

# York

UNIVERSITY

## BULLETIN

Published by  
the Communications  
Department,  
Suite A  
West Office Building,  
(416) 736-5010.

Monday, January 8 (12:00 noon) - Thursday, January 11, 1990  
Volume 10, Number 1

### GENERAL:



Members of the York community who were unable to attend the December 11 presentation on the concept design for the University Common, will be offered an opportunity to view the preliminary plan and model in the Office of the Master Planner, Room C19, EOB, between 12:00 noon and 1:00 p.m., January 8-11. Comments, questions, and concerns will be duly noted and taken into consideration before detailed design gets underway. The Common is a major open space that will extend from the St. Lawrence mound at the east, to the future New Academic Building and Entry Pavilion at the west. The Common will provide opportunities for formal uses as well as informal leisure activities.

Parking Lot "LL," situated at the south side of Vanier and Winters Colleges, is now open and will operate as a "daily fees only" lot. It will remain in its temporary, gravelled state until the summer, when it is planned to be rebuilt to final grade.

**OBITUARY:** It is with a deep sense of loss that we mark the passing of our colleague and friend Prof. Graham Reed on December 29, 1989. His wit, perception and humanity have contributed much to making the university a better community. Since joining York in 1970, Graham served as Chair of the Psychology Departments of both Atkinson and Glendon, and as Dean of the Faculty of Graduate Studies. He received the honour of a University Professorship in 1984, and most recently was a member of the Psychology Department at Glendon. Graham's colleagues, friends and students are invited to a memorial service to be held January 11 at 3:00 p.m. in the Scott Religious Centre. In recognition of Graham's long career as a dedicated teacher and administrator, a bursary/scholarship fund has been established in his name. Contributions to the "Graham Reed Memorial Fund" can be forwarded to Dianne Bates, Department of Private Funding, Suite A, WOB.

Applications are invited for the fourth annual Mariano A. Elia Chair Graduate Scholarships in Italian-Canadian Studies. Two \$1,000 awards will be granted for the 1989-90 academic year to York students currently pursuing a degree in any graduate program. The scholarships are intended to facilitate research which has the potential of contributing to our understanding of the Italian-Canadian (or related) experience. Applicants should submit a one-page research proposal, undergraduate and graduate transcripts, two letters of reference, and curriculum vitae by no later than February 9. Applications and enquiries should be addressed to the Administrative Office, Faculty of Graduate Studies, Room N922, Ross.

The Retirement Consultation Centre is now accepting registration for Planning Ahead: Long Term Financial Planning, to be held January 26. This morning workshop is for persons more than 10 years from normal retirement. For information call -66228.

A reception will be held to honour Mike London, Director of Construction, who has retired from York after 23 years of service. The reception will take place February 8 at 3:00 p.m. in the Faculty Club, Ross. Friends and colleagues can forward gift contributions to Debbie Kee, Room 112, CHB (-55445), or Anna Grant, Room C21, EOB (-77611) by February 1.

The Department of Human Resources announces the following appointments: Robert Flood Assistant Manager, Labour Relations, Department of Human Resources. The following promotions/transfers have also recently taken place: Fred Ash, Manager of Furnishings & Space Planning, Physical Resources; Irma Dotto, Promotions Coordinator Analyst, Executive Development, Administrative Studies; Peter Finch, Electrical Supervisor, Physical Plant; Ester Stoch, Manager, Research Accounting, Finance; Don Wallace, Assistant to the Associate Vice-President, (Faculties).

Members of the York community are asked to note that the following departments are located in #4 Assiniboine Road: Housing Operations; Housing Administration; Beverage Services; Food Services; and Director's Office. However, refrain from using #4 Assiniboine Road in the mailing address for inter-campus mail, as this is a Canada Post jurisdiction. The York Central Post Office will direct the mail by using the name and department of those involved. Please address all mail as follows: Person's name and Person's department.

Recreation York will offer the following courses this winter: New Revised Drop-In Fitness Class - Schedule details available in the January 11 issue of Excalibur; Free Stretch it to Your Limit Classes, January 9 & 11, 12:15 p.m.-12:45 p.m., at the Metro Toronto Track & Field Centre; Pre-Post Natal Fitness; Maintaining a Well-Back; Scuba; Sink or Swim; Basic Rescuer (CPR), January 22 & 24, 6:00 p.m.-1:00 p.m., (location tba), members \$40, non-members \$50; and CPR Recertification, January 23, 5:00 p.m.-10:00 p.m., (location tba), members \$30, non-members \$40. For further information call Recreation York at -55184.

York Computing Services will offer the following non-credit courses in January: An Introduction to the VMS Operating System - January 14; and An Introduction to the CMS Operating System - January 17 & 18. For information call Mary Tomei at local -55257.

The Centre for Continuing Education offers the following programs: Certificate Programs in Management Development and Marketing, commencing the week of January 29; an Entrepreneurship and Small Business Program, commencing the week of January 29; University Preparation Studies - GMAT Mathematics Preparation Course, beginning January 11; a GMAT Weekend Workshop, the weekends of January 12-14 or March 2-4; Bridging Courses - Humanities A: Tragedy - A Vision of Life, starting January 17; and Social Science A: Canadians and Their Society, starting January 16; a seminar on "The Secrets of Successful Investing", on January 27; and a ten-session course on "The Mismanagement of Our Planet: The Environmental Crisis is Now," offered in cooperation with the Faculty of Environmental Studies, beginning January 16. For further information, a copy of the Centre's calendar or brochures, call 736-5025.

