LaMarsh Research Program, Dean of Faculty of Graduate Studies] "Suicide Prevention" with Dr. D. Syer-Solursh, Director of Crisis Intervention Unit, Toronto East General Hospital - Master's Dining Lounge (Room 101), Stong College.

MONDAY, OCTOBER 7

- 12:00 noon - 1:30 p.m. - Microcomputers in Social Sciences, Humanities and Fine Arts Seminar Series - [Educational Development Office, Department of Academic Computing] "Microcomputer Applications in Teaching and Research in the Behavioural and Social Sciences" with Anne Russon of Glendon College's Psychology Department - Room T110P, Steacie Science Library.
- 12:00 noon - 4:00 p.m. - Red Cross Blood Donor Clinic - Masters Dining Hall, Stong College.
- 4:00 p.m. - Biology Research Seminar - "Spontaneous Frameshift Mutation In Vivo and In Vitro in Bacteriophage T4" by Dr. Johan de Boer of York's Biology Department - Room 320, Farquharson Building.

**STAFF POSITIONS**

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Thursday, October 10, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

COUNSELLOR: CHRIS JOHNS

Operator 2 - Computer Operations, Computing Services. (Secondary school graduation or equivalent, prefer graduate from specialized operations programme; minimum 1 year's experience in computer operations, primarily of peripheral equipment (including magnetic tape drives and line printers and, preferably, plotters) but including responsibility for junior level console operations; minimum of 1 year's experience in operating minicomputer equipment or minimum 1 year as Operator I; SKILLS: Practical Procedures knowledge of Master Console, JCL & Utilities; Specialized Techniques knowledge of Peripheral equipment, MVS Commands & Operating Procedures, VM/CMS Commands & Operating Techniques, Dec-10 Commands & Operating Techniques, Resolve/CMF Commands, VMS Commands & Operating Procedures, 4-Phase Equipment). GRADE: CS4 (\$21,964). JOB NO: J159

**STAFF POSITIONS** - continued

- Communications Technician I - Computer Operations, Computing Services. (University or College degree in Electronic Engineering; minimum 1 year experience as a Communications Technician 1 or equivalent practical experience; SKILLS: Practical Procedures knowledge of IBM Frontend Processors, IBM Communication Controllers, Common Carriers, Protocol Converters, Communication Protocols-3270,SDLC, Roscoe and JCL Externals, Micro Computer Operating System Externals, Written, Oral Communication; Specialized Techniques knowledge of Interface Cabling/Modems, Test Equipment, Micro Computers Servicing.) GRADE: CS5 (\$24,285). JOB NO: J160
- Liaison Officer - Advising & Liaison, Glendon College. (High school graduation; University degree or equivalent, Liberal Arts degree preferred; 3-4 years related experience, preferably dealing with students or the general public, preferably in a university environment; Bilingual Modules I, III, IV; demonstrated excellent communication skills in both languages; demonstrated excellent public relations skills; public speaking ability; counselling skills; initiative; excellent organizational skills; valid driver's license.) GRADE: 8L (\$30,348). JOB NO: J161
- Enquiries Assistant (YES) - Liaison, Admissions. (High school graduation or equivalent; 1-2 years experience in a University environment or in a customer service area; excellent public relations and communications skills including good telephone manner; tact and diplomacy; demonstrated ability to work calmly and effectively under hectic conditions; knowledge of typing required, accuracy essential.) GRADE: 5 (\$19,352). JOB NO: J162
- Student Programmes Assistant I - Office of Student Programmes, Faculty of Science. (High school graduation with secretarial training or equivalent; some University courses required; minimum 2 years in a related area; typing 50 wpm, accuracy essential; date entry experience preferred; word processing skills or willingness to learn; proven ability to work accurately and quickly under pressure; ability to communicate effectively; excellent oral communication skills; ability to work well with minimum supervision; good organizational skills.) GRADE: 5 (\$19,352). JOB NO: J163
- Secretary to Associate Dean - Office of the Associate Dean, Faculty of Fine Arts. (High school graduation with secretarial training or equivalent; 2 years secretarial experience, including some student contact, preferably in a university environment; typing 50-55 wpm, accuracy essential; shorthand 100 wpm preferred; ability to use dictaphone; good oral communication skills; good organizational skills; flexibility; tact and diplomacy.) GRADE: 5 (\$19,352). JOB NO: J164

**COUNSELLOR: BETTY GUNNING**

- Secretary/Receptionist - Counselling & Development Centre, Student Affairs. LIMITED TERM APPOINTMENT: OCT. 1/85 - AUG. 30/88. (High school graduation with secretarial training or equivalent; minimum 2 years related experience; typing 50-55 wpm; familiarity with micro computers; word processing skills required; demonstrated organizational ability; excellent oral communication skills; effective interpersonal skills; tact and diplomacy; ability to set priorities; ability to use dictaphone.) GRADE: 4 Provisional (Based on an annual salary of \$17,989). JOB NO: G151

SPECIAL BULLETIN

SUMMARY OF ADMINISTRATION POSITION IN NEGOTIATIONS WITH YUFA  
-----

Negotiations between the administration and the York University Faculty Association broke down early Thursday morning, October 3, after two days of mediation sessions. YUFA is conducting a strike vote on the basis of the administration's last offer, an offer improved beyond that described in the President's letter of September 23, 1985 to faculty members and professional librarians. The main elements of the administration's offer to YUFA are summarized below:

1. DURATION: Two year agreement, May 1, 1985 to April 30, 1987  
-----

2(a). SALARIES: 1985-86:  
-----

4.0% base adjustment (3% effective May 1, 1985;  
1% effective Aug 1, 1985)  
.7 % Partial restoration of CPI withheld by  
legislation in 1983-84.  
\$1,163 Career Progress Increment

TOTAL 1985-86 AVERAGE RATE INCREMENT: 7.3%  
-----

PLUS:

Salary rank floors to increase by 5%  
Overload rates up 5%  
Minor Research and Conference travel up 5%  
Increase of Market/Anomalies fund by \$5,000  
to \$85,000

2(b). SALARIES: 1986-87:

Total increment to equal the  
AVERAGE OF 1986-87 INCREMENTS IN THE  
ONTARIO SYSTEM, PLUS .7%, and to  
include:

.7% partial restoration of 83-84 CPI  
+ \$ 1,221 Career Progress Increment  
+ 1.5% Merit pool  
+ Base adjustment to bring the total increment  
up to system average PLUS .7%.

WITH A GUARANTEED MINIMUM AVERAGE INCREMENT OF  
1986-87 CAREER PROGRESS INCREMENT + PERCENTAGE  
INCREASE IN THE CONSUMER PRICE INDEX FROM 1986  
TO 1987.

Salary rank floors to increase by 5%  
Overload rates up 6%  
Conference travel budgets up 5%  
Minor Research budgets up 6%  
Increase of Market/Anomalies fund by \$5,000  
to \$90,000.

3. SABBATICALS: Full-year rate to 80% in 1986-87.
  
4. BENEFITS: -- Pensions: Recommendation to Board of  
Governors for improvement in the Minimum  
Guarantee formula of the York Pension Plan.  
-- OHIP: Employer premium contribution to 30%  
in 1985-86.  
-- Dental Plan: 1985-86: upgrade to 1986 ODA  
schedule; increase maxima on orthodontia  
and major restorative to \$1,500.  
1986-87: 1987 ODA schedule;  
maxima to \$1,700.  
-- Guaranteed Housing Loan salary maximum for  
interest subsidy up 5% in each year;  
maximum loan up \$5,000 to \$35,000.
  
5. Retirement Policy: AGREED with YUFA on Joint Committee on  
Flexible Retirement, to develop policy to govern  
issues arising out of an end of compulsory age 65  
retirement.

Administration Negotiating Committee,  
York University,  
October 4, 1985



## ART GALLERIES/DISPLAYS

- \* The Samuel J. Zacks Gallery, Stong College, presents a forty-year retrospective of Hannah Sandberg's expressionistic work until October 10. The Gallery is located in Room 109, Stong College and is open Sunday through Friday, 12:00 noon - 4:00 p.m.
- \* The Glendon Gallery will present "Painted Pottery: Continuing the Tradition of Tin-Glazed Earthenware, an exhibition of historical and contemporary ceramics, October 10 to November 10. Gallery hours are Monday - Friday, 10:00 a.m. - 5:00 p.m.; Thursday, 6:00 p.m. - 9:00 p.m.; and Sunday, 2:00 p.m. - 5:00 p.m.
- \* An exhibit of contemporary Cuban photographs by Ivan Canas continues at the Bethune College Gallery until October 11. The exhibit is on view 12:00 noon - 7:00 p.m. weekdays.

### MONDAY, OCTOBER 7

- 12:00 noon - 1:30 p.m. - Microcomputers in Social Sciences, Humanities and Fine Arts Seminar Series - [Educational Development Office, Department of Academic Computing] "Microcomputer Applications in Teaching and Research in the Behavioural and Social Sciences" with Anne Russon of Glendon College's Psychology Department - Room T110P, Steacie Science Library.
- 12:00 noon - 4:00 p.m. - Red Cross Blood Donor Clinic - Masters Dining Hall, Stong College.
- 4:00 p.m. - Biology Research Seminar - "Spontaneous Frameshift Mutation In Vivo and In Vitro in Bacteriophage T4" by Dr. Johan de Boer of York's Biology Department - Room 320, Farquharson Building.
- 8:00 p.m. - Performance - [25th anniversary/Theatre Department] Alumni, faculty and members of the Graduate Theatre Company will present their performance of "The Best of York" - the evening will also include performance pieces and readings from the works of Eli Mandel, Irving Layton and Frank Davey; admission is free - Burton Auditorium.

### TUESDAY, OCTOBER 8

- 12:00 noon - Performance - [25th anniversary/Dance Department] cast of alumnae include Patricia Fraser, founding member and co-artistic director of Dancemakers and choreographer of "Last Walk"; Monica George, currently a freelance teacher and artist in New York City who will perform her own work "Legacy"; and Fanny Gorayeb who, with Monica George, will perform "Tango d'Octobre" by artist-in-residence Juan Antonio - admission is free - Burton Auditorium.
- 12:00 noon - 4:00 p.m. - Red Cross Blood Donor Clinic - Masters Dining Hall, Stong College.
- 2:00 p.m. - PhD Defence - [Graduate Program in Psychology] Caroline Davis will defend her PhD dissertation entitled "A Psychophysiological and Psychometric Study of Temperament and Arousal From an Eysenckian and 'Strength of the Nervous System' Perspective" - Room N927, Ross Building.
- 3:30 p.m. - First Distinguished Entrepreneurial Lecture - [25th anniversary/Faculty of Administrative Studies, Entrepreneurial Studies Program, North York Business Association] "Managing in the '80s" is the subject of this lecture and features Frank Stronach, founder and chief executive officer of Magna International Inc., who will discuss how his company introduced revolutionary change in the Canadian automobile industry - the first Entrepreneur of the Year award will be presented following the lecture - tickets are \$20.00 and may be obtained by calling Susan Sills at local -3034 - Hotel Triumph, North York.
- 5:00 p.m. - Winters College Poetry Series - readings by J.W. Currie, Brian Dedora, Lillian Necakov, Gary Barwen, Jason Sherman, Kevin Connelly, Mark Laba and Nick Power who are all contributors to What Magazine - Senior Common Room, Winters College.

### WEDNESDAY, OCTOBER 9

- 1:30 p.m. & 4:00 p.m. - The Best Films of 1960 - [25th anniversary/Department of Film and Video] "Breathless" at 1:30 p.m., "Exodus" at 4:00 p.m. - Nat Taylor Cinema (Room N102), Ross Building.
- 2:00 p.m. - MA Defence - [Graduate Program in Psychology] Eva Lynn Kirshner will defend her MA thesis entitled "Amblyopia: A Consequence of Suppression or Blur?" - Room N927, Ross Building.
- 2:00 p.m. - 4:00 p.m. - Using Media Creatively in the Classroom - [Educational Development Office, Department of Instructional Aid Resources] "Overhead Transparencies and Slides: Production and Use" with Bob McKenzie, John Briggs and John Dawson of D.I.A.R. - Room 035, Central Square.

YORK ACTIVITIES (Wednesday, continued)

- 3:00 p.m. - Lecture/Seminar - "Cezanne, Language and Non-Objective Art" by David Bellman, visiting art critic and writer - in memory of the late Dr. Theodore Heinrich, York faculty member and Fellow of Winters College; contributions to the Ted Heinrich Scholarship Fund will be accepted at the door - Room 312, Fine Arts Building.
- 3:00 p.m. - 5:00 p.m. - Career Conversation - [Career Centre] "What Do I Do With a Degree in Fine Arts" with Tricia McCallum, Columnist, Toronto Star; Walter Pitman, Executive Director, Ontario Arts Council; Hennie Wolff, Executive Director, Visual Arts Ontario; and Shirley Ann Brown and Neil Freeman of York's Faculty of Fine Arts - Senate Chamber (Room S915), Ross Building.
- 3:00 p.m. - 5:00 p.m. - Graduate Colloquium - [Graduate Program in Geography] "From Mine to Mind: A Strategy for Economic Development" with Professors Ingrid Liljenas and Nils Arell, University of Umea, Sweden - Room S421, Ross Building.
- 4:00 p.m. - Distinguished Lecture Series - [25th anniversary/Faculty of Arts] "Towards the Millenium?" by Professor Ralph Miliband, Brandeis University - Senior Common Room, Vanier College.
- 4:00 p.m. - Chemistry Seminar Series - "The Allure of Organic Synthesis: Intramolecular Strategies for the Total Synthesis of Terpenes" by Professor A.G. Fallis, Memorial University of Newfoundland - Room 317, Petrie Science Building.
- 4:00 p.m. - 6:00 p.m. - Reception - [Founders College] to honor retiring administrative assistant Lola Hayman; contributions for a gift should be forwarded to Pearl Ginsler, Room 221 Founders, or Vida Bridgeman, Room 216 Founders - Senior Common Room, Founders College.
- 7:30 p.m. - York Writers in Reading and Performance - [25th anniversary/Faculty of Arts] with Frank Davey, Don Summerhayes and Margarita Feliciano - Calumet College Common Room.

THURSDAY, OCTOBER 10

- 1:00 p.m. - 3:00 p.m. - The Writer at Work Series - [Stong College] featuring Gertrude Story, poet and one of Saskatchewan's best known story tellers, reading from her work - Sylvester's (Room 201), Stong College.
- 2:30 p.m. - Public Lecture - [History Department] "Women in the Community of Slaves" by Elizabeth Fox-Genovese, State University of New York at Binghamton - Master's Dining Room, Vanier College.
- 2:30 p.m. - 25th Anniversary Symposium - [Faculty of Graduate Studies] featuring lectures by York's Distinguished Research Professors as follows:  
2:30 p.m. - Opening Remarks.  
3:00 p.m. - 4:00 p.m. - "To Kill the Future" by sociologist John O'Neill.  
4:00 p.m. - 5:00 p.m. - "Some Recent Studies on the Nature of Explosions" by chemist Huw O. Pritchard.  
- Senate Chamber (Room S915), Ross Building.
- 8:00 p.m. - Canadian Women Writers at Glendon - [Women's Studies Program and Master's Office of Atkinson College, Canada Council, League of Canadian Poets, Writers' Union of Canada] featuring Judith Merrill, author of science fiction books - Senior Common Room, York Hall, Glendon College.

