

SPECIAL BULLETIN 3, October 1, 1987

UNIVERSITY STATEMENT ON STRIKE BY YUSA - THE ISSUES

The University regrets both the decision of YUSA not to continue mediation discussions and the inconvenience which this strike will cause.

The University is maintaining operations during the strike yet recognizes that the strike will necessarily result in a reduction of some normal service levels. Faculty members are not on strike and are expected to maintain established teaching schedules. Scott Library Reserve Room services will operate Monday - Thursday, 10 a.m. to 7 p.m., and 10 a.m. to 5 p.m. on Friday. Other Library services and Bookstores services will be unavailable until further notice. Normal residence and food services will be maintained. Persons seeking information about particular events should call the organizer of the event to determine whether or not there has been any change in schedule. Traffic flow in the vicinity of the York and Glendon Campuses will in all likelihood be slowed by picket line activity; motorists are urged to be patient and to respect the rights and safety of picketers.

For the information of the community at large the following summarizes the University's offer in those areas recently identified by YUSA as being major issues.

SALARIES

6% September 1, 1987
5.75% September 1, 1988

DURATION OF CONTRACT

Two years - September 1, 1987 to August 31, 1989

PAY EQUITY

Formation of a Joint Committee to co-develop a revised Job Evaluation system based on the requirements of Pay Equity Legislation.

The revised system to be in place by August 31, 1989 and in addition to the salary offer an amount up to 1% of current YUSA payroll allocated for any salary adjustments resulting from such revision.

ERGONOMICS

Formation of a Joint Committee to develop minimum ergonomic standards by September 1, 1988.

An initial amount of \$40,000 allocated for critical area upgrading as determined by that Committee.

Furnishings/Equipment purchased after September 1, 1988 to meet standards developed.

TRAINING ON COMPUTERS

Specific time made available for YUSA bargaining unit members in a newly created administrative/academic Personal Computer Lab.

A person appointed by YUSA to co-ordinate that usage.

The University to allocate \$55,000 (first year) and \$65,000 (second year) for University/Union and Union developed training programme.

The University has also offered improvements in vacations for long service employees, Benefits and Pensions and early retirement benefits.

Wednesday, October 7 - Tuesday, October 13, 1987
Volume 7, Number 85

GENERAL:

DURING THE Y.U.S.A. STRIKE...

- Office of the Registrar:** The fee payment and registration deadline for undergraduate students, including Atkinson College students, has been extended until further notice. Check Excalibur and flyers posted throughout the university for further details.
- Payroll Office:** A Special Bulletin has been distributed through the York Post Office.
- York Computing Services/
Telecommunications:** Departments are advised to contact Telecommunications at -2787 for information and assistance on problems relating to Phonemail announcements and/or Phonemail passwords or any other system features (Do Not Disturb, Call Forwarding, etc.).

Members of the York community are asked to note that power will be shut off on Wednesday, October 7 at 11:30 p.m. and will be turned back on by 6:00 a.m., Thursday, October 8. The buildings affected are: Lumbers; Stong College and Residence; Bethune College and Residence; and G.R. Allen Rocher (Kinsmen).

The Tait McKenzie Building and Ice Arena will be closed on Thanksgiving Day, October 12.

For the Thanksgiving Holiday weekend, Saturday, October 10 to Monday, October 12 inclusive, Complex 1 (Founders/Vanier) and Complex 2 (Stong) food service outlets will be open from 10:00 a.m. to 6:45 p.m. The Glendon Dining Hall will also be open from 10:00 a.m. to 6:45 p.m. All other food service outlets will be closed.

The deadline for the current competition for the Fund for Modest-sized Projects, administered by the International Division of AUCC for CIDA:ICDS, is October 31. The committee will meet in November with a decision to be announced by the end of that month. Applications are available in the Office of York International, Room 110, Administrative Studies. Completed forms must be submitted to York International by October 26.

EVENTS:

WEDNESDAY, OCTOBER 7

- 3:00 p.m. - 5:00 p.m. - Economics Seminar - "Competitive Efficiency Wage Models With Keynesian Features" with Prof. Charles Kahn, University of Chicago - Room 125, Winters
- 7:00 p.m. - "Independent India: Forty Years After" - [Master's Office, Atkinson] the fourth topic in this lecture series features "India Through Literature: R.K. Narayan's Contributions" by Frank Birbalsingh, English - Room 164, Behavioural Sciences
- 8:00 p.m. - Public Lecture Series - [Geography Department] the first in a series of four lectures celebrating 25 years of Geography at York, featuring "The Contribution of Geography in Northern Studies" by Dr. Peter Adams, Trent University - Senate Chamber (S915), Ross

THURSDAY, OCTOBER 8

- 10:00 a.m. - PhD Defence - [Graduate Program in History] Alain Laberge will defend his dissertation entitled "Mobilite, etablissement et enracinement en milieu rural: le peuplement de seigneurie de la Grande Anse sous le regime francais (1672-1752)" - Room 223, McLaughlin

SATURDAY, OCTOBER 10

- 10:00 a.m. - 6:00 p.m. - Conference - [Nelson Mandela Law Society, Osgoode Hall Law School] "Political Halley's Comet: Law, Politics and the Death Penalty in Global Comparative Perspective" - first day of a two-day conference - for further information call Munyonzwe Hamalengwa at -2565 - Osgoode Hall Law School

SUNDAY, OCTOBER 11

- 10:00 a.m. - 6:00 p.m. - Conference - [Nelson Mandela Law Society, Osgoode Hall Law School] "Political Halley's Comet: Law, Politics and the Death Penalty in Global Comparative Perspective" - final day of a two-day conference - for further information call Munyonzwe Hamalengwa at -2565 - Osgoode Hall Law School

TUESDAY, OCTOBER 13

- 12:00 noon & 1:00 p.m. - Lunchtime Film Series - [Retirement Consultation Centre] "All of Our Lives" (30 min.) - a film on women and aging - Room 035, Ross
- 3:00 p.m. - McLaughlin Public Policy Symposium Series - "The Canadian Economy" with John Grant, Wood, Gundy Investment; and York Profs. George Doxey, James Gillies and Alan Shapiro - Moderator: Lloyd Robertson, CTV - Junior Common Room, McLaughlin
- 4:00 p.m. - 6:00 p.m. - Research Colloquium - [Robarts Centre for Canadian Studies] "The Meech Lake Accord" with Robarts Prof. (1987-88), Thomas J. Courchene; and Profs. Ramsay Cook, History; Peter Hogg, Osgoode Hall Law School; and Donald Smiley, Political Science - for information call -5499 - Senate Chamber (Room S915), Ross

SPECIAL BULLETIN 4, October 7, 1987

UNIVERSITY UPDATE ON STRIKE BY YUSA --- MEDIATION CONTINUES

Mediation talks in the strike between York University and the York University Staff Association were held on both October 5th and October 6th, with further mediation scheduled to begin at 11:00 a.m. this morning.

On Tuesday, the University negotiating committee presented YUSA, via the provincial mediator, with a package of improvements intended to move negotiations towards a settlement and an end of the current strike. The mediator indicated that he had conveyed the improved offer to YUSA with the statement that if the union felt the University package formed the basis for a settlement, then he would be willing to convene another mediation session. Following the union's review of the offer, it was indeed agreed that a further session would be scheduled for today, October 7th.

The University regrets the inconvenience to the whole of the York community and the disruption of some class schedules that have resulted from this dispute, but feels that agreement on some of the proposals made by YUSA would be even less in the interests of the University's programmes than is the current strike. In its offers to YUSA's negotiators the University has attempted to address responsibly those issues which have been identified as priority matters in YUSA's public statements. The proposed salary increases are in line with latest figures on the Toronto Consumer Price Index increase. A number of the non-salary components of the offer also carry large dollar costs to the University. On the "job evaluation/pay equity" issue that has been highlighted by YUSA, the University has proposed co-development of a revised Job Evaluation System, to anticipate and be based upon the requirements of the impending provincial Bill 154 on Pay Equity, and to co-develop with YUSA the associated personnel policies and procedures. We have committed the University to implementation by August 31, 1989, and have agreed to set aside funds equal to 1% of YUSA payroll -- over and above the salary increments offered to YUSA for 1987-88 and 1988-89 -- for salary increases which may result from upgradings that result from implementation of the revised system.