**GENERAL** (cont'd.)

CHRY Community Radio invites volunteers to get involved in its new community access program. "Bread and Butter" will take a look at issues and problems affecting each of us and the community in our everyday life. All ages and backgrounds are welcome and no experience is necessary. For information call Lavinia or Andrew at 736-5293.

The York Yoga Club offers two instructional classes on Thursdays in Room 029, Vanier. Beginners are from 7:00 to 8:00 p.m., and Intermediates are from 8:00 to 9:00 p.m., January 4 to April 5. Beginner classes are also held Tuesdays from 5:15 to 6:15 p.m. in the Atkinson Common Room. The registration fee for 14 classes is \$60, late starters welcome. For further information call Axel Molema at 1-853-8776 or Nancy Burnham at 737-8900.

The submission date for the Centres of Excellence Program for the Advancement of International Development, Round Two, has been postponed to March 1. A program guide is available from the Office of York International, Room 110, Admin. Studies Bldg. (-5177), or from the Office of Research Administration, Room S414, Ross (-5055). Submissions should be received by York International, in draft form, by January 15, in order that they can be reviewed by the Advisory Committee on International Exchanges, Linkages and Development Agreements at its meeting on January 25 and then prepared for final consideration by the Advisory Committee at its meeting on February 22.

**EVENTS:**

**MONDAY, JANUARY 8**

4:00 p.m. - Philosophy Colloquium - "Free Will and the Laws of Nature" with Kadri Vihvelin, Dalhousie University  
- Senior Common Room, Vanier

**TUESDAY, JANUARY 9**

12:00 noon - Memorial Mass - for Prof. Yvonne Grabowski of the Department of Languages, Literatures and Linguistics; Division of Humanities; and Fellow of Stong College - reception to follow in the Master's Dining Room, Stong - anyone wishing to attend is asked to call Olga Cirak at 736-5132 (ext. 77305) - Scott Religious Centre

4:00 p.m. - Faculty Seminar Series - [Centre for the Support of Teaching & Critical Skills Program] "Some Alternatives for Evaluating Student Writing" with Karen Whalen - Room 201, Stong

4:00 p.m. - Physics Seminar Series - "Quincentenary Celebration of the Discovery of the Americas by Columbus" with S. Horvath, Canadian Space University - Room 317, Petrie

7:00 p.m. - Guest Speaker - "Barriers to Meeting Basic Needs in Rural India" by Dr. Surinder Jetley, Benares Hindu University (as part of ES 6268 class) - for information call Chris Furedy at -55252 - Room 329, Lumbers

8:15 p.m. - Yeowomen Basketball - York Yeowomen vs. Ryerson - Tait McKenzie Gym

**WEDNESDAY, JANUARY 10**

12:00 noon - Weight Watchers Open House - for the next 10-week "At Work" series which begins January 17  
- Room 106, Founders

4:00 p.m. - Chemistry Seminar Series - "Stereochemistry of the Thermal Rearrangement of trans-1-Vinyl-2-methylcyclopropane to 4-Methylcyclopentene" with Dr. John E. Baldwin, Syracuse University - Room 317, Petrie

**THURSDAY, JANUARY 11**

10:00 a.m. - Psychology Colloquium - "An Examination of Metabolically Inappropriate Relationships Among Cardiopulmonary Measures During Behavioural Stressors" with Dr. Michael T. Allen - Room 291, Behavioural Sciences

**STAFF POSITIONS:**

Applications for internal transfers/promotions, should reach Human Resources no later than January 15, 1990. Application forms are available from Human Resources. \*Indicates position is exempt from bargaining unit.

Counsellor: Donna Robbins

Secretary - Office of the Dean, Graduate Studies [Hours of work: 9:00 a.m.-5:00 p.m. or 8:30 a.m.-4:30 p.m.] (High school graduation with secretarial training or equivalent; no experience necessary; typing 45-50 wpm; wordprocessing skills preferred or willingness to learn; good oral and written communication skills; pleasant telephone manner; demonstrated ability to deal courteously and effectively with people; tact and diplomacy; good organizational skills.) GRADE: 3 (\$22,466) JOB NO: 001K

File Clerk II - Admissions, Graduate Studies [Hours of work: 9:00 a.m.-5:00 p.m.] (High school graduation or equivalent; some office experience would be an asset; typing 45-50 wpm; wordprocessing skills preferred or willingness to learn; skill in transcribing from dictation equipment preferred or willingness to learn; clear and effective oral communication skills; good written communication skills; good spelling skills; demonstrated skill/ability in the following areas: dealing courteously and tactfully with people; attending accurately to detail under pressure of high volume; good organizational skills.) GRADE: 3 (\$22,466) JOB NO: 002K