FRIDAY, OCTOBER 11

- 9:15 a.m. - 25th Anniversary Symposium - [Faculty of Graduate Studies] continues from Thursday featuring lectures by York's Distinguished Research Professors as follows:  
9:15 a.m. - 10:15 a.m. - "Good Neighborliness: East Asianists and the Others" by historian Jerome Ch'en.  
10:30 a.m. - 11:30 a.m. - "Sex Among the Arthropods" by biologist Kenneth G. Davey.  
11:30 a.m. - 12:30 p.m. - "The Fragmentation of the Political Science Enterprise" by political scientist Donald V. Smiley.  
2:15 p.m. - 3:15 p.m. - "Mirth and Metaphor" by Chaucer scholar Beryl Rowland.  
3:15 p.m. - 4:15 p.m. - "Molecules, Spectra and Space" by physicist Ralph W. Nicholls.  
- Senate Chamber (S915), Ross Building.

SUNDAY, OCTOBER 13

- 9:00 a.m. - 5:30 p.m. - Harry Crowe Memorial Lectures - [25th anniversary] "Managing the Arab-Israeli Conflict" is the theme of this year's lecture.  
9:00 a.m. - Welcoming Address by Ron Bordessa, Dean of Atkinson College.  
10:00 a.m. - "The Sources of Conflict and Efforts at Settlement" with Gabriel Ben-Dor, University of Haifa; and Janice Gross Stein, University of Toronto - Moderator: David Dewitt, Political Science/Strategic Studies.  
11:30 a.m. - "Superpower Perspectives" with Haim Shaked, Tel Aviv University; and Stephen Macfarlane, University of Virginia - Moderator: Tom Traves, Dean, Faculty of Arts.  
2:00 p.m. - "The Palestinian Dimension of the Arab-Israeli Conflict" with Mark Heller, Tel Aviv University; and Atif Kubursi, McMaster University - Moderator: Sally Zerker.  
4:00 p.m. - "The Lessons of Lebanon" with Joseph Jabbra of St. Mary's University; and Itamar Rabinovich, Tel Aviv University - Moderator: Ross Rudolph.  
- Senate Chamber (Room S915), Ross Building.

GENERAL

UNIVERSITÉ YORK



YORK UNIVERSITY

YORK UNIVERSITY 25TH ANNIVERSARY CELEBRATIONS

Dance Performances: The Department of Dance will present its celebration of York's 25th anniversary in three performances, the first to take place Tuesday, October 8 at 12:00 noon, Burton Auditorium. This performance will feature the work of dance alumnae Patricia Fraser and Monica George, and artist in residence Juan Antonio. Admission is free.

First Entrepreneurial Lecture: "Managing in the '80s" is the subject of the first Distinguished Entrepreneurial lecture, co-sponsored by the North York Business Association and York's Faculty of Administrative Studies, Entrepreneurial Studies Program. Frank Stronach, chairman and chief executive officer of Magna International Inc., will discuss how his company introduced revolutionary change in the Canadian automobile industry, Tuesday, October 8 at 3:30 p.m. at the Hotel Triumph, North York. The first Entrepreneur of the Year award will be presented following the lecture. Tickets are \$20.00 and may be obtained by calling Susan Sills, local -3034.

York's Birthday Party: On Wednesday, October 9 at 1:00 p.m. all members of the community are invited to attend York's Birthday Party in the Vanier College Dining Hall. There will be birthday cake for everyone, courtesy of Rill Food Services.

Music Celebration Concerts/Four World Premieres: On Wednesday, October 9, the Music Department presents an afternoon and evening of music at McLaughlin College Hall. At 12:30 p.m., York faculty composers Phillip Werren, James Tenney, Casey Sokol and David Mott present four world premieres. At 4:00 p.m., an Alumni Concert will feature music of Saint Saens, Stravinsky and Bach performed by Barbara Ackerman, Christian Sharpe and Judith Kay. At 6:00 p.m., the Time Warp Trio will play jazz for a social event in the McLaughlin Hall Senior Common Room.

The Best Films of 1960: The Department of Film and Video series continues Wednesday, October 9 with the film "Breathless" at 1:30 p.m. and "Exodus" at 4:00 p.m. There is no charge for admission and all screenings take place in the Nat Taylor Cinema (Room N102), Ross Building (seated limited to 125). Each film will be introduced by a faculty member from the Department of Film and Video.

Faculty of Arts Distinguished Lecture Series: Professor Ralph Miliband, Brandeis University, will speak on "Towards the Millenium?", Wednesday, October 9 at 4:00 p.m., Vanier College Senior Common Room.

York Writers in Reading and Performance: Frank Davey, Don Summerhayes and Margarita Feliciano will read from their work, Wednesday, October 9 at 7:30 p.m., Calumet College Common Room.

Homecoming 1985: Attention students, faculty, staff and alumni - celebrate York's 25th anniversary at HOMECOMING '85, October 17-19. Homecoming will feature: **1985 Athletic Hall of Fame Banquet;** **Microcomputer Encounters III: Putting the Micro to Work** (a conference with displays and seminars); **Atkinson Homecoming Dinner/Dance;** **Science Alumni Banquet** (with special guest speaker Steve MacLean, PhD, Canadian astronaut); **Social Work Reunion** (with guest speaker on the topic of "Family Violence"); **Administrative Studies BBA Reunion;** **Glendon Homecoming Dinner** ("an evening with the Principals"); Homecoming **Football Game;** **Saturday Homecoming barbecues/suppers** hosted by each undergraduate college. Don't miss the **Homecoming Dance** - A Grand Evening of Entertainment, with music by "Nite Life"; magical comedy act; dancers; over 80 door prizes; and the CHUM Video Dance Party. Call Alumni Affairs at 667-3154 for full details.

Microcomputer Encounters III, Putting the Micro to Work: A conference on microcomputers, with displays of microcomputer hardware and software by more than 16 companies, and seminars on various topics including "Computer Crime", "Networking", "Buying Hardware & Software", and more, Saturday, October 19, 9:00 a.m. - 5:00 p.m., Central Square. Call 667-3154 for full details. Presented by Atkinson Alumni as part of their tribute to York's 25th anniversary. Everyone welcome, no charge.

1985 Athletic Hall of Fame Banquet: This banquet on Friday, October 18 at 6:30 p.m. recognizes the excellence of athletics at York over the past 25 years. The evening will highlight York's championship teams, athletes and the following founders of York's athletic program: Dr. Murray G. Ross; Mr. John S. Proctor; Mr. Leonard G. Lumbers; Dr. George Tatham; Dr. Arthur C. Johnson (posthumously); Dr. Bryce M. Taylor. All members of the community are welcome. Tickets: \$18. Call Alumni Affairs at 667-3154.

The Bookstore wishes to remind all faculty that the deadline date for submitting textbook orders for the Winter Term is October 25. Please use only official Bookstore Request Forms (available by calling local -3811) and ensure that all information on these forms is accurate, complete and legible.

Thanksgiving Holiday - The University offices are closed Monday, October 14.

**GENERAL** - continued

**POSTAL CODES:** Effective immediately, all buildings and locations on the York campus, excluding the graduate residences and 22 Moon Road (which are serviced by Canada Post separately), will use only the M3J 1P3 postal code. All other codes are discontinued. This action is taken to reduce the cost and inventory of stationery and reflects the fact that Canada Post does not presort mail by postal code prior to delivering it to the campus sub Post Office. The change to a single postal code makes it imperative that all faculties, departments and/or individuals be identified by a return address on all envelopes. Without a complete return address, the Post Office will be unable to trace returned mail without opening it.

**Power interruptions for week of October 7 - 12:**

<u>Power Off</u>	<u>Buildings Affected</u>	<u>Power On</u>
11:30 p.m. Tuesday, October 8	Osgoode Hall Law School, Administrative Studies Building, #2 Assiniboine Road	6:00 a.m. Wednesday, October 9
11:30 p.m. Wednesday, October 9	#4, #6 and #8 Assiniboine Road	6:00 a.m. Thursday, October 10
11:30 p.m. Thursday, October 10	Atkinson College and Residence, Fine Arts Building	6:00 a.m. Friday, October 11

**Search Committee for a Dean of Science** - A Search Committee has been established for the position of Dean of the Faculty of Science. The members of the Committee are: Glen Norcliffe (Geography, Chairman); Joan Wick-Pelletier (Mathematics); David Bell (Dean, Graduate Studies); Duncan Cameron (Biology); Diethard Bohme (Chemistry); Wayne Cannon (Earth and Atmospheric Science); Kim Innanen (Physics); David Ianuzzo (Physical Education); and Marla Chodak (Arts, Secretary). The Committee invites members of the community to submit applications and nominations for the position to any of the members of the Committee. The deadline for applications and nominations is October 18.

**EVENTS**

**TUESDAY, OCTOBER 8**

12:00 noon - 4:00 p.m. - Red Cross Blood Donor Clinic - Masters Dining Hall, Stong College.

2:00 p.m. - PhD Defence - [Graduate Program in Psychology] Caroline Davis will defend her PhD dissertation entitled "A Psychophysiological and Psychometric Study of Temperament and Arousal From an Eysenckian and 'Strength of the Nervous System Perspective'" - Room N927, Ross Building.

5:00 p.m. - Winters College Poetry Series - readings by J.W. Currie, Brian Dedora, Lillian Necakov, Gary Barwen, Jason Sherman, Kevin Connelly, Mark Laba and Nick Power who are all contributors to What Magazine - Senior Common Room, Winters College.

**WEDNESDAY, OCTOBER 9**

1:00 p.m. - 2:00 p.m. - Y.U.S.A. General Membership Meeting - Room 218, Bethune College.

2:00 p.m. - MA Defence - [Graduate Program in Psychology] Eva Lynn Kirshner will defend her MA thesis entitled "Amblyopia: A Consequence of Suppression or Blur?" - Room N927, Ross Building.

2:00 p.m. - 4:00 p.m. - Using Media Creatively in the Classroom - [Educational Development Office, Department of Instructional Aid Resources] "Overhead Transparencies and Slides: Production and Use" with Bob McKenzie, John Briggs and John Dawson of D.I.A.R. - Room 035, Central Square.

3:00 p.m. - Lecture/Seminar - "Cezanne, Language and Non-Objective Art" by David Bellman, visiting art critic and writer - in memory of the late Dr. Theodore Heinrich, York faculty member and Fellow of Winters College; contributions to the Ted Heinrich Scholarship Fund will be accepted at the door - Room 312, Fine Arts Building.

3:00 p.m. - 5:00 p.m. - Career Conversation - [Career Centre] "What Do I Do With a Degree in Fine Arts" with Tricia McCallum, Columnist, Toronto Star; Walter Pitman, Executive Director, Ontario Arts Council; Hennie Wolff, Executive Director, Visual Arts Ontario; and Shirley Ann Brown and Neil Freeman of York's Faculty of Fine Arts - Senate Chamber (Room S915), Ross Building.

3:00 p.m. - 5:00 p.m. - Graduate Colloquium - [Graduate Program in Geography] "From Mine to Mind: A Strategy for Economic Development" with Professors Ingrid Liljenas and Nils Arell, University of Umea, Sweden - Room S421, Ross Building.

4:00 p.m. - Chemistry Seminar Series - "The Allure of Organic Synthesis: Intramolecular Strategies for the Total Synthesis of Terpenes" by Professor A.G. Fallis, Memorial University of Newfoundland - Room 317, Petrie Science Building.

4:00 p.m. - 6:00 p.m. - Reception - [Founders College] to honor retiring administrative assistant Lola Hayman; contributions for a gift should be forwarded to Pearl Ginsler, Room 221 Founders, or Vida Bridgeman, Room 216 Founders - Senior Common Room, Founders College.

**STAFF POSITIONS**

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Wednesday, October 16, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

- continued

**STAFF POSITIONS** - continued

**COUNSELLOR: CHRIS JOHNS**

Consultant 1 - Academic Computing, Computing Services. (A University degree in Computer Science or equivalent or equivalent or 3 years of data processing experience with University or College level courses covering a variety of computer languages; experience as an undergraduate advisor or programmer in an academic environment is an asset; TOPS-10 experience is desired; excellent communication skills are required; SKILLS: Practical Procedures knowledge of a wide variety of languages (PL1, FORTRAN, COBOL, APL, BASIC, SAS, SPSS, ASSEMBLER PASCAL); Operating system, application packages, Utilities, Mainframe and Dial-up communications, System level commands; Specialized Techniques knowledge of a scientific language (e.g. FORTRAN), a business language (e.g. COBOL, BASIC), and academic language (e.g. PASCAL), consulting techniques: verbal and written communications, problem solving analysis.) GRADE: CS5 (\$24,285). JOB NO. J165

**COUNSELLOR: BETTY GUNNING**

Parking Office Clerk II - Security and Safety Services. (High school graduation or equivalent; 1-2 years related experience, including at least 6 months in handling cash, and working with the public; typing 35-40 wpm, accuracy essential; excellent oral communication skills; ability to deal calmly and effectively with the public under stressful conditions, pleasant telephone manner; tact and diplomacy; ability to work under pressure; ability to use a calculator; accuracy in working with figures.) GRADE: 3 (under review) (\$17,060). JOB NO. G152

College/Fellows Secretary - Vanier College, Faculty of Arts. TEMPORARY: Oct. 14, 1985 - Feb. 9, 1986. (High school graduation with secretarial training or equivalent; 1 year related experience; typing 55-60 wpm, accuracy essential; excellent oral communication skills; ability to deal effectively with the public; ability to perform under pressure in peak periods.) GRADE: 3 (\$17,060). JOB NO. G153

**CORRECTION TO JOB POSTING J160, OCTOBER 3, 1985**

Communications Technician I - Computer Operations, Computing Services. (University or College degree in Electronic Engineering; minimum 3 months practical experience; SKILLS: Practical Procedures knowledge of IBM Frontend Processors; IBM Communication Controllers; Interface Cabling/Modems; Common Carriers; Test Equipment; Micro Computers Servicing; Protocol Converters; Communication Protocols-3270, SDLC; ROSCOE and JCL Externals; Micro Computer Operating System Externals; written, oral communication.) GRADE: CS5 (\$24,285). JOB NO. J160

Wednesday, October 9, 1985

EMERGENCY SERVICES CENTRE - 3333

**SPECIAL BULLETIN 1 - STUDENT AND COMMUNITY EDITION**

The York University Faculty Association (YUFA) representing some 1,100 full-time faculty members and professional librarians commenced a legal strike at 7:00 a.m. on Tuesday, October 8. The strike follows the breakdown of an intensive process of negotiation and mediation.

**GENERAL STATEMENT**

The administration recognizes and regrets that some inconvenience will inevitably be caused by the strike, and asks for your patience in the resolution of concrete problems as they arise while efforts to resolve the strike continue. The University will continue to operate, and many faculty members are holding classes as scheduled.

