

Monday, April 27 - Monday, May 4, 1992 Volume 12, Number 15

GENERAL:

Emergency Services Week will take place April 27 to May 1, 10:00 a.m.-5:00 p.m., in York Lanes. There will be displays by York Security Services, including Street Proofing and the Pro-Active Cycle Team; Metropolitan Toronto Police; the Department of Occupational Health and Safety; Metro Save-A-Life; and the North York Fire Department.

A campus-wide **steam shutdown** will take place from May 1 at 7:00 p.m. until May 2 at 7:00 a.m. All heating and domestic hot water will be affected. There will also be a **compressed air shutdown** on May 4 from 8:00 to 10:00 p.m. The following buildings will be affected: Farquharson, Lumbers, Petrie, Steacie, EOB, WOB, Tait McKenzie, Stong College and Residence, Norman Bethune College and Residence, and Calumet College and Residence.

The Centre for Research on Work and Society will present a conference on **"Broadening the Bargaining Structures in the New Social Order-International Perspectives for Ontario,"** May 7 and 8. For further information or to register, call Mavis Morton or Judy Miller at -55612.

The Bookstore reminds the York community that the due date for submitting **course book requests** for Fall and Fall/Winter 92-93 courses is May 1.

Employment Services, Department of Human Resources, offers support staff a one-hour informal workshop on **Strategies for the Job Applicant.** Part i - Preparing an Effective Resume (Friday, May 8 at 1:00 p.m.), and Part II - Making the Most of an Interview (Friday, May 15, 1:00 p.m.). Both sessions will take place at Sylvester's (Room 201), Stong. Space is limited. To register, please call Elizabeth Alexander at -66159. Brown bag lunch; coffee and tea provided. Active participation welcome.

The Retirement Consultation Centre will offer a program entitled **Launching Your Retirement** on May 12 from 9:00 a.m. to 4:00 p.m. To register, call the Retirement Centre at -66228 or PROFS at retireceHyorkvm2.

Members of the York community are reminded that they must complete an **Application Permit for Barbecue**, at least two weeks prior to an event. Permits are available from Occupational Health and Safety, Room C39, EOB or from Grounds and Vehicles, Room 128C, Physical Resources.

Housing and Food Services announces that the University has accepted the recommendation of the Tendering Committee, constituted from the membership of the University Food Services Committee, to award the **contract for Central Square Cafeteria** to the Marriott Corporation of Canada Limited. The contract is for ten years commencing May 1. The Marriott proposal includes a substantial capital investment for major reconstruction of the kitchen and servery areas. This will necessitate the closure of the facility effective May 1. The Cafeteria is expected to re-open approximately August 1.

The Faculty of Administrative Studies presents the **James Gillies Alumni Lecture** featuring Matthew W. Barrett, Chairman and CEO of the Bank of Montreal. The lecture takes place May 5 at 5:00 p.m. at the Marriott Eaton Centre Hote! (525 Bay Street). An Alumni Buffet will follow the lecture. For more information call Susan Pothecary at -55708.

York Campus Bookstore Hours (May 4-16): Monday-Thursday, 8:30 a.m.-8:00 p.m.; Friday, 8:30 a.m.-4:30 p.m.; and Saturday, 10:00 a.m.-3:00 p.m.

Art Galleries/Displays: The IDA Gallery, located in the Centre for Fine Arts lobby, presents a thesis exhibition titled "Spellbound" by Visual Arts graduate student Olga Lysenko. The exhibition will be on display April 27-May 1.

- The Glendon Gallery presents "Line and Form," a Glendon studio course exhibition until May 7. Gallery hours are Monday-Friday, 11:00 a.m.-4:00 p.m.

The Office of Research Administration is currently preparing for next October's **SSHRC deadline for Standard and Major Research Grants, and Strategic Themes Grants.** Faculty members who are considering applying should contact ORA to ensure that they receive updated information as it arrives from SSHRC. ORA is organizing seminars to assist faculty members with the application process. For more information, contact ORA at -55055.



The new **Beil Canada Telephone Books** will be delivered to University departments over the next few weeks. Physical Plant will deliver the new books and collect old books for recycling. When the new books are delivered, please ensure that the old books are either given to the Caretaking staff, or left outside offices. Last year, Physical Plant collected 4.37 tons of old telephone books for recycling. This year, York has reduced the number of telephone books ordered from Bell by 53% as compared to 1990. For further information please call Paul Mayol, Waste Management Coordinator (-40444).

"RECYCLABLE"

The York University Cooperative Daycare Centre will operate a **Summer Camp Program** for children ages 6-10 years. The first session takes place July 6-31 and will cost \$500. The second session will take place August 4-14 and will cost \$250. The camp will include an art and drama program, swimming, field trips, movies, etc. For details, call Judy or Colleen at -55190.