The University proposals are substantial advances over the previous collective agreement, and represent a major multi-year commitment of resources. On some of the union demands, however, to agree with the union position would be to create open-ended cost implications, which the University is not prepared to do. It is our hope that YUSA's response in today's mediation will recognize the commitments made to date. The University is concerned to get the current YUSA strike settled as soon as possible, and is negotiating towards that end. We hope that YUSA is prepared to do the same.

Office of the Vice-President
(Finance & Administration)

SPECIAL BULLETIN 5, OCTOBER 8, 1987

UNIVERSITY UPDATE ON YUSA STRIKE -- YUSA ADJOURNS MEDIATION

Yesterday's mediation of the strike by YUSA proved unsuccessful, and mediation has been adjourned, at the request of the union, until Tuesday, October 13th.

Yesterday's mediation was scheduled on the understanding that YUSA would be responding to a package of improvements proposed by the University on Tuesday. The provincial mediator scheduled Wednesday's session on the YUSA negotiators' assurances that they would be responding to that package with a view to negotiating to a settlement. Unfortunately, YUSA's responses yesterday failed to address the University proposals on items identified by YUSA as major issues, and the union then asked for an adjournment of negotiations, turning down an opportunity to continue mediation on Thursday.

The administration is disappointed at YUSA's change of posture and at the union negotiators' decision to delay attempts to settle the strike. It is a disservice to the whole of the York community. We had hoped that serious efforts could produce a resolution by the end of this week, but YUSA's actions have now eliminated that possibility.

YUSA'S DECISION TO DELAY MEDIATION WILL ADD ALMOST A FULL WEEK TO THIS STRIKE. THE UNIVERSITY CALLS ON THE UNION TO RECONSIDER ITS POSITION, AND JOIN IN REQUESTING THAT A MEDIATOR RECONVENE TALKS THIS WEEKEND IN ORDER TO NEGOTIATE A SETTLEMENT AND END THE STRIKE.

The main elements of the University's latest offer are as follows:

Salaries and Benefits

- * Salary increments of 6.0% for 1987-88 and 5.75% for 1988-89. (Statistics Canada reports a year-on-year increase in the Toronto Consumer Price Index of 6.1%, at end of July, 1987.)
- * Increased Extended Health benefits (beyond deductible) from 80% to 100% of claim.
- * Vision care coverage for employees (\$150 every 24 months, with \$25 deductible).

Pensions

- * Reduced actuarial devaluation for early retirement pensions.
- * Improved pension benefits for pensioners who retired prior to July 1, 1985.
- * Freedom to transfer pension account to a locked-in RRSP at retirement.
- * Recommendation to Board of Governors to direct \$4,000,000 of York Pension Fund surplus to improve unusually low pensions among Plan members now retired or retiring up to July 1, 1993.

Ergonomics

- * Formation of a Joint YUSA/Administration Ergonomics Committee, with neutral consultants and neutral Chairperson to develop and make available minimum ergonomic standards no later than May 1, 1988.
- * All furnishings/equipment purchased after May 1, 1988 to meet new standards.
- * Committee to establish upgrading schedule for existing equipment/furnishings: First area upgrade to be completed by August 31, 1989. All upgrading to be completed by August 31, 1994. Improved University offer includes commitment of \$50,000 for immediate priorities; \$50,000 for upgrades in fiscal 1988-89 and up to \$56,000 in each fiscal year from 1989-90 to 1993-94.
- * Committee to monitor upgrading implementation; Committee to discuss and made recommendations re periodic maintenance and inspection of equipment.

Training

- * Establishment in Steacie Library of \$135,000 micro-computer training lab for shared academic/staff training purposes.
- * YUSA-dedicated lab use of 12 hours per week; general staff development dedicated lab use of additional 8 hours per week.
- * YUSA use of facility to be under supervision of Training Coordinator selected by YUSA. Paid time off for YUSA Training Coordinator.
- * \$25,000 allocation to YUSA developed training programmes in 1987-88, plus \$30,000 allocation to joint YUSA/University training programmes.
- * \$25,000 allocation to YUSA developed training programmes in 1988-89, plus \$40,000 allocation to joint YUSA/University training programmes.

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Long Service Recognition

- * One additional long-service recognition day per year during 20th - 24th year.
- * Two additional long-service recognition days per year during 25th and subsequent years.

These offers to YUSA are both reasonable and responsible; they are major advances beyond the previous contract and entail major multi-year costs. We are confident that continued negotiation of these issues can produce a satisfactory, affordable, and agreed result.

On the Job Evaluation/Pay Equity issue that has been highlighted by YUSA, the University is simply unwilling to accede to YUSA proposals which represent an unknown, and potentially high, cost in salary adjustments. The negative impact on academic and service operations that would result is a consequence we are unprepared to accept, even to end this difficult labour dispute. The University has, nonetheless, offered:

- * co-development with YUSA of a revised Job Evaluation System to anticipate and be based upon the requirements of the impending provincial Bill 154 on Pay Equity
- * co-development with YUSA of the necessary associated personnel policies and procedures
- * commitment to implementation by August 31, 1989
- * allocation of 1% of YUSA payroll - over and above 1987-88 and 1988-89 salary increments -- for salary increases that result from implementation of the revised system.

THE UNIVERSITY URGES YUSA TO RETURN TO MEDIATION AS QUICKLY AS POSSIBLE TO NEGOTIATE A SETTLEMENT AND BRING AN END TO THE STRIKE.

SPECIAL BULLETIN 7, October 13, 1987

A STATEMENT ON THE JOB EVALUATION 1%

THE UNIVERSITY REMAINS WILLING TO INCLUDE THE REVISED JOB EVALUATION SYSTEM AND THE SPECIAL 1% OF SALARIES IN ITS OFFER TO YUSA, ALONG WITH THE OFFER OF 6.3% + 6.3% INCREMENTS.

HERE IS THE STORY:

In the late stages of Tuesday morning's mediation with YUSA, the mediator asked for the University's reaction to a proposal whereby the union would drop its position on job evaluation and pay equity, return to the existing contract's job evaluation system if it were made arbitrable, and lower the salary demand somewhat from the previous 9% + 9%.

In doing so, the union would be turning down the University's proposal for a revised, co-designed job evaluation system, and the commitment of 1% of YUSA payroll to salary increases arising from a new system.

In response, the University increased its salary offer to 6.3% + 6.3%, and agreed to revert to existing job evaluation language, if the union wished to do so, but without the arbitrability sought by the union.

ONCE AGAIN THE UNION NEGOTIATORS HAVE BROKEN OFF MEDIATION, AS THEY DID LAST WEEK.

ONCE AGAIN THEY ARE TELLING EVERYONE THAT THE ADMINISTRATION IS RESPONSIBLE.

ISN'T IT ABOUT TIME THAT THE UNION NEGOTIATORS GOT THEIR STORY STRAIGHT?

IF THEY WANT A SETTLEMENT, WHY DIDN'T THEY SEEK CLARIFICATION OF THE ADMINISTRATION'S OFFER ON THIS KEY POINT BEFORE CAUSING TALKS TO BREAK DOWN?

IF THEY WANT A SETTLEMENT, WHY DID THEY BREAK OFF AND THEN CONDEMN THE UNIVERSITY FOR AGREEING TO WHAT HAD BEEN PROPOSED?

SPECIAL BULLETIN 6, October 13, 1987

UNIVERSITY STATEMENT ON YUSA STRIKE

UNION NEGOTIATORS REJECT IMPROVED UNIVERSITY OFFER

Mediation in the YUSA strike began at 9:30 a.m. on Thanksgiving Day, and continued through 6:30 a.m. Tuesday, October 13th, at which point YUSA negotiators declared an improved University offer to be unacceptable and broke off talks again.

The mediator has requested that the parties maintain contact with him, but no further sessions have been scheduled yet.

Both parties presented a series of modifications to their earlier positions, and most issues -- major and minor -- have been resolved.

On the issues identified by YUSA as critical:

Staff Training has been settled

Ergonomics has been settled, except for one very minor detail.

The two issues remaining in the way of a settlement are Job Evaluation/Pay Equity and Compensation.

On Job Evaluation/Pay Equity, although a number of changes in concept were discussed with the mediator, the union has failed to make a direct response to the University's offer.

On Compensation, the University has improved its salary offer to:

1987-88:	6.3%
1988-89:	6.3%

YUSA's demand remains at 9% for each of the two years.