**INFORMATION**

The administration plans to publish a bulletin of this sort as circumstances warrant. As well, students are invited to call any one of the following hotline numbers to receive more recent information.

DEPARTMENT OF COMMUNICATIONS	667-3441
OFFICE OF STUDENT AFFAIRS	667-2226
YORK ENQUIRY SERVICE	667-2211
SENATE OFFICE	667-2201

**MOST FREQUENTLY ASKED QUESTIONS**

**When will the parties be talking again?**

The Ministry of Labour has scheduled a mediation session for Wednesday, October 9, 1985. The administration has indicated its willingness to attend.

**Are my classes cancelled? How do I find out?**

It is too early to know in any central location which courses have been affected by the strike. For now, the best advice is to try to contact the department(s) offering the courses in which you are interested.

**Will I suffer academic penalty if I honour the picket line?**

Please consult the attached policy statement issued last year by the Senate of the University. Note that this document arose out of a previous labour dispute, and is provided here only for general guidance.

**How and when will work be made up?**

It is the policy of the administration that the problem of missed or lost work will be addressed in an equitable manner, and that students will be given an opportunity to complete their courses. These and related questions about the consequences of the strike are very dependent on the length of the strike.

**Is the library open?**

As of noon, October 8, the libraries are operating.

**Are other services affected?**

Some other non-University services have been affected, especially TTC service. Busses are not coming onto campus.

The strike is by members of faculty and librarians. Non-academic services are operating normally.

**What about other events on campus?**

25th anniversary events for October 9 through October 11 have been postponed due to the strike. The Harry Crowe Memorial Lectures on Sunday, October 13, are going ahead as scheduled. Please call 667-3180 or 667-2207 to confirm details.

Please watch the York Bulletin, the York Gazette and Excalibur for further information on 25th anniversary events, or call the sponsoring department. The telephone number for the Coordination Office of the 25th Anniversary Committee is 667-6165.

The question of the cancellation of other events is left in the hands of those who have organized such activities.

**SPECIAL NOTE**

All members of the community are urged to observe sensible and safe behavior in crossing picket lines. Those on picket lines have the right to be there. Please be patient when attempting to cross and avoid any threat of physical harm.

This policy statement is specific to the 1984 strikes and should only be used as a guideline.

The Senate of  
York University

Policy and Procedures For Assessing the Impact of Strikes on the  
Integrity of Academic Courses and for Taking Remedial Action

APPROVED BY SENATE NOVEMBER 14, 1984

I. Preamble

On April 22, 1982 Senate approved a policy for dealing with the academic consequences of strikes of short duration. At its meeting of October 25, 1984, Senate instructed the Senate Executive Committee:

"to assess the academic implications and consequences of recent/current strike action and on the basis of its assessment to recommend at the next meeting of Senate appropriate strategies for safeguarding the academic interests of the University in the future."

In carrying out this mandate, the Senate Executive Committee has come to the conclusion that the combined effects of the YUSA and CUEW strikes go beyond those which gave rise to, and were addressed by, the 1982 policy on strikes of short duration. It is the opinion of the Senate Executive Committee, therefore, that the 1982 policy should be deemed inapplicable to the present situation. The spirit of the 1982 policy, and many of its specifics, continue to provide valid points of reference.

II. Principles Informing the Proposed Policy

The 1982 policy was, as CEAS reported at the time, informed by the dual principles of the fair treatment of students and the integrity of academic programmes. To these principles the Senate Executive Committee would add a third: that of trust in faculty members and students to demonstrate good judgement, responsibility, flexibility, and goodwill in attempting to come to terms with what is admittedly a complicated and trying situation.

III. Guidelines on Academic Rights and Responsibilities of Faculty  
Members and Students affected by the YUSA and/or CUEW Strike(s):

1. Students who have missed class or have failed to hand in work because of their decision not to cross picket lines are not subject to penalties for absence or lateness.
2. The immunity from these administrative academic penalties affords in most cases only an extension of a deadline; except where otherwise provided, it does not alter the academic requirements for a course, nor does it relieve the student of responsibility for mastering course work covered during the strike. Students should be given appropriate time to prepare for assignments or tests.
3. In cases where students were prevented from attending class or from conforming with course requirements, alternative arrangements must be made which recognize the two principles of fairness to students and the academic integrity of courses.
4. Students absent from classes held during a strike should receive reasonable alternative access to material covered.
5. These guidelines are not exhaustive, nor do they limit steps which faculty members may take to ensure that students are treated fairly. Instructors and students are encouraged to discuss procedures applicable to their courses with a view towards finding a solution adequate to the particular situation.
6. Students who are not satisfied with the resolution proposed for one or more of their courses may communicate with the department chairperson, the Dean of the Faculty, or with Senate CEAS.
7. Any complaints so received will be referred in the first instance to the departmental chairperson. If a student is still not satisfied with the decision taken at the departmental level, s/he may appeal to the Faculty committee charged with overseeing academic standards, and, ultimately, to Senate CEAS.
8. Faculties may wish to develop more specific directives based on these guidelines. Faculty-specific guidelines should be circulated broadly, so that all affected are aware of them, and a copy should be sent to Senate CEAS, which will be the final arbiter of disputes.

IV. Ensuring the Academic Integrity of Courses

The recent strikes have affected courses in many different ways. For those courses unaffected or minimally affected, the Guidelines on Academic Rights and Responsibilities may suffice in helping instructors and students cope with unexpected situations. For other courses, however, make-up sessions will be necessary in order to preserve academic standards. Individual instructors are in the best situation to determine, in the first instance, the extent to which their courses have been affected. In doing so, they should take into consideration the criteria listed in Part V below. Notwithstanding the principle that individual instructors should undertake course-by-course assessments of their offerings, and despite the necessity of considering a variety of criteria, one overriding criterion stands out: the amount of instructional time lost.

V. Criteria to be Considered in Assessing the Impact of the Strikes on Academic Standards

- A. Availability and Participation of Course Members
  - 1. students (including "critical mass" in seminars)
  - 2. instructors
    - a. lecturer(s)
    - b. tutorial leader(s)
    - c. course directors
    - d. instructors of parallel sections in multi-section courses
    - e. laboratory demonstrators / writing workshop assistants
- B. Availability of Physical and Instructional Resources
  - 1. instructional venues (classroom, library, laboratory)
  - 2. "hardware" (projectors, tape recorders, computers) or other equipment or supplies
  - 3. "software" (dittos, films, tapes, programmes, books, periodicals)
- C. Disruption of the Pedagogical Process
  - 1. nature and extent of participation in interactive courses
  - 2. disruption in timing or sequence of tests, assignments, readings
  - 3. synchronization between parallel sections, or between lectures and tutorials, in multi-section courses
- D. Duration of Interruption
  - 1. time lost in context of entire course (proportion of total contact hours lost)
  - 2. where in term or year interruption takes place (early, middle, late)
- E. By applying these criteria as appropriate in a given circumstance, it should be possible to come to one of four basic conclusions about the impact of a strike on an individual course or set of similar courses:
  - 1. (relatively) unaffected: no remedial action needed;
  - 2. minimally affected: minor remedial action by instructor(s) suffices (for example, rescheduling of tests or assignments, reorganization of topics, individualized advising or tutoring);
  - 3. substantially affected: in addition to remedial actions covered in 2, major remedial action is required, primarily in the form of formally-scheduled additional class sessions and possible extension of the term for the course with concomitant changes in examination scheduling.
  - 4. irredeemably affected: the effects of the interruption are so severe that no amount of remedial work can bring the course to an acceptable academic standard. Senate would declare the course ineligible for credit, in effect cancelling it.
- F. Where two or more weeks of instructional time in a full-year course or one or more weeks in a half course are lost due to strikes, the course will be deemed to require an extension of its teaching term, with concomitant changes in examination scheduling where appropriate, in order to safeguard its academic integrity.

VI. Procedures for Assessing the Effect of Strikes on the Academic Integrity of Courses and for Taking Remedial Action

- A. By November 23, 1984, individual instructors should assess the status of their courses, using the criteria listed above, and announce to their classes their plan for remedial action if any.
- B. Chairpersons and Deans, in their capacities as officers of Senate, should work collegially with course instructors to assist them in this assessment and planning.
- C. Students who are not satisfied with the remedial actions proposed or undertaken in one or more of their courses may communicate with their instructor, the department chairperson, the Dean of the faculty, or with Senate CEAS.
- D. Any complaints so received will be referred in the first instance to the departmental chairperson. If a student is still not satisfied with the decision taken at the departmental level, s/he may appeal to the Faculty committee charged with overseeing academic standards, and, ultimately, to Senate CEAS.
- E. Faculties may wish to develop more specific directives in response to these guidelines. Faculty-specific guidelines should be circulated broadly, so that all affected are aware of them, and a copy should be sent to Senate CEAS.
- F. For the 1984-1985 Fall/Winter session only, Senate delegates to the Faculty Councils the power to make such changes in academic regulations as are necessary as a result of disruptions to normal academic process. Changes to regulations made by Faculty Councils under this authority must be reported to the Secretary of Senate as soon as possible.



## SPECIAL BULLETIN - 2

### THE SENATE OF YORK UNIVERSITY

## ATTENTION STUDENTS

How will the current YUFA strike affect the academic work of students?

The Senate of York University has a policy which is designed to protect students in the event of strikes of short duration. Two principles underlie the policy:

1. In any situation where withdrawal of services of full-time faculty, part-time instructors, or support staff occurs it is the responsibility of Senate to ensure as far as possible the integrity of all academic programmes carried on during the session affected. No dilution of the work or standards normally expected of students should be permitted, and as little as possible diminution of the instructional aid which students would anticipate be condoned. Adjustments both in the specifics of work requirements, in grading and in the mode of instruction are permissible, however, within the above constraints.
2. The freedom of choice of all students, both of those choosing to attend classes offered during a strike and of those choosing not to attend such classes, is to be protected. This implies that those who attend classes should not have to suffer the inconvenience and disruption of postponed tests or assignments. It also implies that those who choose not to attend, given that normal instruction and other class procedures have been available in their absence, must realize that they may well not receive the same quality of service despite the special arrangements which must be made for them upon their return.

The policy statement is as follows:

1. Deans will ensure that classes not held due to instructor absence during a strike shall be rescheduled with appropriate instructors (normally by the course instructor). Classes will make up fully for the time missed and will be scheduled both outside of regular class hours and at a time when the majority of students can attend. If some students cannot be present, reasonable substitutes such as lecture notes or class tapes or guides to suitable readings shall be provided.
2. Deans will ensure that tests not held due to instructor absence during a strike will be rescheduled when possible during the additional class time mentioned above (normally by the course instructor). Submissions such as essays, exercises or reports and presentations announced as due during the strike period, shall be accepted without penalty for at least a period equal in duration to the strike after the strike is over. Students who have lost time due to the strike, to work on their essays, projects, assignments, etc., shall be given extra time equal in duration to the strike to complete their work. Presentations originally required in classes during the strike, shall be re-scheduled, but they should not intrude upon class time which would normally have been allotted to something else.
3. Students absent from classes held during a strike should receive reasonable alternative access to material covered.
4. Whenever classes were held during a strike, submissions such as essays, exercises or reports and presentations due, but not submitted during the strike, because students honoured picket lines, shall be accepted for a period at least equal in length to the strike after it is over. For any test given during a strike a substitute test shall be provided after the strike is over at the convenience of both the instructor and the students involved, but not at a time when a class would normally be expected. Students who wrote the test given during the strike should be permitted to write a substitute test in lieu of the first.

Inquiries about this policy may be made in S945, Ross Building or by telephone at 667-2201.

## GENERAL

**Homecoming 1985:** Attention students, faculty, staff and alumni - celebrate York's 25th anniversary at HOMECOMING '85, October 17-19. Homecoming will feature: 1985 **Athletic Hall of Fame Banquet;** **Microcomputer Encounters III: Putting the Micro to Work** (a conference with displays and seminars); **Atkinson** Homecoming Dinner/Dance; **Science** Alumni Banquet (with special guest speaker Steve MacLean, PhD, Canadian astronaut); **Social Work** Reunion (with guest speaker on the topic of "Family Violence"); **Administrative Studies BBA** Reunion; **Glendon** Homecoming Dinner ("an evening with the Principals"); Homecoming **Football** Game; **Saturday Homecoming barbecues/suppers** hosted by each undergraduate college. Don't miss the **Homecoming Dance** - A Grand Evening of Entertainment, with music by "Nite Life"; magical comedy act; dancers; over 80 door prizes; and the CHUM Video Dance Party. Call Alumni Affairs at 667-3154 for full details.

Microcomputer Encounters III, Putting the Micro to Work: A conference on microcomputers, with displays of microcomputer hardware and software by more than 16 companies, and seminars on various topics including "Computer Crime", "Networking", "Buying Hardware & Software", and more, Saturday, October 19, 9:00 a.m. - 5:00 p.m., Central Square. Call 667-3154 for full details. Presented by Atkinson Alumni as part of their tribute to York's 25th anniversary. Everyone welcome, no charge.

1985 Athletic Hall of Fame Banquet: This banquet on Friday, October 18 at 6:30 p.m. recognizes the excellence of athletics at York over the past 25 years. The evening will highlight York's championship teams, athletes and the following founders of York's athletic program: Dr. Murray G. Ross; Mr. John S. Proctor; Mr. Leonard G. Lumbers; Dr. George Tatham; Dr. Arthur C. Johnson (posthumously); Dr. Bryce M. Taylor. All members of the community are welcome. Tickets: \$18. Call Alumni Affairs at 667-3154.

## UNITED WAY QUESTIONS AND ANSWERS



United Way

*The Way For All*

September 22 to November 8 marks the 1985 United Way Campaign at York. Every week we hope to provide information on the United Way. If you have further questions, please call Jackie Rankine, Community Relations, at local -3756.

Question: How many agencies and programs does the area-wide United Way fund?

Answer: Over 200 health, rehabilitation and social services agencies receive support from area-wide United Way (Oakville, Peel, Toronto, York Region, Ajax-Pickering United Ways).

Question: Who uses United Way agencies and programs?

Answer: Whoever has need of them. Through the United Way, we have the chance to give according to our means and get according to our needs. In the past year over one million people used the services. That means the majority of you, your family and your friends either have used or will use one or more of the United Way services at one time or another.

Thanksgiving Holiday - The University offices are closed Monday, October 14.

For the Thanksgiving Day Holiday weekend Saturday, October 12 to Monday, October 14 inclusive, Complex 1 (Founders/Vanier Colleges) and Complex 2 (Stong College) will be open from 10:00 a.m. to 6:45 p.m. All other food service outlets will be closed.

The Tait McKenzie Building and the Ice Arena will be closed Monday, October 14 for the Thanksgiving Holiday.

In celebration of the University's 25th anniversary, a RE:UNION exhibition organized by the Art Gallery of York University will feature recent work of selected 39 graduates from York's Master of Fine Arts program (1976-1985). The exhibition will be on display from October 15 to November 19 throughout the York campus at six different galleries: The Art Gallery of York University, Winters College Gallery, Founders College Gallery, Samuel Zacks Gallery of Stong College, the IDA Gallery of the Fine Arts Building and the Norman Bethune College Gallery. The official launching of the exhibition takes place Tuesday, October 15 from 6:00 p.m. - 8:00 p.m. with simultaneous openings in each of the six galleries. Following the openings, there will be a performance by York MFA alumna Kathy Browning at the Atkinson College Theatre at 8:30 p.m.