EVENTS:

MONDAY, APRIL 27

10:30 a.m. - Computer Science Seminar - "Interprocedural Aliasing in the Presence of Pointers" with William Landi, Rutgers University - Room S577, Ross

TUESDAY, APRIL 28

- 10:00 a.m. PhD Defence [Graduate Program in Mathematics and Statistics] Lian Pi will defend his dissertation entitled "Eigenvalues of Semilinear Pseudo-Differential Equations" - Room S444, Ross
- 2:00 p.m. 3:30 p.m. Seminar [York International, Office of Research Administration, and Associate Vice-President (Research)] to assist faculty members in preparing their applications to CIDA's Educational Institutions Program (EIP) - Panelists include: Mr. K. Olsen from CIDA, Profs. H.I. Macdonald and H. Adelman, and R. Macdonald - faculty members interested in attending should contact ORA at -55055 - Senate Chamber (S915), Ross

WEDNESDAY, APRIL 29

- 12:00 noon Lecture [Centre for Refugee Studies] Dr. Ahmed Qatanani and Dr. Mohammed Hamdan, officials representing Crown Prince Hassan of Jordan, will talk about "Refugees in the Middle East" - Room 305, York Lanes
- 2:00 p.m. PhD Defence [Graduate Program in Biology] Qianfa Chen will defend his dissertation entitled "Isolation and Characterization of a Gene Encoding a Protein of the Rat Synaptonemal Complex" - Room 312, Farguharson

THURSDAY, APRIL 30

2:00 p.m. - MA Defence - [Graduate Program in Sociology] Carlos Pina will defend his thesis entitled "Urban Development NGOs Under Military Regime: The Case of Chile" - Room N927, Ross

SATURDAY, MAY 2

11:00 a.m. - Performance - "The Whales' Song," featuring young artists and performers in Artstart, York's fine arts program for children and teens - directed by Dance Prof. Mary Elizabeth Manley - admission \$1 at the door - Burton Auditorium

MONDAY, MAY 4

- 10:00 a.m. MSc Defence [Graduate Program in Computer Science] Bernard Kwok will defend his thesis entitled "Analysis of Radiosity Techniques For Computer Graphics" - Room S921, Ross
- 11:00 a.m. PhD Defence [Graduate Program in Philosophy] Laszlo Bodnar will defend his dissertation entitled "Professional Ethics in Modern Society" - Room S432, Ross
- 2:00 p.m. MSc Defence [Graduate Program in Computer Science] Ms Yizhi will defend her thesis entitled "Shape From Rotation Using Stereo" - Room 2183, Vari Hall
- 2:00 p.m. MEd Defence [Graduate Program in Education] Anne Murray will defend her thesis entitled "Speech-Language School Services: in-Class Consultative Model Versus Withdrawal Therapy Model" - Room N927, Ross

STAFF POSITIONS:

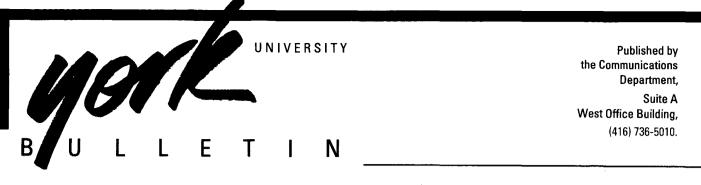
Applications for internal transfers/promotions should reach Human Resources no later than May 4, 1992. Application forms are available from Human Resources. * Indicates position is exempt from bargaining unit.

Counsellor: Dawn Richards

*Student Programs Officer - Student Affairs, Administrative Studies (University degree or equivalent; several years of progressively more responsible related administrative experience, including supervising in a multiple function environment; experience in registrarial and/or student service operations preferred; demonstrated supervisory and interpersonal skills; excellent communication skills, oral and written; ability to use computer systems; wordprocessing and spreadsheet skills; proven ability to work effectively in a high pressure and volume environment. Please submit a resume when making an application.) GRADE: P&M 6 Under Review (\$38,884-\$47,048) JOB NO: 066H

Counsellor: Susan Lanoue

Petitions Clerk - Student Programs, Arts [Hours: 8:30 a.m.-4:30 p.m.] (High school graduation or equivalent; one year's related experience (e.g. secretarial, answering counter/telephone enquiries, maintaining accurate records, etc.) preferably in a student service environment; typing 35-40 wpm, accuracy essential; demonstrated skill/ability in the following areas: wordprocessing; database or spreadsheet skills; maintaining a database; maintaining confidentiality; pleasant telephone manner; dealing courteously and effectively with people; tact and diplomacy; accurately obtaining and explaining complex information in a clear and concise manner; working accurately and effectively under pressure of high volume; good organizational skills including ability to set priorities and work independently; good written communication skills.) GRADE: 4 (\$26,880) JOB NO: 067L



Volume 12, Special Bulletin, Number 5 May 5, 1992

TO ALL MEMBERS OF THE YORK COMMUNITY:

The University and YUSA have been engaged in a constructive effort over the past several months to solve the difficult puzzle of simultaneously settling the new collective agreement and resolving all outstanding issues concerning job evaluation and pay equity. At the end of negotiations, the two negotiating committees undertook to recommend the new and complex arrangements to their respective principals. The Union side has accepted this the recommendation, but after very careful consideration, management side has decided it could not do so.

Management supports the pay equity arrangements. We believe that whatever expense they may represent, these can be justified in legal and moral terms. Likewise, Management appreciates the highly responsible view taken by YUSA in regard to the new collective agreement. What is problematic, however, is one aspect of the proposed new job evaluation scheme. Upon careful examination, it appears to establish scales for highly skilled employees in specific categories which are so low that it would make it impossible for us to hire new, or retain existing personnel in these categories. The effect of this would be that we could not operate complex computing systems or perform other technical operations.