Information Assistant - Graduate Studies [Hours of work: 9:00 a.m.-5:00 p.m.] (High school graduation or equivalent; some post-secondary courses preferred; minimum 2 years' related experience (e.g., dealing with the public, compiling information and statistical data, maintaining accurate records, etc.) preferably in a student service area; typing 45-50 wpm; wordprocessing and computerized spreadsheet skills required; tact and diplomacy essential; demonstrated skill/ability in the following areas: attending accurately to detail and working with figures; working independently and under pressure of high volume during peak periods; dealing courteously and effectively with people; answering enquiries and providing complex and detailed information in a clear manner; good written communication skills.) GRADE: 5 Provisional (\$25,222) JOB NO: 003K

**STAFF POSITIONS (cont'd.)**

Project Coordinator - Calumet College [Hours of work: 9:00 a.m.-5:00 p.m.] (High school graduation; one year post-secondary education or equivalent; 1-2 years' related experience (e.g., researching and coordinating projects, microcomputing applications, writing papers/reports, organizing and planning events, etc.) preferably in a university environment; basic typing skills; research and report-writing skills; budgetary skills; ability to assign and oversee the work of others; demonstrated skill/ability in the following areas: data base management, computerized spreadsheet and wordprocessing; knowledge of distributed networks and peripherals (e.g., scanner, plotter); basic knowledge and skill in graphic applications and electronic mail; basic knowledge of microcomputer operating systems, computer concepts and fundamental; working independently and setting priorities; exercising initiative and good judgement; problem solving; dealing courteously and effectively with people; assigning and overseeing the work of others; exercising tact and diplomacy; good oral and written communication skills; good organizational skills. Please submit a resume when making an application.) GRADE: 6 Provisional (\$27,692) JOB NO: 004K

Counselor: Gina Dunnett

Secretary - Physical Education, Arts [Temporary from February 5, 1990 to May 15, 1990; Hours of work:

8:30 a.m.-4:30 p.m.] (High school graduation with secretarial training or equivalent; 1 year related experience (e.g., secretarial, providing information, reception, etc.); typing 50-55 wpm, accuracy essential; wordprocessing skills required; good organizational skills; demonstrated ability to provide accurate information and answer enquiries in a clear and concise manner; demonstrated ability to deal courteously and effectively with people.) GRADE: 3 (Based on an annual salary of (\$22,466) JOB NO: 005D

\*Assistant Director - Office of Student Programs, Arts (University degree or equivalent; several years' related administrative experience, including supervisory, personnel administration, and budgetary responsibility, preferably in a post-secondary environment; demonstrated excellent oral and written communication skills; strong supervisory and personnel management skills; demonstrated ability to make good decisions quickly; excellent organizational and management skills including directing concurrent activities; familiarity with university environment, policy setting bodies and procedures, academic and non-academic policies and regulations; tact and diplomacy essential; excellent advising and interpersonal skills; proven analytical and planning ability; familiarity with on-line records system or willingness to learn; wordprocessing and spreadsheet skills would be an asset; familiarity with YUSA collective agreement would be an asset. Please submit a resume when making an application.) GRADE: P&M 6 (\$35,270-\$42,675) JOB NO: 006D

\*Coordinator - Research and Policy Development, Office of the Dean, Arts (Master's degree or equivalent required, including familiarity with research methodology; several years' experience in a university environment, including responsibility for policy analysis, formulation, and implementation; analytical and planning ability, including setting priorities; excellent communication and interpersonal skills, including flexibility, discretion, diplomacy, tact and judgement; excellent research, writing, editing, and organizational skills; proven ability to sustain significant research initiatives; adaptability in responding to a changing, high-pressure environment; ability to work both independently and collegially; demonstrated ability to initiate, develop, implement and monitor a variety of complex and sensitive projects, both long-term and short-term; thorough knowledge of the academic decision-making process; familiarity with microcomputers preferred. Please submit a resume when making an application.) GRADE: P&M 8 (\$41,140-\$49,780) JOB NO: 007D

Photocopy Clerk - Psychology, Arts [Hours of work: 9:00 a.m.-5:00 p.m.] (Minimum Grade 10 high school education; one year related experience (e.g., clerical, photocopying, etc.); manual dexterity to operate duplicating machines; good oral communication skills; basic record-keeping skills required; skill in handling cash; demonstrated skill/ability in the following areas: attending accurately to detail and figures; dealing courteously and effectively with people; setting priorities; lifting heavy materials.) GRADE: 3 Provisional (\$22,466) JOB NO: 008D

Counselor: Nancy Wallace

Secretary - Economics, Administrative Studies [Hours of work: 9:00 a.m.-5:00 p.m.] (High school graduation with secretarial training or equivalent; 1-2 years' secretarial experience, preferably in a post-secondary environment; typing 50-55 wpm, accuracy essential; wordprocessing and technical typing skills required; statistical typing skills preferred; skill in transcribing from dictation equipment; good written communication skills; demonstrated skill/ability in the following areas: obtaining and providing information in a clear and concise manner; exercising tact and diplomacy; dealing courteously and effectively with people; working effectively under pressure of high volume; good organizational skills including setting priorities and meeting deadlines.) GRADE: 4 (\$23,582) JOB NO: 009H