The Office of Research Administration announces the Fall Competition for the SSHRC Small Grants Program. Applications and information may be obtained from ORA, Room S414A, Ross Building (local -3777). The deadline date for receipt of applications is October 30, 1985.

Yoga for beginners and intermediates takes place every Monday at 12:00 noon in the Harry S. Crowe Room, Atkinson College. For further information and to register, contact Mary-Anne Marmorek at local -2461.

**GENERAL** - continued

Academic Computing Services will offer the following Microcomputing Seminars:

- Introduction to Microcomputers - Wednesday, October 16; 1:00 p.m. - 3:00 p.m.; Room 110P, Steacie Science Library; Cost - \$20.00
- Introduction to MS-DOS - Wednesday, October 23; 1:00 p.m. - 4:00 p.m.; Room T107, Steacie Science Library; Cost - \$20.00
- MS-DOS Workshop - Thursday, October 24; 10:00 a.m. - 11:00 a.m.; Room T107, Steacie Science Library

\* To register for the seminars, contact Nancy Zahner at 665-8585 ext. -6308, Room T103, Steacie Science Library. Nancy's electronic mail address is NANCY on YORKVM2.

Power interruptions for week of October 13-19:

<u>Power Off</u>	<u>Buildings Affected</u>	<u>Power On</u>
11:30 p.m. Monday, October 14	Lumbers Building, Behavioural Sciences Building	6:00 a.m. Tuesday, October 15

In addition, momentary power interruptions of approximately one minute's duration will occur between 4:00 a.m. and 4:30 a.m., affecting: Ross Building, Central Square, Osgoode Hall Law School, Curtis Lecture Halls, Fine Arts Building, Atkinson College and Residence, #2, #4, #6 and #8 Assiniboine Road, Scott Library, and Administrative Studies Building.

11:30 p.m. Tuesday, October 15	Power interruptions of approximately half-hour duration will take place in Ross Building, Curtis Lecture Halls, Scott Library, #2, #4, #6 and #8 Assiniboine Road, Behavioural Science Building, and Fine Arts Building.	6:00 a.m. Wednesday, October 16
-----------------------------------	--	------------------------------------

11:30 p.m. Wednesday, October 16	Power interruptions of approximately half-hour duration will take place in each of the following buildings, throughout the night: Osgoode Hall Law School, Administrative Studies Building, and Atkinson College and Residence.	6:00 a.m. Thursday, October 17
-------------------------------------	---	-----------------------------------

Also, a momentary power interruption of approximately one-minute duration will occur between 5:00 a.m. and 6:00 a.m., in order to rebalance the feeders serving: Behavioural Science Building, Ross Building, #4 and #6 Assiniboine Road, Scott Library, Atkinson College, Administrative Studies Building, and Lumbers Building.

The Career Centre reminds all members of the community about its free "one-week turn-around" Resume Critique Service. Resumes may be left at the Centre during business hours, or dropped off in the box at Room N105, Ross Building after hours. For further information, please call local -2518.

**EVENTS**

THURSDAY, OCTOBER 10

- 12:00 noon - 1:00 p.m. - Y.U.S.A. General Membership Meeting - Curtis Lecture Hall "I".
- 1:00 p.m. - 3:00 p.m. - The Writer at Work Series - [Stong College] featuring Gertrude Story, poet and one of Saskatchewan's best known story tellers, reading from her work - Sylvester's (Room 201), Stong College.
- 2:00 p.m. - 4:00 p.m. - Sociology Colloquium - "Using Regulation to Manage Interdependencies" with York Social Science Professor Ellen Baar - Senior Common Room, Founders College.
- 2:30 p.m. - Public Lecture - [History Department] "Women in the Community of Slaves" by Elizabeth Fox-Genovese, State University of New York at Binghamton - Master's Dining Room, Vanier College.
- 3:00 p.m. - Mathematics Colloquium - "The Game of Hex and Fixed Point Theorems" with Steve Alpern, Hunter College and London School of Economics - Room S201, Ross Building.
- 7:30 p.m. - Yeomen Football - York Yeomen vs. University of Toronto Blues - Varsity Stadium.
- 8:00 p.m. - Canadian Women Writers at Glendon - [Women's Studies Program and Master's Office of Atkinson College, Canada Council, League of Canadian Poets, Writers' Union of Canada] featuring Judith Merril, author of science fiction books - Senior Common Room, York Hall, Glendon College.

FRIDAY, OCTOBER 11

- 9:30 a.m. - MA Defence - [Graduate Program in Psychology] Deborah Giaschi will defend her MA thesis entitled "The Perceived Rate of Apparent Motion Increases as Duty Cycle Decreases" - Room S935, Ross Building.
- 12:00 noon & 1:00 p.m. - Y.U.S.A. General Membership Meetings - 12:00 noon in Curtis Lecture Hall "A" and 1:00 p.m. in Curtis Lecture Hall "C".
- 5:00 p.m. - 10th Annual High School Boys' Volleyball Tournament - 20 of Ontario's top ranked teams will compete - Tait McKenzie Centre.

- continued

**EVENTS** - continued

**SATURDAY, OCTOBER 12**

9:00 a.m. - 10th Annual High School Boys' Volleyball Tournament - continues from Friday with Consolation Final at 6:15 p.m., Championship Final at 7:30 p.m. - Tait McKenzie Centre.

**SUNDAY, OCTOBER 13**

9:00 a.m. - 5:30 p.m. - Harry Crowe Memorial Lectures - [25th anniversary] "Managing the Arab-Israeli Conflict" is the theme of this year's lecture.

9:00 a.m. - Welcoming Address by Ron Bordessa, Dean of Atkinson College.

10:00 a.m. - "The Sources of Conflict and Efforts at Settlement" with Gabriel Ben-Dor, University of Haifa; and Janice Gross Stein, University of Toronto - Moderator: David DeWitt, Political Science/Strategic Studies.

11:30 a.m. - "Superpower Perspectives" with Haim Shaked, Tel Aviv University; and Stephen Macfarlane, University of Virginia - Moderator: Tom Traves, Dean, Faculty of Arts.

2:00 p.m. - "The Palestinian Dimension of the Arab-Israeli Conflict" with Mark Heller, Tel Aviv University; and Atif Kubursi, McMaster University - Moderator: Sally Zerker.

4:00 p.m. - "The Lessons of Lebanon" with Joseph Jabbra of St. Mary's University; and Itamar Rabinovich, Tel Aviv University - Moderator: Ross Rudolph.

- Senate Chamber (Room S915), Ross Building.

To confirm that events scheduled Thursday, October 10 to Monday, October 14 will take place, please call the sponsoring department.

**STAFF POSITIONS**

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Friday, October 18, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

**COUNSELLOR: CHRIS JOHNS**

Computer Programmer - Office of the Dean, Faculty of Arts. (B.A. or equivalent in a Humanities or Social Science discipline including course work in computer techniques and programming OR B.A. or equivalent in computer science with a minor in Humanities or Social Science; demonstrated knowledge of quantitative and computer methods in the area of Humanities and Social Sciences; familiarity with several languages, including BASIC and FORTRAN; familiarity with MVS-JCL and CMS; familiarity with statistical software packages, including SAS, SPSS-9 and SPSS-X; BMDX and MINITAB preferred; good communication skills (oral and written); good interpersonal skills; experience using APPLE microcomputers.) GRADE: CS4 (\$21,964). JOB NO: J166

Programmer/Analyst - I.S.R. (Minimum of a Masters degree in one of the social sciences; 2-3 years experience in social science research and data processing; extensive knowledge of SPSS\*, and SAS; familiarity with statistical methods, research methodology and survey research; familiarity with the use of CMS and JCL; familiarity with IBM PC word processing would be an asset; SKILLS: Practical Procedures knowledge of programming language; Specialized Techniques knowledge of CMS Operating System, JCL; Scientific Mastery knowledge of SPSS\*, SAS, Utilities; Data analysis and interpretation of results involving crosstabulations, regressions, correlations, analysis of variance and other social science research methods; familiarity with non-linear methods and multi-dimensional scaling would be an asset.) GRADE: CS8 (\$33,685). JOB NO: J167

Bibliographic Searcher - Acquisitions, Scott Library. (High school graduation or equivalent; some library technology courses preferred; 2 years related library experience; typing 40-45 wpm; good communication skills (oral and written); familiarity with AACR2 and bibliographic searching tools preferred; knowledge of foreign languages (French, German, Italian, Spanish) would be an asset.) GRADE: 5 (\$19,352). JOB NO: J168

**COUNSELLOR: BETTY GUNNING**

\*Secretary - Office of the Secretary of the University. (High school graduation with formal secretarial training or equivalent; 3-4 years secretarial experience including microcomputer/word processing experience; typing 60-65 wpm, accuracy essential; microcomputer/word processing skills; excellent oral communication skills; good organizational skills; sense of responsibility; tact and diplomacy; ability to work independently; ability to deal effectively with the public; ability to maintain confidentiality essential; thorough knowledge of office procedures.) GRADE: 4 (under review) (17,989). JOB NO: G155

Student Programmes Clerk - Office of Student Programmes, Faculty of Education. (High school graduation or equivalent with secretarial training; one or more years of post-secondary education preferred; 2 years related experience, preferably in a public service area; typing 50 wpm, and accurate; excellent oral communication skills; demonstrated ability to act responsibly and independently; demonstrated strong organization skills; demonstrated ability to work cooperatively and effectively with fellow workers; ability to work well under pressure and to handle a high volume of work on a continuing basis; demonstrated ability to work in a high volume area on a continuing basis; demonstrated ability to deal effectively with students and the public.) GRADE: 4 (\$17,989). JOB NO: G154

Friday, October 11, 1985

EMERGENCY SERVICES CENTRE - 3333

TO ALL MEMBERS OF THE YORK COMMUNITY

I am writing to share with you the relief that we all must feel following the end of the Y.U.F.A. strike and the execution of a two-year agreement that addresses fairly and realistically a number of the difficult issues in dispute.

None of us can be pleased that negotiations reached an impasse, and that a generally very promising year at York began on a note of discord. It behooves both parties to examine carefully their own goals and strategies and the tactics adopted at critical moments. Speaking for the administration, I can assure you that we intend to embark upon such a process of self-scrutiny.

Equally important, the two parties must begin to explore the assumptions each has made about the other, and the ways in which those assumptions have led to unnecessary and unwanted conflict. Again speaking for the administration, I assure you that I am more than willing to try to re-establish our relationship on a new basis characterized by openness, mutual respect and the pursuit of widely-shared values, within the context of York's resources and external realities.

Finally, I should like to convey my regrets to everyone whose normal routine of study or work has been disrupted over the past few days. With just a little effort and good will, we can all make up for lost time very quickly.



H.W. Arthurs  
President

## YORK UNIVERSITY 25TH ANNIVERSARY CELEBRATIONS

UNIVERSITE YORK



YORK UNIVERSITY

City of North York Proclaims "York University Week": October 13 through 19 has been declared "York University Week" in the City of North York by Mayor Mel Lastman. The Proclamation states that "York University has made an outstanding contribution to the social, economic and cultural life of the City of North York, the province and the country." In addition, Mayor Lastman's proclamation encourages all residents of the City of North York to take part in the University's Silver Jubilee celebrations.

Re:Union: An exciting exhibition organized by the Art Gallery of York University will feature recent works of 39 graduates from York's Master of Fine Arts program (1976-1985). This exhibition will be on display until November 19 throughout the York campus at these participating galleries: The Art Gallery of York University, Winters College Gallery, Founders College Gallery, Samuel Zacks Gallery of Stong College, the IDA Gallery of the Fine Arts Building and the Norman Bethune College Gallery. For further information call local -3427.

York's Birthday Party: On Wednesday, October 16 at 2:00 p.m., all members of the community are invited to attend York's Birthday Party in the Vanier College Dining Hall. There will be birthday cake for everyone, courtesy of Rill Food Services.

Food Services Celebration Day: York caterers celebrate the University's 25th anniversary Wednesday, October 16, with special menus, prices and events throughout the campus.

The Best Films of 1960: The Department of Film and Video series continues Wednesday, October 16 with the film "Psycho" at 1:30 p.m. and "L'Avventura" at 4:00 p.m. There is no charge for admission and all screenings take place in the Nat Taylor Cinema (Room N102), Ross Building (seating limited to 125). Each film will be introduced by a faculty member from the Department of Film and Video.

Book Launching: The Robarts Centre for Canadian Studies will launch a book entitled Se Connaître: Politics and Culture in Canada, Wednesday, October 16 at 4:00 p.m. in the Founders College Senior Common Room. For further information call local -3454.

York Writers in Reading & Performance: bp Nichol, Hédi Bouraoui, Robert Casto and Enricka Glickman will read from their work, Wednesday, October 16 at 7:30 p.m., Calumet College Common Room.

8th Annual Winters/Vanier Colleges Science Symposium: On Wednesday, October 16 and Thursday, October 17, five distinguished speakers will discuss "From Sea to Sea: The Oceans and Lakes of Canada". Professor Max Dunbar, Institute of Oceanography, McGill University; Dr. John Lazier, Bedford Institute of Oceanography; Dr. René O. Ramseier, Atmospheric Environment Service; Dr. Christopher Pugsley, Great Lakes Institute, University of Windsor; and Professor V. Tunnicliffe, Department of Biology, University of Victoria will explore the topic. The two-day symposium begins at 7:30 p.m., Wednesday, October 16 in the Winters College Dining Hall. Admission is free. For further information please call local -2204.

York University Retirement Centre Reception: A reception will be held Thursday, October 17 from 2:00 p.m.-4:00 p.m. in the Norman Bethune College Dining Hall for all retired employees of the University, honoring the contributions they have made to the University in its difficult early years.

Research Fellowship Lecture Series: The Office of Research Administration presents a lecture by Professor Philip Gulliver, York University Distinguished Research Fellow entitled "Anthropological Research in Ireland", Thursday, October 17 at 2:15 p.m. in Room 101 (Moot Court), Osgoode Hall Law School.

Lecture: Founders College presents a lecture by Professor John Yolton, Dean of Arts, Rutgers University entitled "The Role of a Liberal Arts College in a Large University", Thursday, October 17 at 3:00 p.m. in the Founders College Junior Common Room.

York Follies: Faculty, students, alumni and staff will participate in this special evening of entertainment, to be held Thursday, October 17 at 8:00 p.m., Burton Auditorium. Tickets are \$3.00 and are available from Grooves Record Store, Central Square.

Book Launching: The Projets de Groupe de Recherche en Etudes Francophones will launch the book Statut et Fonction de la Litterature, Friday, October 18 at 4:00 p.m. in the Glendon College Senior Common Room.