The University has made significant and costly commitments to try to settle this strike. These costs will be borne by academic and support service programmes across the University.

The costs are great enough; the offer is a good one; the strike has lasted long enough; the academic community has already been too much inconvenienced.

The University wants this dispute settled. Does YUSA?

Office of the Vice-President
(Finance & Administration)

PLEASE TURN OVER FOR
INFORMATION ON
LIBRARY SERVICES

LIBRARIES

Open for Access to Stacks

• Effective Tuesday October 13, 1987

Scott Mon. - Thu. 1:00 p.m. - 7:00 p.m.
Fri. 1:00 p.m. - 5:00 p.m.

The following departments in Scott Library will remain CLOSED - Archives, Films, Maps, Listening Room, and Special Collections

• Effective Wednesday October 14, 1987

Frost Mon. - Fri. 1:00 p.m. - 5:00 p.m.

Steacie Mon. - Fri. 1:00 p.m. - 5:00 p.m.

Government Documents/Administrative Studies

Mon. - Thu. 3:00 p.m. - 7:00 p.m.
Fri. 1:00 p.m. - 5:00 p.m.

Law Library CLOSED

See also the Statement on the Availability of Service for a more complete description of services

Open For Circulation - Reserves Only

Scott Mon. - Thu. 10:00 a.m. - 7:00 p.m.
Reserve Fri. 1:00 p.m. - 5:00 p.m.

Statement on Availability of Service in Frost, Steacie, Scott & Government Documents/Administrative Studies

* Access to the Stacks

The Libraries are open limited hours to provide access to the collections for use within the library only.

* Photocopiers

Photocopiers will be available. Photocopier cards will be available through the card dispensers or on sale from staff on duty.

* Circulation Services

No library materials materials will be circulated - except Scott Reserve.

There will be no supporting circulation services such as Holds, Recalls, Searches, or Intercampus Borrowing.

* Other Collections & Services

Not all collections and services will be available within each library. These will vary from library to library and will be posted as follows:

Service Not Available In This Area

* Security

Security staff will be on duty at the exit for each library. Persons exiting the library will be asked to submit briefcases etc. for a security check.

* More Information

For information call 736-5170
Thank you for your cooperation in following these guidelines.

Monday, October 19 - Wednesday, October 21, 1987
Volume 7, Number 87

GENERAL:

Members of the York community are asked to note that the York-Finch Hospital Wonder Run will take place at York on Sunday, October 25 between the hours of 9:00 a.m. and 12:00 noon. TTC service on campus will be curtailed for the duration of the Run.

Members of the York community are invited to use the new Ring Road Intersection Numbers to guide campus visitors to the appropriate parking lot and buildings. The outer parking lots have now been renamed to correspond with the adjacent Ring Road Intersection in order to assist visitors to their destinations.

EVENTS:

MONDAY, OCTOBER 19

12:00 noon - Reading - [Canada Council, Robarts Centre for Canadian Studies] by Roch Carrier, a novelist from Quebec - Room 118, Winters

4:00 p.m. - Biology Research Seminar - "An Insulin-like Hormone in the Locust" with Dr. B. Loughton, Biology Department - Room 320, Farquharson

TUESDAY, OCTOBER 20

12:00 noon & 1:00 p.m. - Lunchtime Film Series - [Retirement Consultation Centre] "Osteoporosis: Stalking the Silent Thief" (29 min.) - the film provides information on prevention and living with the disease - Room 035, Ross

4:00 p.m. - Physics Seminar Series - "Renormalisation Theory and Fractal Geometry" with Prof. Louis J. Dube, Laval University - Room 317, Petrie

WEDNESDAY, OCTOBER 21

12:00 noon - Workshop - [Educational Development Office] "Your Classroom Voice: An Introductory Workshop" with Theatre Prof. David Smukler - to register call -3220 - Room 140, Central Square

12:15 p.m. - Falconbridge Lecture on Commercial Law - [Osgoode Hall Law School] "The Changing Face of Banking and Finance: Some Legal Implications" by Prof. R.M. Goode, O.B.E., LL.D., Director of Centre for Commercial Law Studies, University of London, England - Moot Court Room, Osgoode Hall Law School

12:30 p.m. - Lecture/Demonstration - [Music Department] "Mind and Voice: An Exploration of Extended Vocal Techniques" with Dr. Karen Jensen, vocal instructor at the University of Manitoba - Senior Common Room, Winters

7:00 p.m. - "Independent India: Forty Years After" - [Master's Office, Atkinson] the sixth topic in this lecture series features "Religion and Development: Hinduism and Ligayatism Considered" by K. Ishwaren, Sociology - Room 164, Behavioural Sciences

7:30 p.m. - Yeomen Water Polo - York vs. Toronto - Tait McKenzie Pool

8:00 p.m. - Public Lecture Series - [Geography Department] the second in a series of four lectures celebrating 25 years of Geography at York, featuring "Regions, Resources, and Redevelopment: Problems of Adjustment in the Late Twentieth Century" by Dr. Geoffrey Hewings, University of Illinois - Senate Chamber (S915), Ross

STAFF POSITIONS:

Applications for internal transfers/promotions for the following positions which are being reposted should reach Personnel Services no later than Monday, October 26, 1987. Application forms are available from Personnel Services.

Counsellor: Ken Wood

Computing Advisor - Computing Services, Academic Computing. (Minimum 2 years of a university degree in Computer Science or equivalent; courses must have covered a variety of computer languages; experience as a computer centre advisor or programmer in an academic environment is an asset; VM/CMS, VAX/VMS, UNIX, and microcomputing experience are preferred; Practical Procedures: knowledge of a wide variety of languages (PL1, FORTRAN, COBOL, APL, PASCAL, BASIC, SAS, SPSS, ASSEMBLER, C); a scientific language (eg. FORTRAN); a business language (eg. COBOL, BASIC); an academic language (eg. PASCAL, C); operating system; application packages; utilities; mainframe and dial-up communications; system level commands; micro computing programming; advising techniques - excellent verbal and written communication skills - syntax error analysis.) GRADE: CS 4 (\$24,830) JOB NO: W002

Circulation Assistant I - Circulation, Scott Library. TEMPORARY: October 5, 1987 to April 29, 1988. (High school graduation or equivalent; 1 year library or public service experience required; demonstrated ability to deal courteously and effectively with staff, students, faculty and the public in a high volume area; good oral communication skills; typing 20 wpm, and accurate.) GRADE: 3 (based on an annual salary of \$19,287) JOB NO: W003

Shipping & Receiving Clerk - Scott Library. TEMPORARY: to April 5, 1988. (Grade 10; high school graduation or equivalent preferred; previous shipping/receiving experience preferred; ability to lift heavy materials; manual dexterity.) GRADE: 2 (Based on an annual salary of \$18,175) JOB NO: W004

STAFF POSITIONS (cont'd.)