This would not be in anyone's interest. Accordingly, we have asked YUSA to discuss with us how we might revisit this question. We are hopeful that this can be done quickly, and will make every effort to bring matters forward to closure in the next short while.

> Glenn Rampton Assistant Vice-President (Human Resoures)



Monday, May 4 - Monday, May 11, 1992 Volume 12, Number 16

GENERAL:

ATTENTION: MEMBERS OF THE YORK COMMUNITY

Concerned members of the York community are asked to note that details of the Keele-Steeles and the Dufferin-Steeles subway loop will be shown with their benefits and effects at a set of public meetings.

MONDAY, MAY 4, 1992	THURSDAY, MAY 7, 1992	MONDAY, MAY 11, 1992
at	at	at
W.L. MacKenzie	North York Memorial	St. Elizabeth Catholic
Collegiate Institute	Community Centre	High School
20 Tillplain Road	5110 Yonge Street	525 New Westminster Dr.
City of North York	City of North York 👗	City of Vaughan 👗
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The Public Meetings will take place on May 4 and 7 only, beginning at 7:30 p.m. To review the plans, there are Open Houses scheduled for May 4 and 7 from 4:00 to 7:30 p.m.; and on May 11 from 4:00 to 9:00 p.m.

President Harry Arthurs has announced the appointment of **Professor Skip Bassford** as Dean of Atkinson College and **Professor David Bell** as Dean of the Faculty of Environmental Studies, effective July 1, 1992.

Professor Bassford is Chair of the Philosophy Department of Atkinson College and has served the College in a number of administrative roles. "Professor Bassford has a deep commitment to Atkinson College as a community and as an institution of learning," said President Arthurs.

David Bell is a Professor of Environmental Studies and Political Science and is a former Dean of Graduate Studies. In announcing the appointment, President Arthurs said "Professor Bell brings to the Faculty of Environmental Studies a remarkable record as a scholar and administrator, a commitment to and knowledge of the educational and research interests of FES, and a high degree of credibility across the University."

A momentary power interruption will take place Thursday, May 7 between the hours of 6:00 and 7:30 a.m. The following buildings will be affected: Founders College and Residence; Vanier College and Residence; Winters College and Residence; Stong College, Kitchen and Residence; Kinsmen; Computer Methods; and Lumbers. Members of the York community are also asked to note the following power interruptions:

- May 10 (11:30 p.m.) to May 11 (3:30 a.m.) affecting Steacie, Founders College and Residence, Tennis Canada, P.P.W., P.R.B., and E.O.B.
- May 11 from 3:30 to 7:30 a.m. affecting Tait McKenzie, Vanier College and Residence, and Ice Arena
- May 11 (11:30 p.m.) to May 12 (3:30 a.m.) affecting Petrie, W.O.B., and McLaughlin College and Residence
- May 12 from 3:30 to 7:30 a.m. affecting Lumbers, and Winters College and Residence
- May 12 (11:30 p.m.) to May 13 (3:30 a.m.) affecting Stong College, Kitchen and Residence, and Bethune College and Residence
- May 13 from 3:30 to 7:30 a.m. affecting Calumet College and Residence, and Farquharson
- May 13 (11:30 p.m.) to May 14 (3:30 a.m.) affecting Metro Track and Field Centre, Kinsmen, and Computer Methods

The Purchasing Department reminds all users of Blanket Purchase Orders, that the return of the "renew/cancel turnaround document" issued April 21 is required by May 6.

Volunteers are needed in conjunction with "Celebrating York." The York University Parents Association will mount a sale of some 1,500 used books. Proceeds from the sale will go to York's libraries to assist them in purchasing new books and periodicals. Members of the York community who are parents of York students are invited to assist with this program. Volunteers will be needed May 27 beginning at 6:00 p.m. to sort and categorize books, as well as May 29 from 12:00 noon until 6:00 p.m. to assist with the sale. For further information or to volunteer, please call Brona Little at -22102.

The Centre for Research on Work and Society will present a conference titled **"Broadening the Bargaining Structures in the New Social Order-International Perspectives for Ontario,"** on May 7 and 8. For further information or to register, call Mavis Morton or Judy Miller at -55612.

The Staff Development Office reminds all YUSA members and their supervisors that **financial support for job-related training and development opportunities** taken through external training organizations is available through the YUSA External Development Fund. The fund will support 50% of the cost of registration fees and materials up to a maximum of \$300. For further information or an application form, call Margaret Miceli at -20295.

A "Gender/Race/Class Equity Conference will take place May 14 and 15 at Glendon College. Rosemary Brown will be the keynote speaker following dinner on May 14. A limited number of tickets for the dinner are available for \$40 from the Women's Studies Program Office, Room 217, Atkinson. For further information contact Cathy Clarke at -55882.

Recreation York will host "Take-a-Break and Mass Participate" May 23-28. Team registration for these physical activity days will take place May 20 at 4:00 p.m. Anyone wishing to receive an information package regarding this event is asked to call the Recreation York Office at -55184. The Crown Life Participation Challenge Mass Walk Across Campus will take place May 27 at 12:15 p.m. Interested persons are asked to meet in the Rotunda at Vari Hall.