HOME COMING 1985: Attention students, faculty, staff and alumni - celebrate York's 25th anniversary at Homecoming '85, October 17-19. Homecoming will feature: 1985 Athletic Hall of Fame Banquet; Microcomputer Encounters III: Putting the Micro to Work (a conference with displays and seminars); Atkinson Homecoming Dinner/Dance; Science Alumni Banquet (with special guest speaker Steve MacLean, PhD, Canadian astronaut); Social Work Reunion (with guest speaker on the topic of "Family Violence"); Administrative Studies BBA Reunion; Glendon Homecoming Dinner ("an evening with the Principals"); Homecoming Football Game; Saturday Homecoming barbecues/suppers hosted by each undergraduate college. Don't miss the Homecoming Dance - A Grand Evening of Entertainment, with music by "Nite Life"; magical comedy act; dancers; over 80 door prizes; and the CHUM Video Dance Party. Call Alumni Affairs at 667-3154 for full details, or see individual listings in this Bulletin.

## EVENTS

SATURDAY, OCTOBER 19 (cont'd.)

- 5:00 p.m. - Master's Feast - [Homecoming 1985/Calumet College] followed by General meeting; for further information call Joel Rosenbaum at 633-8659 or Peter Kite at 884-8688 - Calumet College Common Room.
- 5:00 p.m. - Homecoming Barbecue and Pub - [Stong College] with "oldies" music and memorabilia display - Junior Common Room and Patio, Stong College.
- 5:30 p.m. - Homecoming Barbecue and Annual General Meeting - [Winters College] - Winters College Quadrangle.
- 5:30 p.m. - 8:30 p.m. - Free Founders Alumni Barbecue - [Homecoming 1985/Founders College] with entertainment by Yorktones Steel Band - Cock 'n Bull Patio.
- 6:30 p.m. - Glendon Homecoming '85 Dinner: "An Evening With the Principals" - tickets are \$25/person; call Julie Parna Stief at 487-6210 for full details - Glendon College Dining Hall.
- 9:00 p.m. - 1:00 a.m. - Homecoming Dance - [Calumet, Founders, McLaughlin, Norman Bethune, Stong, Vanier and Winters Colleges] A grand evening of entertainment with music by "Nite Life"; magical comedy act; dancers; over 80 door prizes; and the CHUM Video Dance Party - tickets are \$4/person, \$7/couple in advance or \$5/person, \$8/couple at the door and are available from Alumni Affairs, local -3154 - Founders and Vanier Colleges Dining Halls.

MONDAY, OCTOBER 21

- 7:00 p.m. - Seminar - (Career Centre) "Getting the Job You Want", for further information call local -2518 - Room N105, Ross Building
- 7:30 p.m. - Lecture - (Murray Anthony Elia Chair in Italian-Canadian Studies) "The Immigrant and Canadian Identity" by Professor William Boelhower, Universita di Venezia - Rotunda of Columbus Centre (901 Lawrence Ave. W., at Dufferin)

## STAFF POSITIONS

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Wednesday, October 23, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

### COUNSELLOR: CHRIS JOHNS

Software Programmer 3 - Technical Support, Computing Services. (Minimum 1 year as Software Programmer 2 OR University or College Graduate (preferably Computer Science); 2 years programming experience in VAX's, involving operations system installation and/or modification; SKILLS: Practical Procedures knowledge of DEC Hardware, VAX/VMS Externals, VAX/VMS Internals, Communications, Networking, VM/CMS Externals, PDP-11 Utilities, Systems Tunning; Specialized Techniques knowledge of VAX Assembly Language, High Level Language(s), Written, Oral Communications, UNIX Externals, UNIX Internals.) GRADE: CS7 (\$30,550). JOB NO: J169

Administrative Secretary - Economics, Glendon College. (High school graduation with secretarial training or equivalent; minimum 2 years secretarial experience, preferably in an educational environment; typing 50 wpm; Bilingual Modules I, II and III; good organizational skills; good oral and written communication skills; ability to deal effectively with students.) GRADE: 5L (\$21,375). JOB NO: J170

Fine Arts Technician II - Film, Faculty of Fine Arts. SESSIONAL: September 1 - May 31. (B.F.A. Film Production or equivalent; 2 year professional film and/or television production experience in technical capacity; Cinematography, Sound Recording, Film Editing, Video Tape Editing, Television Production.) GRADE: MOT II (\$21,072). JOB NO: J171

Administrative Assistant I - Dean of Students, Glendon College. SOME EVENING AND WEEKEND WORK IS REQUIRED. (High school graduation or equivalent with 1 year university required; minimum 2 years related experience in a student service area, preferably in a university environment; typing 40-45 wpm; word processing skills required; bookkeeping skills; demonstrated excellent communication skills (oral and written); flexibility in adjusting to changing working demands; demonstrated ability to work under pressure in a high volume area; excellent interpersonal skills; Bilingual Modules I, II, III, IV.) GRADE: 6L Provisional (\$23,790). JOB NO: J172

Residence Secretary Dean of Students, Glendon College. (High school graduation with secretarial training or equivalent; 1-2 years related experience, preferably in a university environment; typing 40 wpm; word processing skills or willingness to learn; ability to take dictation would be an asset; good communication skills (oral and written); ability to relate effectively to people with tact and diplomac; demonstrated interpersonal skills; demonstrated ability to work under pressure in a high volume office; Bilingual Modules I, II, III.) GRADE: 4L Provisional (\$19,352). JOB NO: J173

### COUNSELLOR: BETTY GUNNING

Secretary/Receptionist - Institute for Social Research. (High school graduation or equivalent; some university courses would be an asset; minimum 1 year related experience; typing 50-55 wpm; word processing skills preferred; excellent communication skills (oral and written); excellent spelling skills; pleasant telephone manner.) GRADE: 4 (\$17,989). JOB NO: G156

ART GALLERIES/DISPLAYS

\* In celebration of the University's 25th anniversary, a RE:UNION exhibition has been organized by the Art Gallery of York University featuring recent work of 39 graduates from York's Master of Fine Arts program (1976-1985). The exhibition is on display until November 19 throughout the York campus at six different galleries: The Art Gallery of York University, Winters College Gallery, Founders College Gallery, Samuel Zacks Gallery of Stong College, the IDA Gallery of the Fine Arts Building and the Norman Bethune College Gallery.

\* The Glendon Gallery presents "Painted Pottery: Continuing the Tradition of Tin-Glazed Earthenware," an exhibition of historical and contemporary ceramics, until November 10. Gallery hours are Monday-Friday, 10:00 a.m.-5:00 p.m.; Thursday, 6:00 p.m.-9:00 p.m.; and Sunday, 2:00 p.m.-5:00 p.m.

MONDAY, OCTOBER 21

7:00 p.m. - Seminar - (Career Centre) "Getting the Job You Want"; for further information call local -2518 - Room N105, Ross Building

7:30 p.m. - Lecture - (Murray Anthony Elia Chair in Italian-Canadian Studies) "The Immigrant and Canadian Identity" by Professor William Boelhower, Universita di Venezia - Rotunda, Columbus Centre (901 Lawrence Ave. W., at Dufferin St.)

TUESDAY, OCTOBER 22

8:30 a.m. - 3:30 p.m. - 5th Annual Seminar on Teaching the Holocaust - (Faculty of Education, Toronto Jewish Congress) "The Holocaust in History" with keynote speaker Ze'ev Mankowitz; registration and program information is available from Rosemary Thompson (local -6301) or Ruth Resnick (635-2883) - 4600 Bathurst Street

12:00 noon - 1:00 p.m. - Graduate Colloquium: Visiting Speakers Series - (Graduate Program in Geography) "Inner City Gentrification in Canada: Some Emerging Generalizations" with Dr. David Ley, Professor of Geography at University of British Columbia - Room S421, Ross Building

2:00 p.m. - Guest Speaker - (Philosophy Students' Association) "Rights For Right's Sake" by Professor L. Green - Senior Common Room (Sylvester's), Stong College

2:00 p.m. - 4:00 p.m. - Teaching Assistants Series - (Educational Development Office, Faculty of Arts) "Helping Your Students Write Effectively" and "How to Mark That First Batch of Papers" with Jan Rehner, Writing Workshop/Faculty of Arts - Room S319, Ross Building

3:00 p.m. - 5:00 p.m. - McLaughlin College Public Policy Symposium - "The Role of Higher Education"; panelists include: York President Harry W. Arthurs; Professor D.V.J. Bell, Dean of York's Faculty of Graduate Studies; Professor K.G. Davey, Dean of York's Faculty of Science; Professor Tom Traves, Dean of York's Faculty of Arts; and Professor H.T. Wilson, Senior Tutor, McLaughlin College - Moderator: Professor G.V. Doxey, Master of McLaughlin College - Junior Common Room, McLaughlin College

4:00 p.m. - Physics Seminar Series - "Comets and the Extinction of the Dinosaurs" with Dr. Scott Tremaine, CITA, University of Toronto - Room 317, Petrie Science Building

7:15 p.m. - Lecture/Demonstration - (Master's Office, Atkinson College) "The Cuban African Origin of Latin American Music" by El Crupo Moncada from Cuba - Fellow's Lounge (Room 004A), Atkinson College

WEDNESDAY, OCTOBER 23

12:30 p.m. - Lecture on Singing Acoustics - (Music Department) "Voice Production" by Shiqian Wang; a lecture dealing with voice source, larynx and vocal cords, vocal tract and articulation, formants and vowel sound, models, and the acoustical contrast between singing and speaking - first in a series of two lectures; no admission charge - McLaughlin College Hall

3:00 p.m. - 4:30 p.m. - Guest Speaker - (Women's Studies Program, Atkinson College and Faculty of Arts) "Report on Nairobi" by Maureen O'Neil, Coordinator of Status of Women Bureau, Canada and Deputy Chief of Canadian delegation at Nairobi UN Forum 1985 - Senior Common Room, Vanier College

3:00 p.m. - 5:00 p.m. - Career Conversation - (Career Centre) "What Do I Do With a Degree in Environmental Studies?" with Gordon McNeill, Director, Mobile Learning, Seneca College; Chris Gates, Project Advisor, Ontario Ministry of Energy; and Miriam Wyman of York's Faculty of Environmental Studies - Senate Chamber (Room S915), Ross Building

4:00 p.m. - Biology Research Seminar - Dr. David Gaskin, Department of Zoology, Guelph University will speak - Room 320, Farquharson Building

7:30 p.m. - York Writers in Reading and Performance - (25th anniversary/Faculty of Arts) with Frank Davey, Don Summerhayes and Margarita Feliciano - Calumet College Common Room

8:00 p.m. - CBC-TV National Universities Week Town Hall Forum - with guest participants: Hon. Greg Sorbara, Minister of Colleges and Universities; Dr. George Connell, University of Toronto; Dr. Kenneth G. Davey, York University; David Hall, Ontario College of Art; Dr. Bernard Shapiro, O.I.S.E.; and Dr. Brian Segal, Ryerson Polytechnical Institute - Room L72, Learning Resource Centre, Ryerson Polytechnical Institute





York University is celebrating 1985 National Universities Week, October 19-27. The theme "Extending Ideas into Your Community" illustrates the essential role of the university in community, regional and national development.

#### UNITED WAY QUESTIONS AND ANSWERS



*The Way For All*

September 22 to November 8 marks the 1985 United Way Campaign at York. Every week we hope to provide information on the United Way. If you have further questions, please call Jackie Rankine, Community Relations, at local -3756.

Question: If I object to an agency funded by the United Way, can I withhold my pledge from one place?

Answer: Yes. You can either designate on your pledge card that a specific agency be excluded, or that all of your pledge should go to your favorite agency.

Question: What about tax receipts?

Answer: If you make a single contribution to the United Way now, an official tax receipt will be forwarded to you after December 31, 1985 via the Community Relations Office. If you choose payroll deduction, a tax acknowledgement will show up on your T4 for the 1986 tax year.

The Office of the Vice-President, Finance and Administration, announces that effective October 7, 1985, the Records section of Personnel Services and the Payroll Department of the Finance Division merged to create the Employee Records and Information Centre (ERIC). The organizational change was made to maximize the benefit to the University from the new Human Resources Management System that will be introduced on May 1, 1986. ERIC has the central control of all information relating to employee records. The centre has the responsibility for maintaining the integrity, security and confidentiality of the information, reporting on the information, and payroll administration. Mr. Allen Smith assumes the Directorship of the Centre. Mrs. Grace Richardson is Assistant Director. Both assignments derive from the planning and implementation responsibilities which Mr. Smith and Mrs. Richardson have led for the new system during the past months.

Campus Address Changes: The Department of Employee Record Information Centre should be informed of any change in employees' campus addresses. The department provides mailing lists to a number of users for a variety of reasons, therefore, accuracy of addresses is essential. The changes should be sent to ERIC, Personnel Services, East Office Building.

"The Department of Security and Safety Services wishes to advise the community that the apparent abuse of the Service Placards (Passes) has led to numerous complaints from the community in general. In the renewal reminder letter and the issuance letter, the purposes and uses are quite definitively defined (Section 5.3 of the Parking and Traffic Services and Regulations 1985-86 ref.). Cooperation in this matter is requested. Please note that as of November 1, 1985 this regulation will be enforced."

A reception will be held to honor the early retirement of Mrs. Jesse Leese from Research Accounting. Friends and colleagues of Jesse Leese are invited to attend the reception on Tuesday, October 29 at 4:00 p.m. in the Accounting Office, Suite B, East Office Building. Contributions toward a gift may be forwarded to Mrs. Paula Grossi, Office of the Comptroller, B36, East Office Building.

Faculty members in the Faculty of Arts are advised that the deadline date for Faculty of Arts Research Grants is November 1. The purpose of these grants is to assist research projects which do not require major funding, including pilot studies or projects nearing completion. They are administered by the Committee on Research, Grants and Scholarships and the maximum amount awarded is \$2,500. Eligibility conditions and criteria for the awards are included on the application forms which are available from the Office of the Dean of Arts, Room S930, Ross Building (local -3191).