Counselor: Susan Lanoue

Textbook Buyer - Bookstore, Business Operations [Hours of work: 9:00 a.m.-5:00 p.m.; Summer, 8:30 a.m.-4:30 p.m., 11:30 p.m.-7:30 a.m. one day/week; up to 2 days/week during peak periods; September, 7:00 p.m.-9:00 p.m.; 1-2 nights/week] (High school graduation; 1 year university education preferred; 3 years' related experience (e.g., purchasing, ordering, inventory control, etc.) including supervisory experience, preferably in a bookstore operation; basic keyboard skills to operate a computer terminal; familiarity with computerized textbook purchasing system required; demonstrated skill/ability in the following areas: supervising staff; attending to detail; working independently, setting priorities and meeting deadlines; providing a high level of customer service; exercising initiative and good judgement; working under pressure of high volume; providing information and answering enquiries in a clear and concise manner; dealing courteously and effectively with people; excellent organizational skills. Please submit a resume when making an application.) GRADE: 7 (\$30,766) JOB NO: 010L

Room Allocation Clerk - Registrar [Temporary from February 5, 1990 to May 5, 1990; Hours of work: 8:30 a.m.-4:30 p.m.] (High school graduation or equivalent; 1 year related experience (e.g., booking accommodation, providing information, clerical, etc.); typing 45-50 wpm, accuracy essential; wordprocessing skills; good organizational skills; demonstrated ability to provide accurate information in a clear and concise manner; tact and diplomacy; demonstrated ability to deal courteously and effectively with people in a high volume area.) GRADE: 4 (Based on an annual salary of \$23,582) JOB NO: 011L

STAFF POSITIONS (cont'd.)

\*Manager - Marketing and Special Projects, Business Operations (University degree in Business Administration or equivalent combination of education and experience; minimum 1 year related experience in financial planning and marketing; computerized spreadsheet, wordprocessing and other business planning software program skills required; effective interpersonal, consultative and leadership skills; superior written and oral communication skills, including report writing and making presentations; excellent organizational skills to plan, coordinate and evaluate various programs; market research and survey skills; analytical skills; initiative and creativity; skill in producing publications, including editing and layout would be an asset; budgetary skills desirable; demonstrated ability to provide a high level of service. Please submit a resume when making an application.) GRADE: P&M 6 Under Review (\$35,270-\$42,675) JOB NO: 012L

Counselor: Karen Wright

Cataloguing Assistant V - Bibliographic Services, Scott Library, Libraries (Hours of work: 9:00 a.m.-5:00 p.m.) (University degree or equivalent required; 3 years' copy cataloguing to AACR2 standards and bibliographic experience including on-line library systems, MARC coding procedures, LCSH and LC classification; CD-ROM bibliographic file maintenance experience preferred; basic typing skills, accuracy essential; good oral communication skills; demonstrated skill/ability in the following areas: reading and writing comprehension in one or more of the following languages: French, German, Italian, Russian; on-line data entry; attending accurately to detail; distributing and scheduling the work of others; exercising good judgement; problem solving; good organizational skills. Please submit a resume when making an application.) GRADE: 7 (\$30,766) JOB NO: 013E

Assistant - Facilities, Scott Library, Libraries (Hours of work: 8:30 a.m.-4:30 p.m.) (High school graduation or equivalent; 1-2 years' related experience (e.g., maintaining records, bookkeeping, etc.), preferably in a public service area; typing 45-50 wpm, accuracy essential; wordprocessing skills required; computerized spreadsheet skills preferred; bookkeeping skills; demonstrated skill/ability in the following areas: working accurately with figures; handling cash; attending accurately to detail; working calmly, courteously and effectively with people; good oral communication skills.) GRADE: 4 (\$23,582) JOB NO: 014E

Shipping and Receiving Clerk - Scott Library, Libraries (Hours of work: 7:30 a.m.-3:30 p.m.) (Grade 10, high school graduation preferred; previous shipping/receiving or materials handling experience preferred; demonstrated ability to lift heavy materials; good coordination in working with several detailed manual operations (e.g., sorting and packing); good oral communication skills; demonstrated ability to deal courteously and effectively with people; demonstrated ability to attend accurately to detail; valid Ontario driver's licence with proven good driving record.) GRADE: 2 (\$21,282) JOB NO: 015E

Book and Invoice Processing Assistant - Acquisitions and Processing, Scott Library, Libraries (Temporary to June 30, 1990 (Hours of work: 9:00 a.m.-5:00 p.m.) (High school graduation or equivalent; some bookkeeping courses preferred; 2 years' related library experience (e.g., processing orders and invoices, acquisitions, bookkeeping, etc.); experience with on-line library systems preferred; ability to interpret written instruction in one or more of the following languages (French, German, Russian, Italian) would be an asset; basic typing skills; data entry skills; bookkeeping; good oral and written communication skills; good organizational skills; demonstrated skill/ability in the following areas: attending accurately to detail; working accurately with figures and maintaining records; solving problems and following tasks through to completion.) GRADE: 4 (Based on an annual salary of \$23,582) JOB NO: 016E

Shipping and Receiving Clerk - Scott Library, Libraries (Hours of work: 8:00 a.m.-4:00 p.m.) (Grade 10; high school graduation preferred; previous shipping/receiving or materials handling experience preferred; demonstrated ability to lift heavy materials; good coordination in working with several detailed manual operations (e.g., sorting and packing); good oral communication skills; demonstrated ability to deal courteously and effectively with people; demonstrated ability to attend accurately to detail; valid Ontario driver's licence with proven good driving record.) GRADE: 2 (\$21,282) JOB NO: 017E

Thursday, January 11 (12:00 noon) - Monday, January 15 (12:00 noon), 1990  
Volume 10, Number 2

### Clarification of Globe and Mail article

The January 10 Globe and Mail article "U of T approves plan for \$10.4 million deficit" indicated York is "planning across-the-board cuts of about 3 percent."