The York University Cooperative Daycare Centre presently has **four infant spaces available** at the rate of \$795/month. The first prize winner of the **Raffle** for a round-trip for one to London, England was Mtangha Mzwandife. The Daycare Centre will be running a **Summer Camp Program** for children 6 to 10 years of age. For further information, contact Judy or Colleen at -55190.

The Centre for Refugee Studies requires an **editor** experienced in editing books, periodicals, and monographs. Qualifications must include a degree in English/Communications/Journalism. Knowledge of refugee related issues an asset. Please submit resumes and letters of reference to H. Gross, Centre for Refugee Studies, no later than May 8.

Telecommunications now offers cellular phone service to the York community. For further information contact Ulla Campbell at -22786.

EVENTS:

MONDAY, MAY 4

10:00 a.m. - MSc Defence - [Graduate Program in Computer Science] Bernard Kwok will defend his thesis entitled "Analysis of Radiosity Techniques For Computer Graphics" - Room S921, Ross

- 11:00 a.m. PhD Defence [Graduate Program in Philosophy] Laszlo Bodnar will defend his dissertation entitled "Professional Ethics in Modern Society" - Room S432, Ross
- 2:00 p.m. MSc DEfence [Graduate Program in Computer Science] Ms Yizhi will defend her thesis entitled "Shape From Rotation Using Stereo" - Room 2183, Vari Hall
- 2:00 p.m. MEd Defence [Graduate Program in Education] Anne Murray will defend her thesis entitled "Speech-Language School Services: In-Class Consultative Model Versus Withdrawal Therapy Model" - Room N927, Ross

TUESDAY, MAY 5

5:00 p.m. - James Gillies Alumni Lecture - [Faculty of Administrative Studies] featuring Matthew W. Barrett, Chairman and CEO of the Bank of Montreal; Alumni Buffet will follow lecture - for more information call Susan Pothecary at -55708 - Marriott Eaton Centre Hotel (525 Bay Street)

THURSDAY, MAY 7

4:00 p.m. - FGS Council Meeting - Senate Chamber (S915), Ross

FRIDAY, MAY 8

- 10:00 a.m. **MSc Defence** [Graduate Program in Biology] Schahrzad Ida Samii will defend her thesis entitled "Studies on the Effect of L-Glutamate on Generation of Isositol 1,4,5-Trisphosphate in the Cestode <u>Hymenolepis</u> <u>Diminuta</u>" - Room 045, Farquharson
- 1:00 p.m. PhD Defence [Graduate Program in English] Pat Downs will defend her dissertation entitled "Praise and Prophecy: Christopher Smart and the Visionary Sublime" - Room N927, Ross

MONDAY, MAY 11

4:00 p.m. - Board of Governors Meeting - Board/Senate Chamber, Glendon



Monday, May 11 - Monday, May 18, 1992 Volume 12, Number 17

GENERAL:

Victoria Day: University offices will be closed Monday, May 18.

Complex I (Founders/Vanier) food services facilities will be open from 10:00 a.m. to 5:00 p.m. for the Victoria Day Holiday weekend (May 16-18, inclusive) and subsequent weekends during the summer. All other outlets will be closed.

The **20th Annual Staff & Faculty Golf Tournament** will take place June 4 at the Woodlands Golf and Country Club. Registration is \$44/person which includes golf, dinner and prizes for all. A scramble or best ball format will be used. Further information and application forms will be distributed through the inter-campus mail the week of May 4. For further information call Eric Willis at -77228 or Steve Dranitsaris at -22845.

Recreation York presents the **1st "Celebrating York" Co-ed Baseball Tournament.** It will be held May 29 starting at 12:00 noon. Team registration deadline is May 22. Each team must have at least 10 players, a minimum of 3 males and 3 females. For further information or to register, call -55184. Participants are asked to bring their own glove. Register early as space is limited.

More than 400 counselling experts from high schools across the province will discuss issues of diversity and equity in education at **Dialogue '92**, the 20th conference of the Ontario University Registrar's Association, to be held at York, May 13-15. Titled "Valuing Diversity: Strategies for Educational Equity," the conference will explore discuss and debate such topics as transition to university life, sex-role and racial stereotyping, adult learning, abuse prevention, education among aboriginals, visible minorities and the disabled, community outreach and teacher education. For more information on the conference agenda, please call Joanne Massey at -55100.

Employment Services, Department of Human Resources, will offer support staff a one-hour informal workshop on "Making the Most of an Interview," May 15, at 1:00 p.m. in Sylvester's (Room 201), Stong College. Space is limited. To register, please call Elizabeth Alexander at -66159. Brown bag lunch; coffee and tea provided.

Recreation York will offer a **Scuba course,** May 29 (6:00-11:00 p.m.), May 30 (8:30 a.m.-8:30 p.m.), and May 31 (8:30 a.m.-4:30 p.m.). Registration is \$189 (member) or \$199 (non-member). Scuba equipment will be provided. A "Scuba Pool and Pizza Party" will be held May 21 at 7:00 p.m. Admission is \$5.