Information and applications for the President's NSERC Fund Competition are now available from the Office of Research Administration, Room S414A of the Ross Building (local -3777). The deadline date for the Fall competition is November 15, 1985

## EVENTS

### TUESDAY, OCTOBER 22

- 8:30 a.m. - 3:30 p.m. - 5th Annual Seminar on Teaching the Holocaust - (Faculty of Education, Toronto Jewish Congress) "The Holocaust in History" with keynote speaker Ze'ev Mankowitz; registration and program information is available from Rosemary Thompson (local -6301) or Ruth Resnick (635-2883) - 4600 Bathurst Street
- 12:00 noon - 1:00 p.m. - Graduate Colloquium: Visiting Speakers Series - (Graduate Program in Geography) "Inner City Gentrification in Canada: Some Emerging Generalizations" with Dr. David Ley, Professor of Geography at University of British Columbia - Room S421, Ross Building
- 2:00 p.m. - Guest Speaker - (Philosophy Students' Association) "Rights for Right's Sake" by Professor L. Green - Senior Common Room (Sylvester's), Stong College
- 2:00 p.m. - 4:00 p.m. - Teaching Assistants Series - (Educational Development Office, Faculty of Arts) "Helping Your Students Write Effectively" and "How to Mark That First Batch of Papers" with Jan Rehner, Writing Workshop/ Faculty of Arts - Room S319, Ross Building
- 3:00 p.m. - 5:00 p.m. - McLaughlin College Public Policy Symposium - "The Role of Higher Education"; panelists include: York President Harry W. Arthurs; Professor D.V.J. Bell, Dean of York's Faculty of Graduate Studies; Professor Kenneth G. Davey, Dean of York's Faculty of Science; Professor Tom Traves, Dean of York's Faculty of Arts; and Professor H.T. Wilson, Senior Tutor, McLaughlin College - Moderator: Professor George V. Doxey, Master of McLaughlin College - Junior Common Room, McLaughlin College
- 4:00 p.m. - Physics Seminar Series - "Comets and the Extinction of the Dinosaurs" with Dr. Scott Tremaine, CITA, University of Toronto - Room 317, Petrie Science Building
- 7:15 p.m. - Lecture/Demonstration - (Master's Office, Atkinson College) "The Cuban African Origin of Latin American Music" by El Crupo Moncada from Cuba - Fellow's Lounge (Room 004A), Atkinson College

### WEDNESDAY, OCTOBER 23

- 12:30 p.m. - Lecture on Singing Acoustics - (Music Department) "Voice Production" by Shiqian Wang; a lecture dealing with voice source, larynx and vocal cords, vocal tract and articulation, formants and vowel sound, models, and the acoustical contrast between singing and speaking - first in a series of two lectures; no admission charge - McLaughlin College Hall
- 3:00 p.m. - 4:30 p.m. - Guest Speaker - (Women's Studies Program, Atkinson College and Faculty of Arts) "Report on Nairobi" by Maureen O'Neil, Coordinator of Status of Women Bureau, Canada and Deputy Chief of Canadian delegation at Nairobi UN Forum 1985 - Senior Common Room, Vanier College
- 3:00 p.m. - 5:00 p.m. - Career Conversation - (Career Centre) "What Do I Do With a Degree in Environmental Studies?" with Gordon McNeil, Director, Mobile Learning, Seneca College; Chris Gates, Project Advisor, Ontario Ministry of Energy; and Miriam Wyman of York's Faculty of Environmental Studies - Senate Chamber (Room S915), Ross Building
- 4:00 p.m. - Biology Research Seminar - Dr. David Gaskin, Department of Zoology, Guelph University will speak - Room 320, Farquharson Building
- 7:30 p.m. - York Writers in Reading and Performance - (25th anniversary/Faculty of Arts) with Frank Davey, Don Summerhayes and Margarita Feliciano - Calumet College Common Room
- 8:00 p.m. - CBC-TV National Universities Week Town Hall Forum - with guest participants: Hon. Greg Sorbara, Minister of Colleges and Universities; Dr. George Connell, University of Toronto; Dr. Kenneth G. Davey, York University; David Hall, Ontario College of Art; Dr. Bernard Shapiro, O.I.S.E.; and Brian Segal, Ryerson Polytechnical Institute - Room L72, Learning Resource Centre, Ryerson Polytechnical Institute

## STAFF POSITIONS

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Tuesday, October 29, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

### COUNSELLOR: CHRIS JOHNS

Student Programmes Assistant - Office of Student Programmes, Glendon College. (High school graduation with secretarial training or equivalent; minimum 1 year university; 2 years related experience, preferably in a university environment; typing 30 wpm; excellent oral and written communication skills; demonstrated public relations skills; good organizational skills; ability to set priorities; Bilingual Modules I, II, III, IV.) GRADE: 6L Provisional (\$23,790). JOB NO: J174

Micro-York Sales Representative - Business and Administration, Computing Services. (University degree or equivalent, preferably in a Computer Science or Business discipline; at least 6 months of retail micro sales and support experience; knowledge of and ability to demonstrate product lines of IBM, Zenith and Apple computers and associated product lines; excellent oral communication skills; excellent interpersonal skills; ability to work independently.) GRADE: 8 Provisional (\$27,069). JOB NO: J175

Administrative Assistant (Operations) - Registration, Atkinson College. TEMPORARY: December 2, 1985 - April 18, 1986. (High school graduation plus post secondary education in a computer-related discipline, or equivalent; 3 years related experience including on-line experience; knowledge of M.C.U. reporting and computer processing procedures; in-depth knowledge of degree and programme requirements for all students; in-depth knowledge of Data Base system; supervisory experience preferred.) GRADE: 7 (Based on an annual salary of \$23,790). JOB NO: J176

### COUNSELLOR: BETTY GUNNING

Mag Card Trainee - Secretarial Services, Faculty of Arts. (High school graduation with secretarial training or equivalent; 1 year general office experience; 1 year general office experience; typing 45-55 wpm, accuracy essential; willingness to learn Mag Card skills; good spelling skills; good oral communication skills.) GRADE: 3 Provisional (\$17,060). JOB NO: G157

College Residence Porter (Founders College) - Housing and Food Services, Business Operations. (High school graduation or equivalent; 2 years related experience; good communication skills; ability to deal effectively with students and public; must be service oriented.) GRADE: 4 (\$17,989). JOB NO: G158

**POSTAL CODES:** Effective immediately, all buildings and locations on the York campus, excluding the graduate residences and 22 Moon Road, (which are serviced by Canada Post separately) will use only the M3J 1P3 postal code. All other codes are discontinued. This action is taken to reduce the cost and inventory of stationery and reflects the fact that Canada Post does not presort mail by postal code prior to delivering it to the campus sub Post Office. The change to a single postal code makes it imperative that all faculties, departments and/or individuals be identified by a return address on all envelopes. Without a complete return address, the Post Office will be unable to trace returned mail without opening it.

**Planned Interruption of Utilities:** A steam shut down will take place Friday, October 25 starting at 12:00 midnight. The shut down will affect every building on campus. By 4:00 a.m. steam will beginning to be turned back on, so that conditions will be back to normal by 6:00 a.m., Saturday, October 26. Building temperatures are expected to drop by 10 to 15<sup>o</sup>F. This drop in temperature should not result in significant discomfort to the York community during the night time.

**The Art Gallery of York University (AGYU)** is displaying Alex de Cosson's oversized "York Swings", a humorous outdoor installation. The "Swings" are part of the RE:UNION exhibit on display until November 19, as part of the University's 25th anniversary celebrations.

**Campus Address Changes:** The Department of Employee Record Information Centre should be informed of any change in employees' campus addresses. The department provides mailing lists to a number of users for a variety of reasons, therefore, accuracy of addresses is essential. The changes should be sent to E.R.I.C., Personnel Services, East Office Building.

**Disposal of Found Property:** Items of general found property which have been handed in to the Lost and Found Property Office, Room N101, Ross Building will be disposed of if not claimed within 30 days. Valuable items such as jewellery, watches, purses and wallets containing cash but no identification will be disposed of if not claimed within 90 days. Persons who have lost items within the campus area are advised to contact the Lost and Found Property Office to enquire about and to claim items which have been handed in. Office hours are 12:00 noon-2:00 p.m., Monday to Wednesday; and 6:00 p.m.-7:00 p.m., Wednesday and Thursday.

"The Department of Security and Safety Services wishes to advise the community that the apparent abuse of the Service Placards (Passes) has led to numerous complaints from the community in general. In the renewal reminder letter and the issuance letter, the purposes and uses are quite definitively defined (Section 5.3 of the Parking and Traffic Services and Regulations 1985-86 ref.). Cooperative in this matter is requested. Please note that as of November 1, 1985 this regulation will be enforced."

The Alumni Association and Articling Office of Osgoode Hall Law School are sponsoring a symposium on "Legal Careers - Choices & Options," Saturday, November 2 from 9:30 a.m. to 3:45 p.m. in the Moot Courtroom, Osgoode Hall Law School. Representatives from the profession will address the issues of career opportunities, the state of the employment market, traditional legal careers and alternatives. Admission is free.

The Faculty of Education Students' Association (FESA) wishes to announce that they have moved to Room S820, Ross Building (local -6304). Members of the Executive are: Wayne Burnett, President; Kevin Kassirer, Executive Vice-President; James Campbell, Glendon College Vice-President; Diana Burns, Treasurer; and Kelly Koenig, Secretary.

**EVENTS**

**THURSDAY, OCTOBER 24**

- 12:00 noon - 1:30 p.m. - Law & Economics Seminar Series - "Shark Repellents and Stock Prices: The Effects of Anti-Takeover Amendments Since 1980" with Dr. Gregg Jarrell, Office of Chief Economist, U.S. Securities and Exchange Commission - Dean's Conference Room (444), Administrative Studies Building
- 2:00 p.m. - Seminar - (Ethnic Research Program, Department of Sociology) "Ethnic Revival in New Zealand: Some Reflections" with Dr. David Pearson, Victoria University, New Zealand - Senior Common Room, Stong College
- 3:30 p.m. - Mathematics Colloquium - "Quantaes in the Theory of C\*-Algebras" with Francis Borceux, Université Catholique de Louvain - Room S201, Ross Building
- 4:00 p.m. - McLaughlin College Rush-Hour Symposia - "The Moral Question", a film and discussion on the issues that shape our lives with panelists: Donald MacNiven, Philosophy; George Doxey, Master of McLaughlin College/Economics; George Tatham, Master Emeritus; H.T. Wilson, Administrative Studies; Roger Kuin, English; and Deanne Bogdan, O.I.S.E./McLaughlin - Senior Common Room, McLaughlin College
- 4:00 p.m. - 5:30 p.m. - Study and Survival Skill Session - (Winters College) for new and continuing students - Bookroom (122), Winters College
- 5:00 p.m. - 7:00 p.m. - Guest Speaker - (Department of Political Science) "Federalism and the Development Process in India" by Amal Ray, Professor of Development Politics and Administration at Institute of Social and Economic Change, Bangalore, South India - Senior Common Room, Founders College

EVENTS (cont'd.)

FRIDAY, OCTOBER 25

- 10:00 a.m. - 4:00 p.m. - OWIAA Field Hockey Championships - the 1984 OWIAA field hockey champion York Yeowomen are ready to defend their crown at this three-day tournament; admission is \$2.00/adults and \$1.00/students; or tournament passes are \$4.00/adults and \$2.00/students - Lamport Stadium, 1151 King Street West
- 11:00 a.m. - 7:00 p.m. - Tait McKenzie Women's Sport Series: Volleyball Classic - featuring eight of Canada's best university teams - Winnipeg, Ottawa, Laval, British Columbia, Toronto, Manitoba, Sherbrooke and York - for ticket and schedule information call Women's Athletics at local -2289 - Tait McKenzie Centre Gym
- 2:00 p.m. - Psychology Colloquium - "Distinguishing Conscious from Unconscious Perceptual Processes" with Philip M. Merikle, University of Waterloo - Room 291, Behavioural Sciences Building
- 7:00 p.m. - Swim Meet - York swim team vs. Guelph - Tait McKenzie Centre Pool

SATURDAY, OCTOBER 26

- 9:00 a.m. - 3:00 p.m. - OWIAA Field Hockey Championships - see Friday's listing at 10:00 a.m. for further information - Lamport Stadium, 1151 King Street West
- 10:00 a.m. - 7:00 p.m. - Tait McKenzie Women's Sport Series: Volleyball Classic - continues with playoffs beginning at 10:00 a.m. followed by bronze and gold medal matches at 5:00 p.m. and 7:00 p.m. respectively - for further information see Friday's listing at 11:00 a.m. - Tait McKenzie Centre Gym
- 11:00 a.m. - Yeomen Waterpolo Tournament - York Yeomen vs. Western Mustangs at 11:00 a.m. and McMaster Marauders at 1:00 p.m. - Tait McKenzie Centre Pool
- 1:00 p.m. - Symposium - (Forum for African Students in Toronto) "Africans and Africans in the Diaspora: Ambiguous Connections" with speakers: Professor Fred Case, University of Toronto; Karen Braithwaite, University of Toronto; Norman Richmond, Broadcaster and Entertainment Editor of Contrast; and Munyonzwe Hamalengwa and Yvonne Whitfield of York - Moderator: York Professor Ato Sekyi-Otu - Junior Common Room, McLaughlin College

SUNDAY, OCTOBER 27

- 3:00 p.m. - OWIAA Field Hockey Championship Final - see Friday's listing at 10:00 a.m. for further information - Lamport Stadium, 1151 King Street West

MONDAY, OCTOBER 28

- 12:00 noon - 1:30 p.m. - Microcomputers in Social Sciences, Humanities and Fine Arts Seminar Series - (Educational Development Office, Department of Academic Computing Services) "Put a Computer in Your Briefcase: Using a Laptop Microcomputer" with York Anthropology Professor Gerald Gold - Room T110P, Steacie Science Library
- 4:00 p.m. - Biology Research Seminar - "Locust Juvenile Hormone Regulated Genes and Their Expression" with York Biology Professor Gerry Wyatt - Room 320, Farquharson Building
- 7:30 p.m. - Fire Prevention Seminar - (University Fire Marshal's Office) by the North York Fire Department Fire Prevention Division - Curtis Lecture Hall "L"

STAFF POSITIONS

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Thursday, October 31, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

COUNSELLOR: BETTY GUNNING

Fellows Secretary - McLaughlin College, Faculty of Arts. (High school graduation with secretarial training or equivalent; 1-2 years secretarial experience; typing 50-55 wpm, accuracy essential; word processing skills or willingness to learn; good oral communication skills; ability to use dictaphone. GRADE: 3 (\$17,060). JOB NO: G159

Faculty Secretary - English, Glendon College. (High school graduation with secretary training or equivalent; 1-2 years secretarial experience; typing 50-55 wpm, accuracy essential; word processing skills or willingness to learn; excellent oral communication skills; pleasant telephone manner; good organizational skills; Bilingual Modules I and II.) GRADE: 3L (\$17,989). JOB NO: G160

CORRECTION TO POSTING, JOB J172, YORK BULLETIN OCTOBER 16, 1985

Administrative Assistant I - Dean of Students, Glendon College. (High school graduation or equivalent with 1 year university required; minimum 2 years related experience in a student service area, preferably in a university environment; typing 40-45 wpm; word processing skills required; bookkeeping skills; demonstrated excellent communication skills (oral and written); flexibility in adjusting to changing working demands; demonstrated ability to work under pressure in a high volume area; demonstrated excellent interpersonal skills; Bilingual Modules I, II, III, IV.) GRADE: 6L Provisional (\$23,790). JOB NO: J172