- Planning Technician - Facilities, Planning and Management. TWO POSITIONS. (Community college diploma in drafting/architectural design or equivalent; minimum 2 years' related experience; demonstrated drafting skills; good organizational skills; tact and diplomacy; proven ability to deal courteously and effectively with staff and faculty; demonstrated good oral communication skills; initiative; ability to exercise judgement; ability to attend accurately to detail; microcomputing skills; data entry skills. Please submit a resume when making an application.) GRADE: D3 (\$32,592) JOB NO: W005 & W006
- Counsellor: Betty Gunning
- College Residence Porter - Founders Residence, Business Operations. (High school graduation or equivalent; 2 years' related experience; good oral and written communication skills; ability to deal courteously and effectively with students and the public; good organizational skills. GRADE: 4 (\$20,337) JOB NO: G157
- Receptionist/Typist - Physical Education. (High school graduation with secretarial training or equivalent; 1 year related experience; typing 50-55 wpm; excellent oral communication skills; pleasant telephone manner; ability to work accurately and effectively under pressure of high volume; demonstrated ability to deal courteously and effectively with staff, students, faculty and the public; tact and diplomacy; good organizational skills.) GRADE: 3 (\$19,287) JOB NO: G158
- Secretary Athletics - Physical Education, Glendon College. (High school graduation with secretarial training or equivalent; 1 year related experience, including experience in dealing with the public; typing 40-50 wpm; accuracy essential; ability to use dictaphone; excellent oral communication skills; tact and diplomacy; good organizational skills; basic first aid course or willingness to receive training; Bilingual Modules I & II.) GRADE: 3L (\$20,337) JOB NO: G159
- Secretary to the Master - Office of the Master, Calumet College. (High school graduation with secretarial training or equivalent; 2 years' secretarial experience; typing 45-50 wpm, accuracy essential; word processing skills required; ability to take dictation preferred; ability to take minutes; good oral communication skills; good interpersonal skills; ability to work independently; good organizational skills.) GRADE: 4 (\$20,337) JOB NO: G160
- Building Superintendent I - Housing & Food Services, Business Operations. (High school graduation or equivalent; minimum 2 years' related experience in a related environment; couple required; excellent oral and written communication skills; excellent interpersonal skills; tact and diplomacy; ability to deal courteously and effectively with staff, students, faculty and the general public; ability to perform basic maintenance functions; working knowledge of the Landlord & Tenant Act of Ontario.) GRADE: 5 (\$21,877) JOB NO: G161
- Audio Visual Records Clerk - D.I.A.R. (High school graduation or equivalent; 1-2 years' related experience; typing 30-35 wpm; microcomputing skills required; ability to handle cash; good oral communication skills; good organizational skills; familiarity with photographic film types and audio visual terms preferred.) GRADE: 4 (\$20,337) JOB NO: G162
- Receptionist II - Bookstores, Business Operations. (High school graduation or equivalent; 1-2 years' related experience; typing 45-50 wpm; good oral communication skills; pleasant telephone manner; demonstrated ability to deal courteously and effectively with customers; good organizational skills.) GRADE: 3 (\$19,287) JOB NO: G163

York UNIVERSITY

BULLETIN

Published by
the Communications
Department,
Suite A
West Office Building,
(416) 736-5010.

Thursday, October 22 - Sunday, October 25, 1987
Volume 7, Number 88

GENERAL:



National Universities Week will take place October 24 to November 1. The theme "Investing in Our Future" will be used to underscore the many ways in which universities are helping to develop this country's most important resource -- the people. During the week, York will host a number of special events as well as regular lectures, concerts and exhibits.

Members of the York community are asked to note that electrical power will be shut off in the Steacie Science Library and East Office Building from Saturday, October 24 at 10:00 p.m. to Sunday, October 25 at 6:00 a.m. This is to enable the original fully loaded 750 K.V.A. transformer to be replaced with a new 1000 K.V.A. transformer unit, in order to provide additional electrical capacity in Steacie. As a result the telephone system will be operating on temporary power for approximately eight hours. General service should not be affected but Phonemail may be disrupted for approximately 15 minutes to one half-hour. Members of the community are also advised that this power interruption will affect all computer systems in the Steacie Science Library.

The Social Sciences and Humanities Research Council Small Grants Program, administered at York by the Senate Committee on Research, considers applications for research grants of up to \$5,000. The next application deadline is October 30. Information and application forms are available from the Office of Research Administration, Room S414A, Ross (-5055).

Members of the York community are reminded that the Central Duplicating Department has changed its name to the Printing Services Department. In order to improve service to the community, the Copy Centre Office is open from 8:45 a.m. to 4:15 p.m.

The Centre for Continuing Education offers a seminar on Marketing Professional Services. This two-day seminar begins October 27. The registration fee is \$695. For further information call the Centre at -2507.

The Refugee Documentation Project has refugee research data available for use by students and academics. Research assistants are able to assist visitors access documents. The centre is open Monday-Thursday, 9:30 a.m.-4:30 p.m.

Members of the York community are asked to note that the application deadline for the Glendon Research Fellowship has been extended to October 30.

Yoga for beginners and intermediates will begin October 27 for eight weeks. Classes will be held each Tuesday at 12:00 noon in the Harry S. Crowe Room, Atkinson. The registration fee will be approximately \$30-\$35 (depending upon enrolment). For further information and to register, call Monica Hamilton at -3184.

The Department of Languages, Literatures and Linguistics requires a casual typist to work up to five hours per week during office hours. Desirable qualifications include familiarity with Microsoft Word on MacIntosh, and some knowledge of linguistic notation. Salary is \$7.50/hour. For information call Ian Smith at -3791.

EVENTS:

THURSDAY, OCTOBER 22

- 4:00 p.m. - Yeowomen Soccer - York vs. Ryerson - York Playing Fields
- 4:30 p.m. - Senate Meeting - Senate Chamber (Room S915), Ross
- 8:00 p.m. - Second Annual Forum - [Barbara Betcherman Memorial Fund, Osgoode Hall Law School] "Mixed Signals: Is Law Reform Really Helping Women?" with Pat Armstrong, June Callwood, Lorene Clark, and Carmencita Hernandez
- Moderator: Mary Jane Mossman - Moot Court Room, Osgoode Hall Law School

FRIDAY, OCTOBER 23

- 9:00 a.m. - 3:15 p.m. - Fridays at York Symposia Series - [Centre for Continuing Education] "How to Get Your Students To Do What You Want Them To Do" with Rosemary Tripi, Teacher, Mountain View School District, California - fee is \$55 and pre-registration is recommended; for information call the Centre at -2503
- Ground Floor, Administrative Studies
- 10:00 a.m. - 12:30 p.m. - Toronto Area Higher Education Seminar Series - [York University, OISE, University of Toronto] featuring a discussion of Allan Bloom's "The Closing of the American Mind: How Higher Education Has Failed Democracy and Impoverished the Souls of Today's Students" - Moderator: Prof. Michael Skolnik, OISE - Room C202, York Hall, Glendon
- 2:30 p.m. - Seminar - [African Studies Program] "The Politics of Breastfeeding" with Margaret Kyenkya, UNICEF project officer on infant feeding; and Christine Lwanga, African coordinator for IBFAN (International Baby Food Action Network) - Room 320, Norman Bethune
- 7:00 p.m. - York Swim Meet - York vs. Guelph - Tait McKenzie Pool
- 7:15 p.m. - 8:00 p.m. - Conference - [Homecoming '87] "Creativity and Madness" - the first event to celebrate the 25th anniversary of Atkinson College with events as follows: 7:15 p.m.-7:45 p.m. - "Creative Madness," an introductory talk by Peter Keehn (Chair: Dean Stephen Griew, Atkinson); 8:00 p.m. - Film - "Ludwig II of Bavaria" - for further information and to register call the Master's Office, Atkinson at -5211 - Moot Court Room, Osgoode Hall Law School
- 8:15 p.m. - Yeowomen Basketball - York vs. McMaster - Tait McKenzie Gym

- continued

EVENTS (cont'd.)

SATURDAY, OCTOBER 24

9:30 a.m. - 10:00 p.m. - Conference - [Homecoming '87] "Creativity and Madness," continues from Friday with events as follows: 10:00 a.m.-11:15 a.m. - Theme - "Literature and the Nature of Madness" (Chair: Frank Marchese, Psychology); "Strindberg" with Matt Ahern, English; and "Dostoevsky" with Nick Lary, Humanities; 11:30 a.m.-1:00 p.m. - Theme - "Art and Creative Expression" (Chair: Elaine Newton, Humanities); "William Kurelek's Genius: Depression, Elation, Obsession" with Patricia Morley, English; and "Munch, Space and Structure" with Nancy Luxmore Keehn, artist; 2:30 p.m.-3:15 p.m. - Theme - "Politics and the Power of Madness" (Chair: David Davies, Political Science; "Hitler Bewitcher or Hitler Bewitched?" with Martin Kitchen, History; "Novelty and Madness in Georgian England" with Tony Norton, Psychology; 3:30 p.m.-5:00 p.m. - Theme - "Psychiatry and the Treatment of Madness" (Chair: Adrian Wilkinson, Psychology); "The People Upstairs" with Jennifer Dawson, writer; and "The Doctors' Dilemmas" with Dennis Kussin, Psychiatry; 5:15 p.m.-6:00 p.m. - Open Forum - Moderator: Cynthia Zimmerman, English - for further information and to register call the Master's Office, Atkinson at -5211 - Moot Court Room, Osgoode Hall Law School