The York University Cooperative Daycare Centre will hold a **"Giant Community Yard Sale"** on May 30. Donations of clean spring and summer clothing, household items, paperback books, toys, etc. may be dropped off at 22 Moon Road (Room 128). A limited number of tables are available for rent at \$15 each. For further information call Pam at -55190.

The Department of Human Resources announces the following promotion/transfer: Joanne Massey, Manager of Non-Traditional Student and Alumni Recruitment, Liaison, Admissions.

EVENTS:

MONDAY, MAY 11

4:00 p.m. - Board of Governors Meeting - Board/Senate Chamber, Glendon TUESDAY, MAY 12

- 1:00 p.m. MA Defence [Graduate Program in Psychology] Janina Makar will defend her thesis entitled "Loneliness, Attachment Style, and Control - A Comparison of High School Students and Young Offenders" - Room 203, Behavioural Sciences
- 2:30 p.m. PhD Defence [Graduate Program in Social and Political Thought] Gary Genosko will defend his dissertation entitled "Bar Games: Baudrillard's Encounters With the Sign" Room N927, Ross FRIDAY, MAY 15

11:00 a.m. - MA Defence - [Graduate Program in Geography] Rohini Wilkie will defend her thesis entitled "The Androcentric Corral: Feminism, 'New' Ethnography and Cultural Geography" - Room N401, Ross SATURDAY, MAY 16

7:30 p.m. - Raga-Mala (Canada) 10th Anniversary Concert - [Fine Arts] in tribute to Jon Borthwick Higgins - showcasing music and dance of India, the concert features Music professor Trichy Sankaran on mrdangam, and graduate student and Higgins Scholar Deepti Gupta performing Kathak dance - admission is free, but donations to the Jon Higgins Memorial Fund will be gratefully accepted - Burton

STAFF POSITIONS:

Applications for internal transfers/promotions should reach Human Resources no later than May 19, 1992. Application forms are available from Human Resources. *Indicates position is exempt from bargaining unit. Counsellor: Jennifer Hebert

- **OSAP Editor "A" Financial Aid Office** [Overtime required during peak periods; Hours: 8:30 a.m.-4:30 p.m.] (High school graduation with one year university or equivalent; 2 years' related experience (e.g., dealing with the public, interviewing, counselling students, assessing applications, etc.) preferably in a student service area; basic keyboarding skills, accuracy essential; wordprocessing skills; good organizational skills; demonstrated skill/ability in the following areas: retrieving information from a computerized records system; good written communication skills; obtaining accurate information; explaining regulatory information & answering detailed enquiries in a clear & concise manner; dealing courteously & effectively with people; working independently & exercising good judgement; effective interpersonal & public speaking skills; exercising tact & diplomacy; working accurately with figures; attending accurately to detail & working calmly, accurately & effectively under pressure of high volume; analytical skills.) **GRADE: 5 (\$28,615) JOB NO: 068E**
- Enquiries Clerk/Receptionist Financial Aid Office [Overtime required during peak periods; Hours: 8:30 a.m.-4:30 p.m.] (High school graduation or equivalent; 2 years' related experience (e.g., reception, processing forms, front-line enquiries, etc.,) in a public service area; basic keyboarding skills, accuracy essential; good organizational skills; good written communication skills; demonstrated skill/ability in the following areas: retrieving information from a computerized records system; exercising tact and diplomacy; obtaining accurate information, explaining regulatory information and answering detailed enquiries in a clear and concise manner; dealing courteously and effectively with people; attending accurately to detail and working calmly, accurately and effectively under pressure of high volume.) GRADE: 4 (\$26, 880) [NOTE: Four incumbents required -JOB NOS: 069E, 070E, 071E, 072E]