1985 CHRISTMAS MAILING DEADLINES  
1985 DATES LIMITES POUR LE COURRIER DE NOEL

DESTINATION	AIRMAIL PAR AVION		SURFACE MAIL (Packets, Parcels, Unsealed Greeting Cards) VOIE DE SURFACE (Paquets, Colis, Cartes de souhaits sous enveloppe non scellée)						DESTINATION
	Letters	Small Packets & Parcels	Nfld.	Atlantic	Ont-Que	Man-Sask.	Alta	BC	
	Lettres	Petits paquets & colis	T.-N.	Atlantique	Ont., Qc	Man., Sask.	Alta	C.-B.	
Great Britain & N. Ireland	5 Dec	2 Dec	5 Nov	8 Nov	15 Nov	5 Nov	5 Nov	1 Nov	Grande-Bretagne et Irlande du N.
Rep. of Ireland	5 Dec	2 Dec	5 Nov	8 Nov	15 Nov	5 Nov	5 Nov	1 Nov	Rép. d'Irlande
France	5 Dec	2 Dec	5 Nov	8 Nov	15 Nov	5 Nov	5 Nov	1 Nov	France
Germany (Fed.)	5 Dec	2 Dec	5 Nov	8 Nov	15 Nov	5 Nov	5 Nov	1 Nov	Allemagne (R.F.d')
Netherlands	5 Dec	2 Dec	5 Nov	8 Nov	15 Nov	5 Nov	5 Nov	1 Nov	Pays-Bas
CFPOs	5 Dec	2 Dec	5 Nov	8 Nov	15 Nov	5 Nov	5 Nov	1 Nov	BPFC
Japan	5 Dec	2 Dec	21 Oct	30 Oct	1 Nov	6 Nov	6 Nov	8 Nov	Japon
Hong Kong	5 Dec	2 Dec	22 Oct	23 Oct	25 Oct	30 Oct	30 Oct	1 Nov	Hong Kong
Switzerland	5 Dec	2 Dec	5 Nov	8 Nov	15 Nov	5 Nov	5 Nov	1 Nov	Suisse
Sweden	5 Dec	2 Dec	1 Nov	5 Nov	12 Nov	4 Nov	5 Nov	1 Nov	Suède
Australia	2 Dec	27 Nov	10 Oct	11 Oct	15 Oct	18 Oct	18 Oct	25 Oct	Australie
New Zealand	2 Dec	27 Nov	10 Oct	11 Oct	15 Oct	18 Oct	18 Oct	25 Oct	Nouvelle-Zélande
Philippines	2 Dec	27 Nov	10 Oct	11 Oct	15 Oct	18 Oct	18 Oct	25 Oct	Philippines
Other Countries in									<u>Autres pays</u>
Europe	2 Dec	27 Nov	29 Oct	1 Nov	8 Nov	1 Nov	1 Nov	29 Oct	d'Europe
Asia	2 Dec	27 Nov	1 Oct	2 Oct	3 Oct	11 Oct	11 Oct	15 Oct	d'Asie
South Pacific	2 Dec	27 Nov	1 Oct	2 Oct	3 Oct	11 Oct	11 Oct	15 Oct	du Sud Pacifique
Africa	2 Dec	27 Nov	1 Oct	2 Oct	10 Oct	3 Oct	3 Oct	1 Oct	d'Afrique
South America	2 Dec	27 Nov	18 Oct	22 Oct	29 Oct	22 Oct	22 Oct	18 Oct	d'Amérique du Sud
Caribbean	2 Dec	27 Nov	18 Oct	22 Oct	29 Oct	22 Oct	22 Oct	18 Oct	des Caraïbes

## ART GALLERIES/DISPLAYS

\* In celebration of the University's 25th anniversary, a RE:UNION exhibition has been organized by the Art Gallery of York University featuring recent work of 39 graduates from York's Master of Fine Arts program (1976-1985). The exhibition is on display until November 19 throughout the York campus at six different galleries: The Art Gallery of York University, Winters College Gallery, Founders College Gallery, Samuel Zacks Gallery of Stong College, the IDA Gallery of the Fine Arts Building and the Norman Bethune College Gallery.

\* The Glendon Gallery presents "Painted Pottery: Continuing the Tradition of Tin-Glazed Earthenware," an exhibition of historical and contemporary ceramics, until November 10. Gallery hours are Monday-Friday, 10:00 a.m.-5:00 p.m.; Thursday, 6:00 p.m.-9:00 p.m.; and Sunday, 2:00 p.m.-5:00 p.m.

### MONDAY, OCTOBER 28

- 12:00 noon - 1:30 p.m. - Microcomputers in Social Sciences, Humanities and Fine Arts Seminar Series - (Educational Development Office, Department of Academic Computing Services) "Put a Computer in Your Briefcase: Using a Laptop Microcomputer" with York Anthropology Professor Gerald Gold - Room T110P, Steacie Science Library
- 4:00 p.m. - Biology Research Seminar - "Locust Juvenile Hormone Regulated Genes and Their Expression" with York Biology Professor Gerry Wyatt - Room 320, Farquharson Building
- 7:30 p.m. - Fire Prevention Seminar - (University Fire Marshal's Office) by the North York Fire Department Fire Prevention Division - Curtis Lecture Hall "L"

### TUESDAY, OCTOBER 29

- 12:00 noon - 12:30 p.m. - General Meeting - (Philosophy Students' Association) to be followed by a discussion group meeting that will present an open discussion forum on "Feminism and Philosophy" - Founders College Senior Common Room
- 12:00 noon - 1:00 p.m. - Graduate Colloquium: Returning Sabbaticant Series - (Graduate Program in Geography) "Geographical Perspectives on Intellectual Handicap" by Dr. John P. Radford, York Associate Professor of Geography who has spent most of his sabbatical year at the University of Exeter, U.K. - Room S421, Ross Building
- 2:00 p.m. - 4:00 p.m. - Using Media Creatively in the Classroom - (Educational Development Office, Department of Instructional Aid Resources) "You as Television Interviewer and Interviewee" with Bob McKenzie, D.I.A.R. and Marysue McCarthy, Faculty of Education - T.V. Studio, Stedman Lecture Halls
- 4:00 p.m. - Reception - to honor the early retirement of Mrs. Jesse Leese from Research Accounting; contributions toward a gift may be forwarded to Mrs. Paula Grossi, Office of the Comptroller, Room B36, East Office Building - Accounting Office (Suite B), East Office Building
- 5:00 p.m. - Winters College Poetry Series - Mr. Andrew Grieg, Scottish Exchange Poet will read from his poetry - Senior Common Room, Winters College

### WEDNESDAY, OCTOBER 30

- 12:00 noon - Public Lecture - (History Department) "Women in the Community of Slaves" by Elizabeth Fox-Genovese, State University of New York at Binghamton; for further information call Professor Paul Lovejoy at local -2239 - Senate Chamber (Room S915), Ross Building
- 12:00 noon - 1:30 p.m. - Seminar Series on Decision-Making - (Dean of Faculty of Graduate Studies) "Decision-making in Participatory Planning" with Professor David Morley and Michael Bach of York's Faculty of Environmental Studies - Room 035, Administrative Studies Building
- 1:00 p.m. - Lecture Series on Voice Production - (Music Department) "Singers' Formant and its Relationship with Timbre, Quality, Sex and Larynx Location", second of two lectures given by Professor Shiqian Wang, Visiting Scientist and Assistant Professor from the People's Republic of China, and Research Fellow at York's Music and Physics Departments - McLaughlin College Hall
- 3:00 p.m. - 5:00 p.m. - Career Conversation - (Career Centre) "What Do I Do With a Degree in Psychology and Sociology?" with Lynn Tribbling, Women's Success Seminars; Jacqueline Gibbons, York's Department of Sociology; and Jayne Greene-Black, York Learning Disabilities Clinic - Senate Chamber (Room S915), Ross Building
- 4:00 p.m. - Faculty of Arts Distinguished Lecture Series - (25th anniversary) "Towards the Millenium?" by Professor Ralph Miliband, Brandeis University - Moot Court, Osgoode Hall Law School
- 4:00 p.m. - Chemistry Seminar Series - "Synthetic Transformations Involving Sulfoxides and Sulfones" with York Chemistry Professor F. Ablenas - Room 317, Petrie Science Building
- 4:00 p.m. - 6:00 p.m. - Reception - (Founders College) to honor retiring administrative assistant Lola Hayman; contributions for a gift should be forwarded to Pearl Ginsler, Room 221, Founders College or Vida Bridgeman, Room 216, Founders College - Senior Common Room, Founders College

YORK ACTIVITIES (cont'd.)

THURSDAY, OCTOBER 31

- 1:00 p.m. - Symposia - (York University Canadian Student Pugwash) "The Evolution of World Society: Process and Prospects" with Dieter Heinrich, President, World Federalists of Canada - Room 108, Founders College
- 2:00 p.m. - Recital: Les Flutes Enchantees - with flutists Laurel Trainor and Louise Hanley - Calumet College Common Room
- 2:00 p.m. - Slide Show and Discussion - (Jewish Student Federation) "Reflections From Nairobi: A Canadian, Zionist, Jewish Woman in Nairobi" with Selma Sage, renowned lecturer and noted authority on Biblical Judaism and Women's Issues - Senate Chamber (Room S915), Ross Building
- 4:00 p.m. - Mathematics Colloquium - "Simple Proofs With Best Constants of Some Classical Inequalities of M. Riesz and R.E.A.C. Paley" by Dr. Matts Essén, Uppsala University - Room S201, Ross Building
- 4:30 p.m. - Graduate Program in Philosophy Fortnightly Seminar - "Heidegger on Death" with Ingrid Leman-Stefanovic of York's Department of Philosophy - Room 119, Founders College
- 8:00 p.m. - Winters College Concert Series - featuring The Canadian Piano Trio, Artists-in-Residence at York's Music Department; Jaime Weisenblum, violin; Nina Tobias, cello; and Stephanie Sebastian, piano - Senior Common Room, Winters College

FRIDAY, NOVEMBER 1

- 12:00 noon - 2:00 p.m. - Luncheon Seminar Series on Violence and Conflict Resolution - (LaMarsh Research Program, Dean of Faculty of Graduate Studies) "Community Conflict Resolution" with Ruth Morris, St. Stephen's Community House - Master's Dining Lounge (Room 101), Stong College
- 7:00 p.m. - Portuguese Film Festival - (Glendon College) featuring the film "Manha Submersa"; no admission charge - Curtis Lecture Hall "L"

SATURDAY, NOVEMBER 2

- 9:30 a.m. - 3:45 p.m. - Symposium - (Alumni Association and Articling Office, Osgoode Hall Law School) "Legal Careers - Choices & Options" with representatives from the profession who will address the issues of career opportunities, the state of the employment market, traditional legal careers and alternatives; admission is free - Moot Court, Osgoode Hall Law School
- 4:00 p.m. & 7:00 p.m. - Portuguese Film Festival - (Glendon College) continues from Friday, featuring "Cerro Maior" at 4:00 p.m. and "Trás-Os-Montes" at 7:00 p.m.; no admission charge - Curtis Lecture Hall "L"

SUNDAY, NOVEMBER 3

- 4:00 p.m. & 7:00 p.m. - Portuguese Film Festival - (Glendon College) continues from Saturday, featuring "Francisca" at 4:00 p.m. and "Sem Sombra de Pecado" at 7:00 p.m.; no admission charge - Curtis Lecture Hall "L"

## GENERAL

Telecommunications System Update re: Business Cards, Stationery, Publications: The Telecommunications Task Force advises the York community that with the installation of the new telephone system in the spring of 1986, the existing telephone numbers at York will change. During the upcoming year, new telephone numbers will be distributed. Each department's communications requirements will be determined through station review meetings. However, in order to make the transition from the old to the new numbers as smooth as possible, and to avoid any unnecessary costs, it is requested that orders renewing business cards and stationery be delayed if possible until the new numbers are assigned. In addition, any brochures, notices, calendars, etc. which will be published during the coming year may require that both the old and the new number be included. Please note that the number for the interim switch installation for the Leonard G. Lumbers Building and the Department of Computing Services will change when the main system is cut over in the spring of 1986. Therefore, users on the interim system should not re-order business cards until the final numbers have been assigned. For further information contact Telecommunications at local -2337.

The Robarts Centre for Canadian Studies is planning to appoint a Visiting Scholar to the Robarts Chair in Canadian Studies for the 1987/88 academic year. This is a research chair and the Centre invites nominations of candidates who are leading scholars with an established record of published work in a field or discipline pertinent to Canadian society and culture. The Robarts Professor will be resident on campus during his/her tenure and will be provided with appropriate salary and benefits, secretarial support and research assistance. He/she will do no teaching, but will be asked to chair a series of colloquia on his/her current research interests, be available for consultation with interested faculty and graduate students, and towards the end of the academic year, to deliver the Robarts Lecture(s). Letters of nomination which include a curriculum vitae and a description of the candidate's scholarly achievements, should be submitted by January 31, 1986 to: Professor John W. Lennox, Director, Robarts Centre for Canadian Studies, Scott Library (local -3454). A statement of the specific terms and conditions of the Chair is available from the Centre on request.

### Nellie Langford Rowell Library Hours:

Monday & Tuesday	12:00 noon-7:00 p.m.
Wednesday & Thursday	10:00 a.m.-4:00 p.m.
Saturday	12:00 noon-4:00 p.m.

The Office of Research Administration announces the Fall Competition for the SSHRC Small Grants Program. Applications and information may be obtained from ORA, Room S414A, Ross Building (local -3777). The deadline date for receipt of applications is October 30, 1985.

Information and applications for the President's NSERC Fund Competition are now available from the Office of Research Administration, Room S414A of the Ross Building (local -3777). The deadline date for the Fall competition is November 15, 1985.

Faculty members in the Faculty of Arts are advised that the deadline date for Faculty of Arts Research Grants is November 1. The purpose of these grants is to assist research projects which do not require major funding, including pilot studies or projects nearing completion. They are administered by the Committee on Research, Grants and Scholarships and the maximum amount awarded is \$2,500. Eligibility conditions and criteria for the awards are included on the application forms which are available from the Office of the Dean of Arts, Room S930, Ross Building (local -3191).

The Centre for Continuing Education offers "Your Rights in the Workplace" by lawyer Anita Chaiton. This is the second topic of an eight-subject mini-series on "The Law and You." There are two Wednesday evening lectures on the subject beginning October 30 at the York campus. For a detailed brochure on these and other non-degree programs offered by the Centre, call local -2504 or drop by the 2nd Floor of the Administrative Studies Building.

## EVENTS

### TUESDAY, OCTOBER 29

- 12:00 noon - 12:30 p.m. - General Meeting - (Philosophy Students' Association) to be followed by a discussion group meeting that will present an open discussion forum on "Feminism and Philosophy" - Founders College Senior Common Room
- 12:00 noon - 1:00 p.m. - Graduate Colloquium: Returning Sabbaticant Series - (Graduate Program in Geography) "Geographical Perspectives on Intellectual Handicap" by Dr. John P. Radford, York Associate Professor of Geography who has spent most of his sabbatical year at the University of Exeter, U.K. - Room S421, Ross Building
- 2:00 p.m. - 4:00 p.m. - Using Media Creatively in the Classroom - (Educational Development Office, Department of Instructional Aid Resources) "You as Television Interviewer and Interviewee" with Bob McKenzie, D.I.A.R. and Marysue McCarthy, Faculty of Education - T.V. Studio, Stedman Lecture Halls
- 4:00 p.m. - Reception - to honor the early retirement of Mrs. Jesse Leese from Research Accounting; contributions toward a gift may be forwarded to Mrs. Paula Grossi, Office of the Comptroller, Room B36, East Office Building - Accounting Office (Suite B), East Office Building
- 5:00 p.m. - Winters College Poetry Series - Mr. Andrew Grieg, Scottish Exchange Poet will read from his poetry - Senior Common Room, Winters College



EVENTS (cont'd.)