11:00 a.m. - Yeomen Water Polo Tournament - Tait McKenzie Pool

1:00 p.m. - Yeomen Soccer - York vs. RMC - York Playing Fields

8:00 p.m. - Yeomen Basketball - York vs. Estonia Seniors - Tait McKenzie Gym

SUNDAY, OCTOBER 25

1:00 p.m. - Yeomen Soccer - York vs. Queen's - York Playing Fields

8:00 p.m. - Lecture - [Royal Canadian Institute, University of Toronto] "The Molecular Dance in Chemical Reactions -- And Why It Matters" by Prof. John Polanyi, University of Toronto and winner of the 1986 Nobel Prize for Chemistry; for further information call 978-6564 - Convocation Hall, University of Toronto (31 King's College Circle)

HOMECOMING '87 EVENTS

FRIDAY, OCTOBER 23

8:00 p.m. - Norman Bethune Talent Night - Junior Common Room, Norman Bethune

8:00 p.m. - Calumet Annual Homecoming Art Show - Calumet Common Room

8:00 p.m. - Founders Oldies Night - Cock 'n' Bull Pub

9:00 p.m. - Glendon Pub Night - Cafe de la Terrasse, Glendon

SATURDAY, OCTOBER 24

11:00 a.m. - Calumet Champagne Breakfast - Calumet Common Room

1:30 p.m. - First McLaughlin Alumni Euchre Tournament - Junior Common Room, McLaughlin

2:00 p.m. - Yeomen Football - York vs. Wilfrid Laurier - North York Stadium

5:00 p.m. - Stong Barbecue - Junior Common Room, Stong

5:00 p.m. - Winters Barbecue - Absinthe Pub, Winters

6:30 p.m. - "Jazz in the Ab" - Absinthe Pub, Winters

9:00 p.m. - HOMECOMING DANCE - featuring The CFNY Road Show with Ivor Hamilton, plus a live '60s Band - tickets are \$8 at the door or available in advance from Alumni Affairs, WOB - Founders and Vanier Dining Halls

- for further information about Homecoming events, please call Alumni Affairs at -5010

STAFF POSITIONS:

Applications for internal transfers/promotions, should reach Personnel Services no later than Thursday, October 29, 1987. Application forms are available from Personnel Services. *Indicates position is exempt from bargaining unit.

Counsellor: Irmgardt Duley

*Coordinator - Advising Centre, Arts. (Undergraduate degree, preferably in Arts; post graduate degree in counselling, post secondary education or related area preferred; 2-3 years' related administrative experience, preferably in a student academic services area; demonstrated supervisory, planning and administrative skills; excellent communication skills; demonstrated ability to relate well to others; ability to interest faculty members in advising and to work well with them; must be able to function effectively in situations of considerable stress; ability to prepare and present professional papers for journals in the field or professional conferences. Please submit a resume when making an application.) GRADE: P&M 8 Provisional (\$35,288-\$41,515) JOB NO: D118

*Facilities Manager - Physical Education, Recreation & Athletics. (University graduation or equivalent (Post graduate study would be useful), preferably in Facilities Management, Administration or a related field; 4-5 years' related experience, preferably in a university environment; demonstrated experience in athletic facility management and knowledge of equipment requirements for various sports; demonstrated ability to supervise, direct and coordinate the activities of numerous full-time and part-time staff; ability to communicate effectively orally and in writing. Please submit a resume when making an application.) GRADE: P&M 6 (\$30,535-\$35,923) JOB NO: D119

Counsellor: Ken Wood

Circulation Assistant II (Special Services) - Circulation, Scott Library. SESSIONAL: September 1 to April 30. (High school graduation or equivalent; one year library or public service experience required; typing 20 wpm, accuracy essential; good oral communication skills; good organizational skills; ability to deal calmly, effectively and courteously with a high volume of faculty, students and the general public; demonstrated ability to deal cooperatively and effectively with fellow workers.) GRADE: 4 (based on an annual salary of \$20,337) JOB NO: W007

Service Coordinator - Computing Services. (High school graduation or equivalent; 1-2 years' related experience; basic typing skills; microcomputing/word processing skills required; data base spreadsheet skills preferred; good organizational skills; demonstrated good oral and written communications skills; demonstrated tact and diplomacy; proven ability to work accurately with constant interruptions; ability to lift heavy materials.) GRADE: 4 Provisional (\$20,337) JOB NO: W008

STAFF POSITIONS (cont'd.)

Counsellor: Betty Gunning

- Y.E.L.T. Coordinator - Admissions, Liaison. TEMPORARY: to April 30, 1988. (High school graduation or equivalent; 1-2 years' related experience in a university environment, preferably in a student service area; typing 40 wpm, accuracy essential; data entry skills required; word processing skills preferred or willingness to learn; excellent organizational skills; excellent oral communication skills; tact and diplomacy; ability to set priorities; ability to work accurately and effectively under pressure of high volume; ability to deal courteously and effectively with students, staff, faculty and the public at all levels.) GRADE: 4 (based on an annual salary of \$20,337) JOB NO: G164
- Receptionist - Career & Placement Centre, Student Affairs. (High school graduation with secretarial training or equivalent; 2 years' related experience; typing 45-50 wpm; word processing skills required; good oral communication skills; ability to deal courteously and effectively with students, staff, faculty and the public; good organizational skills.) GRADE: 4 (\$20,337) JOB NO: G165
- Clerk-Typist/Floater - Psychology, Arts. (High school graduation with secretarial training or equivalent; 1-2 years of secretarial/receptionist experience; typing 50-55 wpm, accuracy essential; word processing skills required; excellent telephone manner; ability to deal courteously and effectively with students; ability to adapt readily to frequent change in work environments.) GRADE: 3 (\$19,286) JOB NO: G166
- Secretary - Occupational Health & Safety, Physical Resources. TEMPORARY: to February 26, 1988. (High school graduation with secretarial training or equivalent; 2 years' secretarial experience; typing 50-55 wpm, accuracy essential; microcomputing skills preferred or willingness to learn; good oral communication skills; pleasant telephone manner; proven ability to work accurately and effectively under pressure; good organizational skills; ability to work independently.) GRADE: 4 (based on an annual salary of \$20,337) JOB NO: G167
- Student Programmes Clerk - Education. (High school graduation with secretarial training or equivalent, some university courses would be an asset; 1-2 years' related experience, preferably in a student service area; typing 50 wpm, accuracy essential; word processing skills preferred or willingness to learn; demonstrated strong organizational skills; demonstrated ability to work co-operatively and effectively with co-workers; excellent oral communication skills; tact and diplomacy; ability to work quickly and accurately under pressure and handle a high volume of work on a continuing basis; demonstrated ability to deal courteously and effectively with students, staff and the public.) GRADE: 4 (\$20,337) JOB NO: G168
- Undergraduate Programme Assistant - Physical Education, Arts. (High school graduation with secretarial training or equivalent; 2 years' related experience in a related environment i.e., student programmes area or student service area; typing 45-50 wpm, accuracy essential; word processing/microcomputing skills required good oral and written communication skills; demonstrated ability to work accurately and effectively under pressure and hectic conditions; ability to take minutes; ability to use dictaphone; demonstrated ability to deal courteously and effectively with students, staff, faculty and the general public at all levels; sense of responsibility; ability to work independently; good organizational skills; tact and diplomacy; initiative.) GRADE: 5 (\$21,877) JOB NO: G169
- Recording Secretary - Office of the Dean, Graduate Studies. TEMPORARY: November 16, 1987 to February 26, 1988. (High school graduation with formal secretarial training or equivalent; 2 years' related experience; typing 50 wpm; word processing/micro-computing skills preferred or willingness to learn; excellent oral and written communication skills; ability to take shorthand; good organizational skills; demonstrated ability to deal courteously and effectively with staff, students and faculty.) GRADE: 5 (based on an annual salary of \$21,877) JOB NO: G170
- Secretary - Physical Education, Arts. SESSIONAL: September 1 to June 30. (High school graduation with secretarial training or equivalent; 1 year secretarial experience; typing 55-60 wpm, accuracy essential; word processing/microcomputing skills required; good oral communication skills; demonstrated ability to deal courteously and effectively with students, staff and faculty; good organizational skills.) GRADE: 3 Provisional (based on an annual salary of \$19,286) JOB NO: G171
- Bindery Operator - Central Duplicating, Business Operations. (Grade 10, or equivalent education and experience; minimum 2 years' experience in operation of bindery equipment; good knowledge of bindery equipment in general, and thorough knowledge of particular equipment to be operated; manual dexterity; mechanical aptitude; ability to exercise good judgement.) GRADE: OP2/BIND 2 (\$19,847) JOB NO: G172
- Faculty Secretary - Accounting, Administrative Studies. (High school graduation with secretarial training or equivalent; minimum 1 year secretarial experience, preferably in an educational environment; typing 55-60 wpm; word processing experience required; technical typing skills preferred or willingness to learn; ability to use a dictaphone; good oral & written communication skills; good organizational skills.) GRADE: 3 (\$19,286) JOB NO: G173
- Secretary to Athletics Coordinator - Recreation & Athletics, Physical Education. (High school graduation with secretarial training or equivalent; 2 years' related experience; typing 60 wpm, accuracy essential; demonstrated word processing and data base management skills required; good oral and written communication skills; demonstrated ability to work accurately and effectively under pressure of high volume; ability to take minutes; ability to use dictaphone; ability to deal courteously and effectively with students, staff, faculty and the public; good organizational skills; ability to work independently; demonstrated ability to set priorities.) GRADE: 5 (\$21,877) JOB NO: G174
- Secretary - Liaison, Glendon. (High school graduation with secretarial training or equivalent; 1-2 years' experience, preferably in a university environment; experience in a high volume public service area preferred; excellent oral communication skills; good organizational skills; pleasant telephone manner; demonstrated ability to deal effectively with students, staff faculty and public at all levels; typing 40 wpm; word processing skills required; Bilingual Modules I, II, III.) GRADE: 4L (\$21,877) JOB NO: G175
- REPOSTING - BULLETIN THURSDAY, OCTOBER 8, 1987**
- *Executive Officer - Osgoode Hall Law School. (University degree with business administration courses; five years' senior management experience with responsibility for budgets; financial reporting; staff supervision and facilities management; budget experience in a computerized environment preferred; accounting skills; excellent oral and written communications skills including editorial ability; excellent interpersonal skills and demonstrated supervisory ability. Please submit a resume when making an application.) GRADE: P&M 9 (\$37,934-\$44,628) JOB NO: H008