Information provided to the Globe indicated that York University had had to cut base budgets by 3 percent over the past two years in order to cover cost increases. This has allowed the University to successfully, with great effort, balance the budget.

The government's funding announcement for 1990-91 means very difficult budgetting for York. To keep the budget in balance would require cuts of close to 3 percent to base expenses, with severe negative consequences for many programs. On the other hand avoiding some or all of a cut by running a deficit would entail a stern discipline and the inevitable financing costs associated with debt.

York is still making every effort to persuade the government to rethink its funding announcement, and there is a small chance that the University may be able to secure a little relief. If significant cuts remain necessary they will be made only after careful exploration of all possibilities, and after ascertaining that there would be as little damage as possible to the academic vitality of the University.

Open lines of communication exist between the administration and the university community on financial matters, and the University is committed to keeping people fully informed as the situation develops.

### GENERAL:

The York Bookstores request that faculty wishing to place textbook orders for Summer courses do so as soon as possible, and in any case, no later than March 1. Faculty are also reminded that textbook orders for Winter/Summer Drop-in courses should be forwarded to the Bookstore as soon as possible.

Mr. J.A.S. McNeill, Director of Admissions, informs the York community that nominations for the annual "Class Builders' Award" are being accepted until February 10 at the Admissions Office, Room B101, WOB. The award is presented to those members of faculty who have gone far beyond the call of duty in their efforts to recruit students to York. The winners will be announced February 15.

Vision Care: To improve accuracy and timeliness in processing vision care claims, it is required that the back portion of the claim form be completed by the individual dispensing their glasses and/or contact lenses prior to submission to London Life.

Artstart: Classes in Dance, Music, Theatre and Visual Arts for children will commence on January 20. For further information call the Artstart Office at -33817.

The Electro-Optics Laboratory at the Institute for Space and Terrestrial Science has the following positions available: Calibration Technologist or Scientist (File: ELOPT 89-003) - An opto-mechanical technologist or a calibration scientist is required whose major responsibilities are development, installation and test of components within the optical calibration facility. The candidate will be expected to provide mechanical design and laboratory assistance that is customized for individual users. Experience with electronic circuits is a definite asset. Candidates should have a technology diploma or bachelor's degree in the physical sciences or engineering. Electrical Engineer (File: ELOPT 89-004) - The candidate will be responsible for analog and digital design, construction and testing of hardware required for testing, analysis and application of state of the art optical and IR imaging detector arrays. The candidate will aid in testing, characterization, and applying detector arrays and report on the results. Experience with low noise preamplifiers, analog to digital converters, sampling techniques, noise measurements, analysis in frequency and time domains, and Pascal or 'C' programming in UNIX and MSDOS environments are desired. Instrumentation engineering and computer interfacing would be assets. A degree in electrical engineering with experience or a post-graduate degree is desired. Detector Scientist or Engineer (File: ELOPT 89-005) - The candidate will conduct research on the characterization of focal plane arrays and their use in electro-optical systems. The candidate should have experience in the design and testing of infrared electro-optical systems or devices. Experience in the development and use of imaging sensors is strongly desired. Experience in the use of cryogenic systems, video systems, digital control or instrumentation engineering will be a definite asset. The candidate will have a post-graduate degree in a physical science or electrical engineering or equivalent experience. Candidates for all three positions will be expected to work in conjunction with other laboratory members. Salary is commensurate with experience. Excellent benefits. Applications, including a CV and references, should be sent to Ms M Li, ISTS, 4850 Keele Street, York Campus, M3J 3K1 before February 15. The Institute is an equal opportunity employer. In accordance with Canada Immigration requirements, these positions are directed to Canadian citizens and permanent residents.

**EVENTS:**

**THURSDAY, JANUARY 11**

3:00 p.m. - Memorial Service - for Prof. Graham Reed, who died on December 29, 1989 - Scott Religious Centre  
4:00 p.m. - Philosophy Colloquium - "Epistemic Responsibility and Relevant Alternatives" with Randall Parker, University of California, Berkeley - Senior Common Room, Winters  
4:00 p.m. - Mathematics Colloquium - "Operator Differentiable Functions" with Prof. Tom Barton, Memphis State University - Room S201, Ross

**FRIDAY, JANUARY 12**

10:00 a.m. - MSW Defence - [Graduate Program in Social Work] MSW candidate Beverley Stone will defend her thesis entitled "Parental Response and Emotional Disturbance: A Comparative Study of Adolescents With and Without Intellectual Handicaps" - Room N927, Ross  
1:00 p.m. - MA Defence - [Graduate Program in Psychology] Diane Marie Lawless will defend her thesis entitled "Interns' Experience of Learning Psychotherapy: A Process Description" - Room N927, Ross  
7:30 p.m. - Yeomen Hockey - York Yeomen vs. Ottawa - York Ice Arena  
8:00 p.m. - Yeomen Basketball - York Yeomen vs. Bishop's - Tait McKenzie Gym