Counsellor: Susan Lanoue

- **Residence Assistant Founders College** [Hours: 8:30 a.m.-4:30 p.m.] (High school graduation with secretarial training or equivalent; 2 years' related experience (e.g., secretarial/administrative, bookkeeping, dealing with th public, etc.); typing 30-35 wpm; wordprocessing skills required; attending accurately to detail; computerized spreadsheet skills preferred; good written communication skills; demonstrated skill/ability in the following areas good organizational skills; providing information and answering enquiries in a clear and concise manner; working accurately with figures; dealing courteously and effectively with people; exercising tact and diplomacy; working independently and setting priorities.) **GRADE: 5 (\$28,615) JOB NO: 073L**
- Administrative Secretary Office of the Dean, Arts [Hours: 8:30 a.m.-4:30 p.m.] (High school graduation with secretarial training or equivalent; 2 years' related secretarial experience (e.g., answering enquiries, arranging meetings/events/conferences, etc.); typing 40-45 wpm; wordprocessing skills required; ability to transcribe from dictation equipment required; good written communication skills; maintaining confidentiality; implementing decisions; demonstrated skill/ability in the following areas: excellent oral communication to elicit accurate information and answer detailed enquiries; maintaining a database; dealing courteously and effectively with people; exercising tact and diplomacy; attending accurately to detail; exercising initiative and good judgement; excellent organizational skills, including ability to set priorities and work independently under pressure of high volume.) GRADE: 5 Prov. (\$28,615) JOB NO: 074L
- Administrative Secretary Office of the Dean, Arts [Hours: 8:30 a.m.-4:30 p.m.] (High school graduation with secretarial training or equivalent; 2 years' related secretarial/administrative experience (e.g., answering enquiries, arranging meetings, coordinating special events/conferences, etc.); typing 40-45 wpm; word-processing skills required; minute taking skills; ability to transcribe from dictation equipment required; good written communication skills; maintaining confidentiality; implementing decisions; demonstrated skill/ability in the following areas: excellent oral communication to elicit accurate information & answer detailed enquiries; maintaining a database; dealing courteously & effectively with people; exercising tact & diplomacy; attending accurately to detail; exercising initiative & good judgement; excellent organizational skills, including ability to set priorities & work independently under pressure of high volume.) GRADE: 5 Prov. (\$28,615) JOB NO: 075L
- Administrative Assistant II Dean's Office, Arts [Hours: 8:30 a.m.-4:30 p.m.] (University degree or equivalent; minimum 2 years' related experience (e.g., interpreting faculty legislation, acting as resource person for academic committees, extensive minute taking experience in a legal or academic setting, overseeing the work of others, etc.); typing 45-50 wpm; wordprocessing skills required; maintaining confidentiality; shorthand or speedwriting skills preferred; demonstrated skill/ability in the following areas: excellent oral and written communication skills, including ability to accurately elicit, interpret, summarize complex information, take minutes and prepare correspondence; dealing courteously and effectively with people; exercising tact and diplomacy; attending accurately to detail; exercising initiative and good judgment; implementing decisions; effective inter-personal skills; excellent analytical skills; excellent organizational skills, including ability to set priorities and work independently under pressure of high volume. Please submit a resume when making an application.) GRADE: 7 Prov. (\$34,698) JOB NO: 076L
- Counsellor: Paule Cotter
- Administrative Assistant Student Affairs, Glendon College [Hours: 9:00 a.m.-5:00 p.m., 8:30 a.m.-4:30 p.m. (summer)] (High school graduation, with one year university or equivalent; 2 years' related experience (e.g., dealing with the public, interviewing, counselling/advising students), preferably in a student service area; typing 40-50 wpm; word processing skills required; bookkeeping skills; good organizational skills; Bilingual Modules I (Advanced), II, III (Intermediate), IV (Advanced); demonstrated skill/ability in the following areas: excellent interpersonal skills; excellent communication skills (oral and written); flexibility in adjusting to changing work demands; working accurately with figures; working under pressure in a high volume area; dealing courteously and effectively with people.) GRADE: 6L (\$34,698) JOB NO: 077G
- Receptionist Student Affairs, Glendon College [Hours: 9:00 a.m.-5:00 p.m., 8:30 a.m.-4:30 p.m. (summer)] (High school graduation or equivalent; 1-2 years' related experience (e.g., reception, dealing with people, etc.), preferably in a public service area; typing 35-40 wpm; word processing skills preferred; good organizational skills; pleasant telephone manner; tact and diplomacy essential; Bilingual Modules I (Advanced), II; demonstrated skill/ability in the following areas: dealing courteously and effectively with people; working effectively under pressure of constant interruptions; setting priorities.) GRADE: 3L (\$26,880) JOB NO: 078G



Tuesday, May 19 - Monday, May 25, 1992 Volume 12, Number 18

GENERAL:

Faculty, staff, and students are invited to attend the TTC's Open House concerning the two proposed alternative subway routes, one along Dufferin Street, and the other along Keele Street through the York University campus. The open house will be held Thursday, May 21 at C.W. Jefferys Collegiate Institute (340 Sentinel Road). The school auditorium will open at 4:00 p.m. where there will be some 50 panel displays showing routes and stations. The public forum begins at 7:30 p.m. when questions can be asked and statements of views expressed. Public opinion is a major component in deciding whether or not the TTC will recommend a subway through York University.

Members of the York community are asked to note that the roadway around the University Common will be closed for paving from 12:00 noon, May 21 to 5:00 a.m., May 27. Construction will also take place on York Blvd. during this time, restricting traffic. As construction continues along Keele Street, drivers are urged to enter the campus via Steeles Avenue. Although Parking Lots 1A and 1B will remain open and accessible from York Blvd., there will be delays in entering and exiting the lots. The following temporary changes to bus routes will be in effect from 11:00 a.m., May 21 to 5:00 a.m., May 27: Route 106A will enter and exit the campus via Sentinel Road and will loop around Moon Road. The 106A bus stop will be located south of the Centre for Film and Theatre during this period. <u>Route 106</u> will encircle the campus along Pond Road and Fraser Drive but will not enter the Common. The bus stop will be on Fraser Drive, east of York Lanes. <u>Route 60C</u> will enter the campus from Chimneystack Road instead of York Blvd. and the bus will stop at the Fraser Drive intersection. <u>Route 41D</u> will not enter the campus at all, but will stop on Keele Street. Parking lot LL and Access Road will be closed for paving from 6:00 a.m., May 21 to 5:00 a.m., May 22.