Monday, October 26 - Wednesday, October 28, 1987
Volume 7, Number 89

GENERAL:

ART GALLERIES/DISPLAYS: The Art Gallery of York University presents "Unofficial Portraits" by Andrew Danson. This photographic exhibit features 59 self-portraits of prominent Canadian politicians and is on display until October 30. The Gallery is located in Room N145, Ross and is open Monday, Tuesday and Friday, 10:00 a.m.-5:00 p.m.; Wednesday and Thursday, 10:00 a.m.-9:00 p.m.; and Sunday, 12:00 noon-5:00 p.m.

- The Glendon Gallery presents new work by Ron Sandor entitled "'Twinkle, Twinkle, Little Bat': The House Project, The Nursery" until November 29. Gallery hours are Monday, Tuesday, Wednesday and Friday, 10:00 a.m.-5:00 p.m.; Thursday, 10:00 a.m.-5:00 p.m. and 6:00 p.m.-9:00 p.m.; and Sunday, 1:00 p.m.-4:00 p.m.
- The Samuel J. Zacks Gallery presents an exhibition by Julio Barragan until October 28. The Gallery is located in Room 109, Stong and is open Monday through Friday, 12:00 noon-5:00 p.m.
- La Maison de la Culture presents clay sculptures of firewood by Maurice Gaudreault. The exhibition continues until October 31. Gallery hours are Monday, Tuesday, Thursday and Friday, 10:30 a.m.-5:00 p.m.; and Wednesday, 10:30 a.m.-8:00 p.m.

The Faculty of Arts Committee on Research, Grants and Scholarships invites applications for Faculty of Arts Research Grants. The purpose of these grants is to assist research projects which do not require major funding, including pilot studies or projects nearing completion. The maximum amount awarded is \$3,000. All full-time members in the Faculty of Arts are eligible to apply. The deadline for this competition is November 1. Applications are available from the Office of the Dean of Arts, Room S930, Ross (-5260).

Members of the York community are asked to note that Miss Laura Chapman has been selected as the 1987-88 Food Service Ombudsman for the York campus. This resident student position is responsible to the UFBCS and provides an open and impartial channel for communication on food service matters between the UFBCS and the York community. Miss Chapman can be reached at 739-1815. Her mailing address is Room 938, Norman Bethune Residence.

The Counselling and Development Centre offers workshops which are open to staff, faculty, and students. Themes include: Assertiveness Training; Effective Communication; Positive Stress Management; Relaxation Training; Self-Change and Management; and Women Returning to School. Group sizes are limited. For further information call -2304.

EVENTS:

MONDAY, OCTOBER 26

4:00 p.m. - Biology Research Seminar - "Crystallin Gene Expression in Eye Lens Development" with Dr. M. Breitman, Research Institute, Mount Sinai Hospital - Host: Dr. R. Pearlman - Room 320, Farquharson

TUESDAY, OCTOBER 27

12:00 noon - 1:00 p.m. - Geography Colloquium - "Changing Terrains of Conflict Within the Canadian State: The Case of Cooperative Housing" with Prof. Vera Chouinard, McMaster University - Room S421, Ross

12:00 noon & 1:00 p.m. - Lunchtime Film Series - [Retirement Consultation Centre] "The Pitch of Grief" (30 min.) - a look at the emotional process of grieving - Room 035, Ross

12:00 noon - 2:00 p.m. - CHRY-FM Lunch-Time Jazz Concert - featuring the Brendan Davis Quartet - Junior Common Room, Vanier

7:30 p.m. - Discussion and Film - [Jewish Student Federation] "Do the Ultra Orthodox Wield Too Much Power?" - Room S416, Ross

8:00 p.m. - Yeomen Basketball - York vs. Western - Tait McKenzie Gym

WEDNESDAY, OCTOBER 28

9:00 a.m. - 5:00 p.m. - Awareness Day - [Office of Student Affairs, Centre for Handicapped Students] as part of National Universities' Week, displays will be set up to inform the York community about the problems physically disabled people face and the resources that exist in the community - Note: A panel discussion for faculty and senior staff on "University Teaching and Special Needs of Students With Physical and Learning Disabilities" will take place at 3:00 p.m. in Room 038, Administrative Studies - for further information call -5144 - Central Square

12:00 noon - Open House and Registration - for "Weightwatchers at Work;" for further information call C. Lavender at -2524 - Room B02, Administrative Studies

12:00 noon - Guest Speaker - [Jewish Student Federation] "Aggressor or Underdog: Perceptions of Israel in Canada" - Portable One

1:00 p.m. - Memorial Service - for Prof. Virginia MacDonald-Evans - Room 004A, Atkinson

7:00 p.m. - "Independent India: Forty Years After" - [Master's Office, Atkinson] the seventh topic in this lecture series features "Women and Feminism in India" with Suma Chitnis, Social Science/Women's Studies and Shelagh Wilkinson, Women's Studies; a film entitled "No Longer Silent" will also be shown - Room 004A, Atkinson

STAFF POSITIONS:

Applications for internal transfers/promotions, should reach Personnel Services no later than Monday, November 2, 1987. Application forms are available from Personnel Services. *Indicates position is exempt from bargaining unit.

Counsellor: Irmgardt Duley

Chief Accountant - Office of the Comptroller, Accounting. (Recognized Accounting designation: CA, CGA, or SMA, or university degree in business; 7-10 years' related accounting and administrative experience, at least 3 years' at managerial level; progressive career path; ability to motivate managerial staff and maintain co-operative working relationship among staff members; ability to supervise, communicate, and control several functions at one time and identify priorities. Please submit a resume when making an application.) GRADE: P&M 11 (\$43,837- \$51,573) JOB NO: D120

Counsellor: Betty Gunning

Faculty Secretary "A" - French Studies and Languages, Literatures and Linguistics, Arts. (High school graduation with secretarial training or equivalent; 1-2 years' secretarial experience, preferably in a university environment; fluency in French and English required; typing 50-55 wpm, accuracy essential; ability to type in several foreign languages preferred, or willingness to learn; word processing skills required; excellent oral communication skills; ability to deal courteously and effectively with staff, students, faculty and the public; ability to handle cash.) GRADE: 3 Provisional (\$19,286) JOB NO: G176

Course Secretary "A" - Social Science, Arts. (High school graduation with secretarial training or equivalent; 2 years' secretarial experience preferably in a university environment; typing 50 wpm, accuracy essential; word processing skills required; familiarity with technical typing would be an asset; excellent oral communication skills; pleasant telephone manner; ability to deal with students, staff, faculty and the general public at all levels; tact and diplomacy; good organizational skills.) GRADE: 4 (\$20,337) JOB NO: G177

REPOSTING FROM BULLETIN SEPTEMBER 21, 1987

Clerk/Typist - External Relations, Development. TEMPORARY: to March 13, 1988. (High school graduation with secretarial training or equivalent; 1 year related experience; typing 45 wpm; word processing/microcomputing skills required; good oral communication skills; pleasant telephone manner; accuracy with figures; proofreading skills; ability to maintain accurate records.) GRADE: 3 (based on an annual salary of \$19,286) JOB NO: G156

Monday, October 19 - Wednesday, October 21, 1987
Volume 7, Number 87

GENERAL:

Members of the York community are asked to note that the York-Finch Hospital Wonder Run will take place at York on Sunday, October 25 between the hours of 9:00 a.m. and 12:00 noon. TTC service on campus will be curtailed for the duration of the Run.