**SATURDAY, JANUARY 13**

3:00 p.m. - Yeomen Hockey - York Yeomen vs. Concordia - York Ice Arena  
8:00 p.m. - Yeomen Basketball - York Yeomen vs. Concordia - Tait McKenzie Gym  
**MONDAY, JANUARY 15**  
9:00 a.m. - MSc Defence - [Graduate Program in Biology] Lauretta Lynn Williams will defend her thesis entitled "Chromatin Structure at the Adenosine Phosphoribosyl transferase gene in Chinese Hamster Ovary Cells" - Lumbers Museum  
12:00 noon - Dancer's Forum - featuring Internationally renowned dancer, choreographer and teacher, Richard Halsa - Studio 1, Fine Arts

**STAFF POSITIONS:**

Applications for internal transfers/promotions, should reach Human Resources no later than January 18, 1990. Application forms are available from Human Resources. \*Indicates position is exempt from bargaining unit.  
Counsellor: Gina Dunnett  
Registration Assistant - Registration, Atkinson College [Hours of work: 8:30 a.m.-4:30 p.m.; Overtime required (High school graduation or equivalent; some university courses preferred; minimum 2 years' related experience (e.g., coordinating activities, using on-line computerized records system, etc.) preferably in a student service area; on-line data entry skills required; excellent organizational skills; proof-reading skills required; wordprocessing skills; demonstrated skill/ability in the following areas: exercising good judgement, tact and diplomacy; dealing courteously and effectively with people; working independently, setting priorities and meeting deadlines; attending accurately to detail; working accurately and effectively under pressure; obtaining and providing information in a clear and concise manner; good written communication skills.) GRADE: 5 (\$25,222) JOB NO: 018D  
Administrative Assistant (Operations) - Registration, Atkinson [Hours of work: 8:30 a.m.-4:30 p.m.; Overtime required during peak periods (University degree or equivalent; 3 years' related experience (e.g., coordinating diverse functions, scheduling activities, registration, using on-line computerized records system, etc.) in a student service area; familiarity with on-line computerized records system required; demonstrated skill/ability in the following areas: wordprocessing, microcomputing and data entry; supervising staff; attending accurately to detail; working accurately and quickly under pressure of high volume and frequent interruptions; exercising initiative; solving problems and exercising good judgement; dealing courteously and effectively with people; exercising tact and diplomacy; excellent organizational skills, including ability to plan and to meet deadlines; excellent written communication skills; excellent oral communication to provide and obtain detailed information in a clear manner. Please submit a resume when making an application.) GRADE: 7 (\$30,766) JOB NO: 019D

Counsellor: Nancy Wallace

Secretary (Pre-Service) - Office of Student Programs, Education [Temporary to July 13, 1990; Hours of work: 8:30 a.m.-4:30 p.m. or 9:00 a.m.-5:00 p.m.; some overtime will be required from March-June (High school graduation with secretarial training or equivalent; 1-2 years' related experience (e.g., secretarial, handling enquiries, preparing materials, etc.), preferably in a post-secondary environment; typing 40-50 wpm, accuracy essential; clear and effective oral communication to obtain and relay accurate information; good organizational skills; demonstrated skill/ability in the following areas: wordprocessing; working independently; working accurately and effectively under pressure of frequent interruptions; tact and diplomacy; dealing courteously and effectively with people.) GRADE: 4 (Based on annual salary of \$23,582) JOB NO: 020H  
Duplicating Operator II - Duplicating, Science [Hours of work: 8:30 a.m.-4:30 p.m.] (Grade 10 high school education or equivalent; some experience operating offset press, photocopying and related equipment; operational knowledge of offset printing and photocopying equipment; mechanical aptitude; good organizational skills; demonstrated skill/ability in the following areas: manual dexterity; exercising good judgement; attending accurately to detail; dealing courteously and effectively with people.) GRADE: OP2/BIND2 (\$23,061) JOB NO: 021H

Counsellor: Donna Robbins

Secretary/Receptionist - Learning Disabilities Program, Counselling and Development Centre, Student Affairs [Limited term appointment to August 31, 1991 - Hours of work: 9:00 a.m.-5:00 p.m. or 8:30 a.m.-4:30 p.m.] (High school graduation with secretarial training or equivalent; 1-2 years' secretarial experience, including some front-line reception experience; typing 40-45 wpm, accuracy essential; wordprocessing skills required; demonstrated good organizational skills, including ability to set priorities; good oral communication skills to obtain accurate information and answer enquiries; demonstrated ability to deal courteously and effectively with people; tact and diplomacy essential; effective interpersonal skills.) GRADE: 4 (Based on an annual salary of (\$23,582) JOB NO: 022K  
Receptionist - Office of Research Administration [Temporary to May 31, 1990 - Hours of work: 9:00 a.m.-5:00 p.m.] (High school graduation or equivalent; minimum 1 year reception and clerical experience, preferably in a post-secondary environment; basic typing skills; wordprocessing skills required; pleasant and effective telephone manner; clear oral communication; demonstrated ability to deal courteously and effectively with people; good organizational skills.) GRADE: 3 (Based on an annual salary of \$22,466) JOB NO: 023K

Thursday, January 11 (12:00 noon) - Monday, January 15 (12:00 noon), 1990  
Volume 10, Number 2

### Clarification of Globe and Mail article

The January 10 Globe and Mail article "U of T approves plan for \$10.4 million deficit" indicated York is "planning across-the-board cuts of about 3 percent."