Recreation York presents the 1st "Celebrating York" Co-ed Baseball Tournament. It will be held May 29 starting at 12:00 noon. Team registration deadline is May 22. Each team must have at least 10 players, a minimum of 3 males and 3 females. For further information or to register, call -55184. Participants are asked to bring their own glove. Register early as space is limited.

Elizabeth Hopkins (Vice-President of Campus Relations/Student Affairs) will again display her support and commitment to healthy active living through a spirited, campus community walk on <u>Participaction Day</u>, May 27. Recreation York welcomes all faculty, staff and students to "take a break and mass participate." A 15-minute walk will begin at 12:15 from the Vari Hall entrance in the rotunda. The walk is part of the Crownlife Participaction Challenge, a one-day, Canada-wide, mass participation event in support of a healthy, active lifestyle. This year, York will join Toronto in friendly competition against the greater Toronto area. The registration deadline for Take a Break and Mass Participate Physical Activity Days is May 20.

Applications and nominations of internal candidates are invited for a new <u>Director for the York Centre for Health Studies</u>. The appointment of Director is normally for three years and will begin September 1, 1992. The Centre promotes research and disseminates information on a broad number of health and wellness issues, emphasizing the interdisciplinary nature of health-related research. Applicants are expected to have a distinguished record of scholarship and strong research interests in health studies. The Director is expected to coordinate and further research and teaching in health studies within the York community, to administer the day-to-day activity of the Centre, to promote an active research program, and to nurture interaction with the broader community. Applications and nominations, including curriculum vitae and three suggested references, should be submitted by June 12 to: Barbara Tryfos, Secretary of the Search Committee, Office of the Associate Vice-President (Research), Room S945, Ross.

Members of the York community are invited to attend an orientation session concerning technological change at York. The speakers, Gene Denzel (Office of the Registrar), Susan Heacock and Ian Taylor (Computing and Communications Services) will address the decentralization of campus computing; technology in the future; the impact of distributed computing, e.g. changes to old services, new/replacement services, equipment directions, support, training and funding. There will be two open sessions on June 3 in Vari Hall "A;" the first from 9:00 to 10:30 a.m., the second from 2:00 to 3:30 p.m. For further information, call the Staff Development Office at -22597.

Volunteers are needed in conjunction with "<u>Celebrating York.</u>" The York University Parents Association will mount a sale of some 1,500 used books. Proceeds from the sale will go to York's libraries to assist them in purchasing new books and periodicals. Members of the York community who are parents of York students are invited to assist with this program. Volunteers will be needed May 27 beginning at 6:00 p.m. to sort and categorize books, as well as May 29 from 12:00 noon until 6:00 p.m. to assist with the sale. For further information or to volunteer, please call Brona Little at -22102.

The Office of Research Administration is coordinating SSHRC seminars for May 27. The purpose of these seminars is to assist those faculty members who are considering submitting an application to the next competition (deadline: October 15, 1992). Topics to be covered include budgeting, application strategies, and strategic themes. For further information, contact ORA at -55055.

EVENTS:

TUESDAY, MAY 19

4:00 p.m. - Physics and Astronomy Seminar - "Triple-Root Spacecraft Floating Potential With and Without Electron-Beam Emission" with Dr. S.T. Lai, Hanscom Air Force Base, Massachusetts - Room 317, Petrie

THURSDAY, MAY 21

2:00 p.m. - PhD Defence - [Graduate Program in Social and Political Thought] Peter Flaherty will defend his dissertation entitled "Psychoanalytic Histories: Freud's Writings in Their Contexts of Production and Reception" - Room 215, Founders

STAFF POSITIONS:

Applications for internal transfers/promotions should reach Human Resources no later than May 26, 1992. Application forms are available from Human Resources. *Indicates position is exempt from bargaining unit.

German, Italian, Spanish; on-line data entry; attending accurately to detail; exercising good judgement; good oral communication skills; good organizational skills. Please submit a resume when making an application.) GRADE: 6 (\$31,232) JOB NO: 079C

STAFF POSITIONS (cont'd.)