Members of the York community are invited to use the new Ring Road Intersection Numbers to guide campus visitors to the appropriate parking lot and buildings. The outer parking lots have now been renamed to correspond with the adjacent Ring Road Intersection in order to assist visitors to their destinations.

EVENTS:

MONDAY, OCTOBER 19

12:00 noon - Reading - [Canada Council, Robarts Centre for Canadian Studies] by Roch Carrier, a novelist from Quebec - Room 118, Winters

4:00 p.m. - Biology Research Seminar - "An Insulin-like Hormone in the Locust" with Dr. B. Loughton, Biology Department - Room 320, Farquharson

TUESDAY, OCTOBER 20

12:00 noon & 1:00 p.m. - Lunchtime Film Series - [Retirement Consultation Centre] "Osteoporosis: Stalking the Silent Thief" (29 min.) - the film provides information on prevention and living with the disease - Room 035, Ross

4:00 p.m. - Physics Seminar Series - "Renormalisation Theory and Fractal Geometry" with Prof. Louis J. Dube, Laval University - Room 317, Petrie

WEDNESDAY, OCTOBER 21

12:00 noon - Workshop - [Educational Development Office] "Your Classroom Voice: An Introductory Workshop" with Theatre Prof. David Snukler - to register call -3220 - Room 140, Central Square

12:15 p.m. - Falconbridge Lecture on Commercial Law - [Osgoode Hall Law School] "The Changing Face of Banking and Finance: Some Legal Implications" by Prof. R.M. Goode, O.B.E., LL.D., Director of Centre for Commercial Law Studies, University of London, England - Moot Court Room, Osgoode Hall Law School

12:30 p.m. - Lecture/Demonstration - [Music Department] "Mind and Voice: An Exploration of Extended Vocal Techniques" with Dr. Karen Jensen, vocal instructor at the University of Manitoba - Senior Common Room, Winters

7:00 p.m. - "Independent India: Forty Years After" - [Master's Office, Atkinson] the sixth topic in this lecture series features "Religion and Development: Hinduism and Ligayatism Considered" by K. Ishwaren, Sociology - Room 164, Behavioural Sciences

7:30 p.m. - Yeomen Water Polo - York vs. Toronto - Tait McKenzie Pool

8:00 p.m. - Public Lecture Series - [Geography Department] the second in a series of four lectures celebrating 25 years of Geography at York, featuring "Regions, Resources, and Redevelopment: Problems of Adjustment in the Late Twentieth Century" by Dr. Geoffrey Hewings, University of Illinois - Senate Chamber (S915), Ross

STAFF POSITIONS:

Applications for internal transfers/promotions for the following positions which are being reposted should reach Personnel Services no later than Monday, October 26, 1987. Application forms are available from Personnel Services.

Counsellor: Ken Wood

Computing Advisor - Computing Services, Academic Computing. (Minimum 2 years of a university degree in Computer Science or equivalent; courses must have covered a variety of computer languages; experience as a computer centre advisor or programmer in an academic environment is an asset; VM/CMS, VAX/VMS, UNIX, and microcomputing experience are preferred; Practical Procedures: knowledge of a wide variety of languages (PL1, FORTRAN, COBOL, APL, PASCAL, BASIC, SAS, SPSS, ASSEMBLER, C); a scientific language (eg. FORTRAN); a business language (eg. COBOL, BASIC); an academic language (eg. PASCAL, C); operating system; application packages; utilities; mainframe and dial-up communications; system level commands; micro computing programming; advising techniques - excellent verbal and written communication skills - syntax error analysis.) GRADE: CS 4 (\$24,830) JOB NO: W002

Circulation Assistant I - Circulation, Scott Library. TEMPORARY: October 5, 1987 to April 29, 1988. (High school graduation or equivalent; 1 year library or public service experience required; demonstrated ability to deal courteously and effectively with staff, students, faculty and the public in a high volume area; good oral communication skills; typing 20 wpm, and accurate.) GRADE: 3 (based on an annual salary of \$19,287) JOB NO: W003

Shipping & Receiving Clerk - Scott Library. TEMPORARY: to April 5, 1988. (Grade 10; high school graduation or equivalent preferred; previous shipping/receiving experience preferred; ability to lift heavy materials; manual dexterity.) GRADE: 2 (Based on an annual salary of \$18,175) JOB NO: W004

STAFF POSITIONS (cont'd.)

Planning Technician - Facilities, Planning and Management. TWO POSITIONS. (Community college diploma in drafting/architectural design or equivalent; minimum 2 years' related experience; demonstrated drafting skills; good organizational skills; tact and diplomacy; proven ability to deal courteously and effectively with staff and faculty; demonstrated good oral communication skills; initiative; ability to exercise judgement; ability to attend accurately to detail; microcomputing skills; data entry skills. Please submit a resume when making an application.) GRADE: D3 (\$32,592) JOB NO: W005 & W006

Counsellor: Betty Gunning

College Residence Porter - Founders Residence, Business Operations. (High school graduation or equivalent; 2 years' related experience; good oral and written communication skills; ability to deal courteously and effectively with students and the public; good organizational skills. GRADE: 4 (\$20,337) JOB NO: G157

Receptionist/Typist - Physical Education. (High school graduation with secretarial training or equivalent; 1 year related experience; typing 50-55 wpm; excellent oral communication skills; pleasant telephone manner; ability to work accurately and effectively under pressure of high volume; demonstrated ability to deal courteously and effectively with staff, students, faculty and the public; tact and diplomacy; good organizational skills.) GRADE: 3 (\$19,287) JOB NO: G158

Secretary Athletics - Physical Education, Glendon College. (High school graduation with secretarial training or equivalent; 1 year related experience, including experience in dealing with the public; typing 40-50 wpm; accuracy essential; ability to use dictaphone; excellent oral communication skills; tact and diplomacy; good organizational skills; basic first aid course or willingness to receive training; Bilingual Modules I & II.) GRADE: 3L (\$20,337) JOB NO: G159

Secretary to the Master - Office of the Master, Calumet College. (High school graduation with secretarial training or equivalent; 2 years' secretarial experience; typing 45-50 wpm, accuracy essential; word processing skills required; ability to take dictation preferred; ability to take minutes; good oral communication skills; good interpersonal skills; ability to work independently; good organizational skills.) GRADE: 4 (\$20,337) JOB NO: G160

Building Superintendent I - Housing & Food Services, Business Operations. (High school graduation or equivalent; minimum 2 years' related experience in a related environment; couple required; excellent oral and written communication skills; excellent interpersonal skills; tact and diplomacy; ability to deal courteously and effectively with staff, students, faculty and the general public; ability to perform basic maintenance functions; working knowledge of the Landlord & Tenant Act of Ontario.) GRADE: 5 (\$21,877) JOB NO: G161

Audio Visual Records Clerk - D.I.A.R. (High school graduation or equivalent; 1-2 years' related experience; typing 30-35 wpm; microcomputing skills required; ability to handle cash; good oral communication skills; good organizational skills; familiarity with photographic film types and audio visual terms preferred.) GRADE: 4 (\$20,337) JOB NO: G162

Receptionist II - Bookstores, Business Operations. (High school graduation or equivalent; 1-2 years' related experience; typing 45-50 wpm; good oral communication skills; pleasant telephone manner; demonstrated ability to deal courteously and effectively with customers; good organizational skills.) GRADE: 3 (\$19,287) JOB NO: G163

Thursday, October 29 - Sunday, November 1, 1987
Volume 7, Number 90

GENERAL:

HARRY ARTHURS

President, York University

invites all members of the York University community to:

AN OPEN FORUM

to discuss

The White Paper: York's space problem*

Access to Higher Education: York's role

THURSDAY, NOVEMBER 5, 1987

Senate Chamber, Ross Building

12:00-12:30 p.m. -- Opening Remarks

12:30- 1:30 p.m. -- Space Planning at York

1:30- 2:00 p.m. -- Access to Higher Education

Questions and comments invited

EVERYONE WELCOME

* "Space Planning at York," a Report to the York Community, was circulated in September 1987.