Information provided to the Globe indicated that York University had had to cut base budgets by 3 percent over the past two years in order to cover cost increases. This has allowed the University to successfully, with great effort, balance the budget.

The government's funding announcement for 1990-91 means very difficult budgetting for York. To keep the budget in balance would require cuts of close to 3 percent to base expenses, with severe negative consequences for many programs. On the other hand avoiding some or all of a cut by running a deficit would entail a stern discipline and the inevitable financing costs associated with debt.

York is still making every effort to persuade the government to rethink its funding announcement, and there is a small chance that the University may be able to secure a little relief. If significant cuts remain necessary they will be made only after careful exploration of all possibilities, and after ascertaining that there would be as little damage as possible to the academic vitality of the University.

Open lines of communication exist between the administration and the university community on financial matters, and the University is committed to keeping people fully informed as the situation develops.

### GENERAL:

The York Bookstores request that faculty wishing to place textbook orders for Summer courses do so as soon as possible, and in any case, no later than March 1. Faculty are also reminded that textbook orders for Winter/Summer Drop-in courses should be forwarded to the Bookstore as soon as possible.

Mr. J.A.S. McNeill, Director of Admissions, informs the York community that nominations for the annual "Class Builders' Award" are being accepted until February 10 at the Admissions Office, Room B101, WOB. The award is presented to those members of faculty who have gone far beyond the call of duty in their efforts to recruit students to York. The winners will be announced February 15.

Vision Care: To improve accuracy and timeliness in processing vision care claims, it is required that the back portion of the claim form be completed by the individual dispensing their glasses and/or contact lenses prior to submission to London Life.

Artstart: Classes in Dance, Music, Theatre and Visual Arts for children will commence on January 20. For further information call the Artstart Office at -33817.

The Electro-Optics Laboratory at the Institute for Space and Terrestrial Science has the following positions available: Calibration Technologist or Scientist (File: ELOPT 89-003) - An opto-mechanical technologist or a calibration scientist is required whose major responsibilities are development, installation and test of components within the optical calibration facility. The candidate will be expected to provide mechanical design and laboratory assistance that is customized for individual users. Experience with electronic circuits is a definite asset. Candidates should have a technology diploma or bachelor's degree in the physical sciences or engineering. Electrical Engineer (File: ELOPT 89-004) - The candidate will be responsible for analog and digital design, construction and testing of hardware required for testing, analysis and application of state of the art optical and IR imaging detector arrays. The candidate will aid in testing, characterization, and applying detector arrays and report on the results. Experience with low noise preamplifiers, analog to digital converters, sampling techniques, noise measurements, analysis in frequency and time domains, and Pascal or 'C' programming in UNIX and MSDOS environments are desired. Instrumentation engineering and computer interfacing would be assets. A degree in electrical engineering with experience or a post-graduate degree is desired. Detector Scientist or Engineer (File: ELOPT 89-005) - The candidate will conduct research on the characterization of focal plane arrays and their use in electro-optical systems. The candidate should have experience in the design and testing of infrared electro-optical systems or devices. Experience in the development and use of imaging sensors is strongly desired. Experience in the use of cryogenic systems, video systems, digital control or instrumentation engineering will be a definite asset. The candidate will have a post-graduate degree in a physical science or electrical engineering or equivalent experience. Candidates for all three positions will be expected to work in conjunction with other laboratory members. Salary is commensurate with experience. Excellent benefits. Applications, including a CV and references, should be sent to Ms M LI, ISTS, 4850 Keele Street, York Campus, M3J 3K1 before February 15. The Institute is an equal opportunity employer. In accordance with Canada Immigration requirements, these positions are directed to Canadian citizens and permanent residents.

**EVENTS:****THURSDAY, JANUARY 11**

- 3:00 p.m. - Memorial Service - for Prof. Graham Reed, who died on December 29, 1989 - Scott Religious Centre  
 4:00 p.m. - Philosophy Colloquium - "Epistemic Responsibility and Relevant Alternatives" with Randall Parker, University of California, Berkeley - Senior Common Room, Winters  
 4:00 p.m. - Mathematics Colloquium - "Operator Differentiable Functions" with Prof. Tom Barton, Memphis State University - Room S201, Ross

**FRIDAY, JANUARY 12**

- 10:00 a.m. - MSW Defence - [Graduate Program In Social Work] MSW candidate Beverley Stone will defend her thesis entitled "Parental Response and Emotional Disturbance: A Comparative Study of Adolescents With and Without Intellectual Handicaps" - Room N927, Ross  
 1:00 p.m. - MA Defence - [Graduate Program In Psychology] Diane Marie Lawless will defend her thesis entitled "Interns' Experience of Learning Psychotherapy: A Process Description" - Room N927, Ross  
 7:30 p.m. - Yeomen Hockey - York Yeomen vs. Ottawa - York Ice Arena  
 8:00 p.m. - Yeomen Basketball - York Yeomen vs. Bishop's - Tait McKenzie Gym