WEDNESDAY, OCTOBER 30

- 12:00 noon - Public Lecture - (History Department) "Women in the Community of Slaves" by Elizabeth Fox-Genovese, State University of New York at Binghamton; for further information call Professor Paul Lovejoy at local -2239 - Senate Chamber (Room S915), Ross Building
- 12:00 noon - 1:30 p.m. - Seminar Series on Decision-Making - (Dean of Faculty of Graduate Studies) "Decision-making in Participatory Planning" with Professor David Morley and Michael Bach of York's Faculty of Environmental Studies - Room 035, Administrative Studies Building
- 1:00 p.m. - Lecture Series on Voice Production - (Music Department) "Singers' Formant and its Relationship with Timbre, Quality, Sex and Larynx Location", second of two lectures given by Professor Shiqian Wang, Visiting Scientist and Assistant Professor from the People's Republic of China, and Research Fellow at York's Music and Physics Departments - McLaughlin College Hall
- 3:00 p.m. - 5:00 p.m. - Career Conversation - (Career Centre) "What Do I Do With a Degree in Psychology and Sociology?" with Lynn Tribbling, Women's Success Seminars; Jacqueline Gibbons, York's Department of Sociology; and Jayne Greene-Black, York Learning Disabilities Clinic - Senate Chamber (Room S915), Ross Building
- 4:00 p.m. - Faculty of Arts Distinguished Lecture Series - (25th anniversary) "Towards the Millenium?" by Professor Ralph Miliband, Brandeis University - Moot Court, Osgoode Hall Law School
- 4:00 p.m. - Chemistry Seminar Series - "Synthetic Transformations Involving Sulfoxides and Sulfones" with York Chemistry Professor F. Ablenas - Room 317, Petrie Science Building
- 4:00 p.m. - 6:00 p.m. - Reception - (Founders College) to honor retiring administrative assistant Lola Hayman; contributions toward a gift should be forwarded to Pearl Ginsler, Room 221, Founders College or Vida Bridgeman, Room 216, Founders College - Senior Common Room, Founders College

STAFF POSITIONS

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Tuesday, November 5, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

COUNSELLOR: CHRIS JOHNS

Software Programmer 4 - Technical Support, Computing Services. (Minimum 1 year as software programmer - 3 OR University or College graduate; minimum 3 years as VM/CMS and/or MVS software programmer, involving operating system generation and/or modification; SKILLS: practical procedures knowledge of MVS Externals & JCL; Specialized Techniques knowledge of IBM Hardware, VM/CMS Externals & Commands, VM/CMS Structure & Logic, High Level Programming Languages, Data Management Access Methods, Data Communications Software, Assembler Language, written, oral communications.) GRADE: CS 8 (\$33,685). JOB NO: J177

Labelling Assistant II - Materials and Data Processing/Serials, Scott Library. (High school graduation or equivalent; 1 year general office experience preferred; terminal operator experience preferred; typing 40 wpm.) GRADE: 3 (\$17,060). JOB NO: J178

Government Documents Assistant II - Government Documents Library. TEMPORARY: Nov. 7/85 - March 7/86. (Secondary school graduation or equivalent; 1 year related experience, preferably in a circulation area; good oral communication skills; basic typing skills.) GRADE: 4 (Based on an annual salary of \$17,989). JOB NO: J179

COUNSELLOR: BETTY GUNNING

Secretary/Receptionist - Institute for Social Research. (High school graduation or equivalent; some university courses would be an asset; minimum 1 year related experience; typing 50-55 wpm; word processing skills preferred excellent communication (oral and written); excellent spelling skills; pleasant telephone manner.) GRADE: 4 (\$17,989). JOB NO: G156

Assistant to Text Buyer - Bookstores. (High school graduation or equivalent; 1 - 2 years related experience, preferably in a university bookstore; typing 40 wpm; good communication skills - oral and written; ability to work under pressure; ability to deal effectively with students, faculty and staff at all levels; demonstrated ability to exercise initiative and good judgement.) GRADE: 4 (\$17,989). JOB NO: G161

Accounting Clerk II - Accounts Payable, Office of the Comptroller. (High school graduation or equivalent; 1-2 years related experience in a computerized accounts payable function; ability to use a calculator; basic typing skills; good oral communication skills; tact and diplomacy; initiative; demonstrated ability to work accurately and quickly in a high volume area; attention to detail essential.) GRADE: 4 (\$17,989). JOB NO: G162

Accounting Clerk II - Accounts Payable, Office of the Comptroller. TEMPORARY: January 2, 1986 - April 30, 1986. (High school graduation or equivalent; 1-2 years related experience in a computerized accounts payable function; ability to use a calculator; basic typing skills; good oral communication skills; tact and diplomacy; initiative; demonstrated ability to work accurately and quickly in a high volume area; attention to detail essential.) GRADE: 4 (Based on an annual salary of \$17,989). JOB NO: G163

Housing Assistant I - Housing & Food Services, Business Operations. TEMPORARY: November 1/85 - February 28/86. (High school graduation with secretarial training or equivalent; minimum 2 years experience in a business environment involving public contact, preferably in a property management area; typing 55-60 wpm, accuracy essential; excellent oral communication skills; tact and diplomacy; ability to deal calmly and effectively with students; good organizational skills, demonstrated ability to work under pressure during peak periods.) GRADE: 3 (Based on an annual salary of \$17,060). JOB NO: G164



United Way

*The Way For All*

The United Way campaign at York will be extended this year to November 15. Last year about 6% of York employees gave approximately \$40,000. Our hope is to increase this rate of participation, rather than to encourage a few people to give large amounts of money. This year, by October 25, 93 people had contributed approximately \$14,000. Your help is needed to bring these numbers up. If you have questions about the United Way, please call Jackie Rankine in Community Relations at local -3756.

Question: How are funds distributed to agencies in the community?

Answer: The central feature of funds allocation is a process called "citizen review" unique to United Way. Volunteers serve on United Way Planning and Allocations Committees. They assess changes in community needs, anticipate future needs for services and programs, consider proposals for new programs, study the agencies' annual budgets and audits, determine the United Way funds required and recommend the amount of United Way financial support for each agency. This makes the United Way accountable to the general community and all decisions are public.

GENERAL

The Office of the Vice-President, Finance and Administration, announces that effective October 7, 1985, the Records section of Personnel Services and the Payroll Department of the Finance Division merged to create the Employee Records and Information Centre (ERIC). The organizational change was made to maximize the benefit to the University from the new Human Resources Management System that will be introduced on May 1, 1986. ERIC has the central control of all information relating to employee records. The centre has the responsibility for maintaining the integrity, security and confidentiality of the information, reporting on the information, and payroll administration. Mr. Allen Smith assumes the Directorship of the Centre. Mrs. Grace Richardson is Assistant Director. Both assignments derive from the planning and implementation responsibilities which Mr. Smith and Mrs. Richardson have led for the new system during the past months.

The Atkinson College A&G Restaurant and Dining Lounge will close at 1:00 p.m., Friday, November 1 for Convocation preparations.

The Jewish Student Federation, in coordination with the Refugee Documentation Project, is presenting a symposium November 11-14 entitled "Refugees in Canada -- The Jewish Experience: A Case Study." It will include talks and panel discussions on refugees in Canada and admission to all events is free. This symposium will provide an opportunity to educate the general public about the contributions made by refugees to Canada by using the Jewish experience as a case study. Prominent academics, refugees and community figures will disseminate their knowledge to the public. For further information interested persons may call local -3647.

Information and applications for the President's NSERC Fund Competition are now available from the Office of Research Administration, Room S414A of the Ross Building (local -3777). The deadline date for the Fall competition is November 15, 1985.

EVENTS

THURSDAY, OCTOBER 31

- 1:00 p.m. - Symposia - (York University Canadian Student Pugwash) "The Evolution of World Society: Process and Prospects" with Dieter Heinrich, President, World Federalists of Canada - Room 108, Founders College
- 2:00 p.m. - Slide Show and Discussion - (Jewish Student Federation) "Reflections from Nairobi: A Canadian, Zionist, Jewish Woman in Nairobi" with Selma Sage, renowned lecturer and noted authority on Biblical Judaism and Women's Issues - Senate Chamber (Room S915), Ross Building
- 2:00 p.m. - Recital: Les Flutes Enchantees - with flutists Laurel Trainor and Louise Hanley - Calumet College Common Room
- 4:00 p.m. - Mathematics Colloquium - "Simple Proofs With Best Constants of Some Classical Inequalities of M. Riesz and R.E.A.C. Paley" by Dr. Matts Essén, Uppsala University - Room S201, Ross Building
- 4:00 p.m. - C.R.E.S.S. Seminar - "Support Systems for Geographic Information Integration" with David G. Goodenough, Digital Methods Division, Canada Centre for Remote Sensing - Room 317, Petrie Science Building
- 4:30 p.m. - Graduate Program in Philosophy Fortnightly Seminar - "Heidegger on Death" with Ingrid Leman-Stefanovic of York's Department of Philosophy - Room 119, Founders College
- 8:00 p.m. - Winters College Concert Series - featuring The Canadian Piano Trio, Artists-in-Residence at York's Music Department; Jaime Weisenblum, violin; Nina Tobias, cello; and Stephanie Sebastian, piano - Senior Common Room, Winters College

FRIDAY, NOVEMBER 1

- 9:00 a.m. - 3:15 p.m. - Fridays at York Symposia Series - (Centre for Continuing Education) "Curriculum Design -- Special Education" with Kathryn McFarlane, Manager, Schools Utilization Branch, TV Ontario - fee is \$45 and pre-registration is recommended (for further information call the Centre at local -2502) - Ground Floor, Administrative Studies Building

EVENTS (Friday, cont'd.)

- 12:00 noon - 2:00 p.m. - Luncheon Seminar Series on Violence and Conflict Resolution - (LaMarsh Research Program, Dean of Faculty of Graduate Studies) "Community Conflict Resolution" with Ruth Morris, St. Stephen's Community House - Master's Dining Lounge (Room 101), Stong College
- 3:00 p.m. - Computer Science Seminar Series - "Parallel Processing Architecture" with Professor F. Wong, Carleton University - Room S130, Ross Building
- 5:00 p.m. - York Yeowomen Hockey Invitational - featuring five university teams -- University of Toronto, McMaster, Guelph, Concordia and York - York Ice Arena
- 7:00 p.m. - Portuguese Film Festival - (Glendon College) featuring the film "Manha Submersa"; no admission charge - Curtis Lecture Hall "L"
- 7:00 p.m. - Vanier College Film Festival - the first in a series of three mini film festivals which features the "Swashbuckler" movies of Errol Flynn; free admission - 7:00 p.m. - Reception; 8:00 p.m. - "The Adventures of Robin Hood" - Senior Common Room, Vanier College

SATURDAY, NOVEMBER 2

- 9:00 a.m. - 5:00 p.m. - York High School Swim Classic - featuring the best 30 boy's and girl's high school swim teams in Ontario - Tait McKenzie Pool
- 9:30 a.m. - 3:45 p.m. - Symposium - (Alumni Association and Articling Office, Osgoode Hall Law School) "Legal Careers - Choices & Options" with representatives from the profession who will address the issues of career opportunities, the state of the employment market, traditional legal careers and alternatives; admission is free - Moot Court, Osgoode Hall Law School
- 10:30 a.m. - CONVOCATION CEREMONIES - three ceremonies as follows:
- 10:30 a.m. - Atkinson College - Margaret Norquay, Director of Open College, Ryerson Polytechnical Institute, will receive an honorary Doctor of Laws Degree
- 3:00 p.m. - Faculty of Arts - Poet and critic Margaret Avison will receive an honorary Doctor of Letters degree
- 8:00 p.m. - Faculties of Administrative Studies, Education, Environmental Studies, Fine Arts, Graduate Studies, Science, Glendon College and Osgoode Hall Law School - Anton Kuerti, pianist, composer and teacher will receive an honorary Doctor of Letters degree and Marianne Scott, National Librarian of Canada, will be awarded an honorary Doctor of Laws degree
- the three ceremonies will take place in the main gymnasium of the Tait McKenzie Centre
- 12:00 noon - 9:00 p.m. - Vanier College Film Festival - continues from Friday as follows: 12:00 noon - "The Sea Hawk"; 2:30 p.m. - "The Private Lives of Elizabeth and Essex"; 7:00 p.m. - "Captain Blood"; and 9:00 p.m. - "Santa Fe Trail" - Senior Common Room, Vanier College
- 1:00 p.m. - Rugby Yeomen Playoff Semifinal - York Yeomen vs. Waterloo Warriors - York Campus
- 4:00 p.m. & 7:00 p.m. - Portuguese Film Festival - (Glendon College) continues from Friday featuring "Cerro Maior" at 4:00 p.m. and "Trás-Os-Montes" at 7:00 p.m.; no admission charge - Curtis Lecture Hall "L"
- 5:00 p.m. - York Yeowomen Hockey Invitational - continues from Friday with championship game at 5:00 p.m. - York Ice Arena

SUNDAY, NOVEMBER 3

- 2:00 p.m. - Yeomen Hockey - York Yeomen vs. Royal Military College Redmen - York Ice Arena
- 4:00 p.m. & 7:00 p.m. - Portuguese Film Festival - (Glendon College) continues from Saturday featuring "Francisca" at 4:00 p.m. and "Sem Sombra de Pecado" at 7:00 p.m.; no admission charge - Curtis Lecture Hall "L"

MONDAY, NOVEMBER 4

- 2:00 p.m. - Guest Speaker - (Research Program in Strategic Studies) "The Situation in Latin America" by General Len Johnson, Former Commandant, National Defence College, Kingston; to be introduced by R.B. Byers, Director of York's Research Program in Strategic Studies - Senior Common Room, McLaughlin College
- 7:00 p.m. - Guest Speaker - (Department of Social Work and Master's Office, Atkinson College) "Politics and Social Policy" by Richard Johnston, M.P.P., Community and Social Services Critic, N.D.P. - Curtis Lecture Hall "F"

STAFF POSITIONS

Applications for internal transfers/promotions, should reach Personnel Services no later than 4:30 p.m. on Thursday, November 7, 1985. Application forms are available from Personnel Services. \* Indicates position is exempt from bargaining unit.

COUNSELLOR: CHRIS JOHNS

Computer Applications Assistant - Admissions. (High school graduation or equivalent with minimum 1 year University; 2 years related experience in a Student Service area, including some experience using computerized record system; data entry skills; typing 40 wpm, accuracy essential; supervisory skills; good communication skills; ability to deal effectively with students and the public; tact and diplomacy; good organizational skills.) GRADE: 6 (\$21,375). JOB NO: J180

Administrative Secretary II - Administrative Studies, Atkinson College. (High school graduation with secretarial training or equivalent; minimum 2 years secretarial/administrative experience in a related area; typing 60-65 wpm; excellent oral and written communication skills; excellent organizational skills; tact and diplomacy; ability to set priorities; demonstrated ability to work accurately under pressure; supervisory ability.) GRADE: 5 (\$19,352). JOB NO: J181