Members of the York community are asked to note that electrical power will be shut off in the Steacie Science Library and East Office Building from Friday, October 30 at 11:00 p.m. to Saturday, October 31 at 8:00 a.m. As a result the telephone system will be operating on temporary power for approximately eight hours. General service should not be affected, but Phonemail may be disrupted for approximately 15 minutes to one half-hour. Members of the community are also advised that this power interruption will affect all computer systems in the Steacie Science Library.

The Department of Occupational Health and Safety is organizing a Male Weight Watchers Program. Interested persons are asked to call Joan Chaplain at -5491.

The next deadline for applications to the President's NSERC Fund is November 15. Requests may be made for limited emergency funds, seed money, aid for research fellowships (no stipend), travel funds, and supplementary funds. Applicants must show that alternate sources of funding are not available. Forms are available from the Office of Research Administration, Room S414A, Ross (-5055).

The Faculty of Arts Committee on Research, Grants and Scholarships invites applications for Faculty of Arts Research Grants. The purpose of these grants is to assist research projects which do not require major funding, including pilot studies or projects nearing completion. The maximum amount awarded is \$3,000. All full-time members in the Faculty of Arts are eligible to apply. The deadline for this competition is November 1. Applications are available from the Office of the Dean of Arts, Room S930, Ross (-5260).

The Social Sciences and Humanities Research Council Small Grants Program, administered at York by the Senate Committee on Research, considers applications for research grants of up to \$5,000. The next application deadline is October 30. Information and application forms are available from the Office of Research Administration, Room S414A, Ross (-5055).

EVENTS:

THURSDAY, OCTOBER 29

4:00 p.m. - Mathematics Colloquium - "Oriented Matroids and Their Application to Convexity" with Prof. Bernd Sturmfels, University of Minnesota - Room S205, Ross

4:00 p.m. - Yeowomen Soccer - York vs. Toronto - York Playing Fields

7:30 p.m. - Yeomen Hockey - York vs. Waterloo - York Ice Arena

8:00 p.m. - Forum - [Canadian Committee of Scientists and Scholars, Ryerson Polytechnical Institute] "How Can We Stop Torture and Oppression" featuring York honorary degree recipients Pierre Berton (1974/Spring), Robertson Davies (1977/Spring), Anton Kuerti (1985/Spring), Archbishop Edward Scott (1987/Spring), and Dr. Yuri Orlov (1987/Fall), as well as Israel Halperin, International Campaign-Chile; John Polanyi, Scientist and Nobel Laureate; and Gordon Wilson, Ontario Federation of Labour - Ryerson Theatre (43 Gerrard Street East)

7:30 p.m. - Lecture - [Mariano A. Elia Chair in Italian-Canadian Studies] "Italian American Women Writers" by Prof. Helen Barolini, New York State University - Columbus Centre (901 Lawrence Avenue West)

FRIDAY, OCTOBER 30

9:00 a.m. - 3:15 p.m. - Fridays at York Symposia Series - [Centre for Continuing Education] "Learning Disabilities in Reading and Mathematics: Neurological Disfunction, Self-Concept, or Both?" with Prof. Bayne Logan, University of Ottawa - fee is \$55 and pre-registration is recommended; for information call the Centre at -2503 - Ground Floor, Administrative Studies

- continued

EVENTS (Friday, October 30, cont'd.)

12:00 noon - Student Chamber Concert - [Music Department] McLaughlin Hall

1:00 p.m. - Cognitive Science Colloquium Series - "Learning in Connectionist Networks" with Geoffrey Hinton, University of Toronto - Room 207, Behavioural Sciences

2:00 p.m. - Psychology Colloquium - "Psychological Investigation as Social Practice: Historical Reflections" with York Prof. Kurt Danziger - Room 291, Behavioural Sciences

2:00 p.m. - 4:00 p.m. - Economics Seminar - "The Theory and Practice of Allocation of Textile/Garment Export Rights" with Prof. Simon Rottenberg, University of Massachusetts at Amhurst - Room S537, Ross

3:00 p.m. - 4:00 p.m. - Graduate Program in Geography Colloquium - "Surviving Conquest: The Maya of Guatemala in Historical Perspective" with Prof. George Lovell, Queen's University - Room S421, Ross

STAFF POSITIONS:

Applications for internal transfers/promotions, should reach Personnel Services no later than November, Thursday 5, 1987. Application forms are available from Personnel Services. *Indicates position is exempt from bargaining unit.

Counsellor: Irmgardt Duley

*Assistant Campus Superintendent - Physical Plant, Glendon. (High school graduation with formal technical or trades certificates and/or a minimum 2nd class stationary engineer's certificate; ten years' experience with operation and maintenance of buildings, equipment and grounds; supervisory experience would be an asset; well-developed knowledge of building, equipment, grounds and cleaning trade skills; good interpersonal skills.) Please submit a resume when making an application.) GRADE: P&M 6 (\$30,535-\$35,923) JOB NO: D121

Counsellor: Ken Wood

Administrative Assistant II - Computer Science, Science. (High school graduation with secretarial training or equivalent, some university courses preferred; minimum 3 years' related administrative experience, including budgetary experience, preferably in a university environment; typing 55-60 wpm; word processing experience required; excellent oral and written communication skills; excellent interpersonal skills; tact and diplomacy essential; supervisory ability; ability to take minutes of meetings; demonstrated bookkeeping skills; demonstrated ability to exercise judgement and initiative; excellent organizational skills; demonstrated ability to work independently. Please submit a resume when making an application.) GRADE: 7 (\$26,895) JOB NO: W009

Counsellor: Betty Gunning

Secretary to the Director - College Facilities, Atkinson College. (High school graduation with secretarial training or equivalent; 1-2 years' secretarial experience; typing 50-55 wpm, accuracy essential; word processing skills required; good oral and written communication skills; ability to deal courteously and effectively with people; pleasant telephone manner; bookkeeping skills required.) GRADE: 4 (\$20,337) JOB NO: G178

Secretary/Receptionist - Office of the Dean, Science. (High school graduation with formal secretarial training, or equivalent; 1-2 years' related experience; typing 50 wpm; word processing skills required; demonstrated tact and diplomacy essential; ability to deal courteously with staff, students, faculty and the public at all levels; good oral communication skills; technical word processing/typing skills preferred; pleasant telephone manner; good organizational skills; sense of responsibility.) GRADE: 3 Provisional (\$19,286) JOB NO: G179

Receptionist - Office of Student Programmes, Arts. TEMPORARY: to May 31, 1988. (High school graduation or equivalent; 1 year related experience; good oral communication skills; pleasant telephone manner; demonstrated ability to deal courteously and effectively with students, staff and the public under pressure of high volume; demonstrated ability to exercise tact and diplomacy; ability to use computerized telephone system preferred, or willingness to learn; ability to maintain confidentiality.) GRADE: 3 Provisional (based on an annual salary of \$19,286) JOB NO: G180

Postal Assistant, Central - Post Office, Physical Plant. (High school graduation or equivalent; 1 year experience, preferably in a Post Office; good organizational skills; good oral communication skills; ability to lift heavy mail bags; sense of responsibility; "F" or "G" driver's licence required.) GRADE: 4 (\$20,337) JOB NO: G181

REPOSTING - BULLETIN OCTOBER 22, 1987

Counsellor: Betty Gunning

Secretary - Physical Education, Arts. SESSIONAL: August 15 - May 15. (High school graduation with secretarial training or equivalent; 1 year secretarial experience; typing 55-60 wpm, accuracy essential; word processing/microcomputing skills required; good oral communication skills; demonstrated ability to deal courteously and effectively with students, staff and faculty; good organizational skills.) GRADE: 3 Provisional (based on an annual salary of \$19,286) JOB NO: G171