**SATURDAY, JANUARY 13**

- 3:00 p.m. - Yeomen Hockey - York Yeomen vs. Concordia - York Ice Arena  
 8:00 p.m. - Yeomen Basketball - York Yeomen vs. Concordia - Tait McKenzie Gym

**MONDAY, JANUARY 15**

- 9:00 a.m. - MSc Defence - [Graduate Program In Biology] Laretta Lynn Williams will defend her thesis entitled "Chromatin Structure at the Adenosine Phosphoryl transferase gene in Chinese Hamster Ovary Cells" - Lumbers Museum  
 12:00 noon - Dancer's Forum - featuring internationally renowned dancer, choreographer and teacher, Richard Haisma - Studio 1, Fine Arts

**STAFF POSITIONS:**

Applications for internal transfers/promotions, should reach Human Resources no later than January 18, 1990. Application forms are available from Human Resources. \*Indicates position is exempt from bargaining unit.

Counsellor: Gina Dunnett

Registration Assistant - Registration, Atkinson College [Hours of work: 8:30 a.m.-4:30 p.m.; Overtime required (High school graduation or equivalent; some university courses preferred; minimum 2 years' related experience (e.g., coordinating activities, using on-line computerized records system, etc.) preferably in a student service area; on-line data entry skills required; excellent organizational skills; proof-reading skills required; wordprocessing skills; demonstrated skill/ability in the following areas: exercising good judgement, tact and diplomacy; dealing courteously and effectively with people; working independently, setting priorities and meeting deadlines; attending accurately to detail; working accurately and effectively under pressure; obtaining and providing information in a clear and concise manner; good written communication skills.) GRADE: 5 (\$25,222) JOB NO: 018D

Administrative Assistant (Operations) - Registration, Atkinson [Hours of work: 8:30 a.m.-4:30 p.m.; Overtime required during peak periods (University degree or equivalent; 3 years' related experience (e.g., coordinating diverse functions, scheduling activities, registration, using on-line computerized records system, etc.) in a student service area; familiarity with on-line computerized records system required; demonstrated skill/ability in the following areas: wordprocessing, microcomputing and data entry; supervising staff; attending accurately to detail; working accurately and quickly under pressure of high volume and frequent interruptions; exercising initiative; solving problems and exercising good judgement; dealing courteously and effectively with people; exercising tact and diplomacy; excellent organizational skills, including ability to plan and to meet deadlines; excellent written communication skills; excellent oral communication to provide and obtain detailed information in a clear manner. Please submit a resume when making an application.) GRADE: 7 (\$30,766) JOB NO: 019D

Counsellor: Nancy Wallace

Secretary (Pre-Service) - Office of Student Programs, Education [Temporary to July 13, 1990; Hours of work: 8:30 a.m.-4:30 p.m. or 9:00 a.m.-5:00 p.m.; some overtime will be required from March-June (High school graduation with secretarial training or equivalent; 1-2 years' related experience (e.g., secretarial, handling enquiries, preparing materials, etc.), preferably in a post-secondary environment; typing 40-50 wpm, accuracy essential; clear and effective oral communication to obtain and relay accurate information; good organizational skills; demonstrated skill/ability in the following areas: wordprocessing; working independently; working accurately and effectively under pressure of frequent interruptions; tact and diplomacy; dealing courteously and effectively with people.) GRADE: 4 (Based on annual an salary of \$23,582) JOB NO: 020H

Duplicating Operator II - Duplicating, Science [Hours of work: 8:30 a.m.-4:30 p.m.] (Grade 10 high school education or equivalent; some experience operating offset press, photocopying and related equipment; operational knowledge of offset printing and photocopying equipment; mechanical aptitude; good organizational skills; demonstrated skill/ability in the following areas: manual dexterity; exercising good judgement; attending accurately to detail; dealing courteously and effectively with people.) GRADE: OP2/BIND2 (\$23,061) JOB NO: 021H

Counsellor: Donna Robbins

Secretary/Receptionist - Learning Disabilities Program, Counselling and Development Centre, Student Affairs Limited term appointment to August 31, 1991 - Hours of work: 9:00 a.m.-5:00 p.m. or 8:30 a.m.-4:30 p.m. (High school graduation with secretarial training or equivalent; 1-2 years' secretarial experience, including some front-line reception experience; typing 40-45 wpm, accuracy essential; wordprocessing skills required; demonstrated good organizational skills, including ability to set priorities; good oral communication skills to obtain accurate information and answer enquiries; demonstrated ability to deal courteously and effectively with people; tact and diplomacy essential; effective interpersonal skills.) GRADE: 4 (Based on an annual salary of (\$23,582) JOB NO: 022K

Receptionist - Office of Research Administration [Temporary to May 31, 1990 - Hours of work: 9:00 a.m.-5:00 p.m.] (High school graduation or equivalent; minimum 1 year reception and clerical experience, preferably in a post-secondary environment; basic typing skills; wordprocessing skills required; pleasant and effective telephone manner; clear oral communication; demonstrated ability to deal courteously and effectively with people; good organizational skills.) GRADE: 3 (Based on an annual salary of \$22,466) JOB NO: 023K