- Lab Technician Chemistry, Science [Temporary: June 1 to September 25, 1992; Hours: 8:30 a.m.-4:30 p.m.] (High school graduation with courses in Chemistry and Physics or acceptable equivalent in education and experience; minimum 2 years' related experience (e.g., assembly, testing and usage of laboratory equipment, ordering laboratory equipment and supplies, etc.) in a laboratory setting; demonstrated skill/ability in the following areas: good oral communication skills; good organizational skills, including ability to set priorities and work independently; dealing courteously and effectively with people; attending accurately to detail; exercising good judgement; working effectively under pressure of high volume.) GRADE: LAB TECH II (Based on an annual salary of \$30,820) JOB NO: 080C
- *Employment Counsellor Employment Services, Human Resources [Temporary to April 30, 1993] (University degree or equivalent with a concentration in Computer Science or related discipline; 2 years' related human resources experience with emphasis in the employment area, including computer/technical recruiting experience, preferably in a unionized environment; effective interpersonal skills, including a sensitivity to employment equity issues; tact and diplomacy essential; demonstrated skill/ability in the following areas: coping effectively in a high volume environment with strong service orientation; attending accurately to detail; interviewing; exercising good judgement and initiative; dealing courteously and effectively with people; excellent oral and written communication skills; excellent organizational skills; wordprocessing skills. Please submit a resume when making an application.) GRADE: 7 (Based on Pay Equity Salary Rate of \$36,878) JOB NO: 081H
- *Development Officer External Relations, Administrative Studies [Limited Term: 18 months] (University degree or equivalent; MBA preferred; several years' progressively responsible experience in a public relations/fundraising/marketing environment; familiarity with university administrative structure preferred; private sector experience an asset; effective interpersonal and oral communication skills; proven writing and editing skills; presentation, negotiation and selling skills; proven ability to initiate, develop, plan and coordinate programs; research and analytical skills; record management skills; excellent organizational skills; supervisory skills; budgeting skills. Please submit a resume when making an application.) GRADE: P&M Ungraded JOB NO: 082H
- *Assistant Development Officer (Corporate) External Relations, Administrative Studies [Temporary: 12 months] (University degree or equivalent; some accounting and statistical analysis courses preferred; MBA an asset; several years' experience in a public relations/fundraising/marketing environment; familiarity with university administrative structure preferred; private sector experience an asset; effective interpersonal and oral communication skills; proven writing and editing skills; wordprocessing and database management skills required; record management skills; strong research and analytical skills; supervisory skills; demonstrated ability to attend accurately to detail; ability to use discretion when dealing with confidential matters essential; excellent organizational skills, including working independently. Please submit a resume when making an application.) GRADE: P&M 5 Under Review (\$36,007-\$43,570) JOB NO: 083H
- *Assistant Development Officer (Key Gifts) External Relations, Administrative Studies [Temporary: 12 months] (University degree or equivalent; some accounting and statistical analysis courses preferred; MBA an asset; several years' experience in a public relations/fundraising/marketing environment; familiarity with university administrative structure preferred; private sector experience an asset; effective interpersonal and oral communication skills; proven writing and editing skills; wordprocessing and database management skills required; record management skills; strong research and analytical skills; supervisory skills; demonstrated ability to attend accurately to detail; ability to use discretion when dealing with confidential matters essential; excellent organizational skills, including working independently. Please submit a resume when making an application.) GRADE: P&M 5 Under Review (\$36,007-\$43,570) JOB NO: 084H
- *Manager Placement Services, Administrative Studies (University degree or equivalent, preferably in Business Administration; several years' related experience in a career planning, placement, recruitment or related comparable experience within the business community; excellent oral and written communication skills; proven organizational and managerial skills; effective public relations and public speaking skills; demonstrated ability to use initiative in developing programs, services and related materials; extensive knowledge of job search techniques and strategies; counselling skills; demonstrated ability to liaise and work effectively with a wide range of people including students, business executives, faculty and university administrators; working knowledge of computers; database management skills preferred. Please submit a resume when making an application.) GRADE: P&M 7 (\$41,993-\$50,813) JOB NO: 085H Counsellor: Donna Robbins
- Student Programs Secretary Office Student Programs, Education [Hours: 8:30 a.m.-4:30 p.m., occasionally 9:00 a.m.-5:00 p.m] (High school graduation with secretarial training or equivalent; 1-2 years' related experience (e.g., secretarial, handling enquiries, preparing materials, etc.); typing 40-45 wpm, accuracy essential; demonstrated skill/ability in the following areas: wordprocessing; on-line data entry and retrieval skills on a student records system preferred or willingness to learn; good organizational skills, including ability to set priorities and meet deadlines; attending accurately to detail; good oral communication to provide detailed information and answer enquiries in a clear and concise manner; working cooperatively and effectively with co-workers; exercising tact and diplomacy; maintaining confidentiality crucial.) GRADE: 4 Provisional (\$26,880) JOB NO: 086K
- Course Secretary Social Science, Arts [Temporary to November 13, 1992; Hours: 9:00 a.m.-5:00 p.m.; 8:30 a.m.-4:30 p.m. (summer)] High school graduation with secretarial training or equivalent; 1-2 years' secretarial experience (e.g., wordprocessing, arranging meetings, etc.), preferably in a post-secondary environment; typing 40-45 wpm, accuracy essential; wordprocessing skills required; demonstrated skill/ability in the following areas; good oral communication to elicit information and answer enquiries; dealing courteously and effectively with people; exercising tact and diplomacy; attending accurately to detail; good organizational skills, including ability to set priorities and working effectively under pressure of high volume; pleasant telephone manner.) GRADE: 4 (Based on an annual salary of \$26,880) JOB NO: 087K Counsellor: Susan Lanoue
- Transcript/Enquiries Clerk Office of the Registrar [Hours: 8:30 a.m.-4:30 p.m.] (High school graduation or equivalent; 1-2 years' related experience (e.g., front-line enquiries, updating computerized records, etc.), preferably in a student service area; typing 35-40 wpm, accuracy essential; on-line data entry skills required; demonstrated skill/ability in the following areas: pleasant telephone manner; good oral communication to elicit information and answer enquiries in a clear and concise manner; meticulous attention to detail; dealing courteously and effectively with people; exercising tact and diplomacy; working accurately and effectively under pressure of high volume; excellent organizational skills, including ability to set priorities; maintaining confidentiality.) GRADE: 4 Provisional (\$26,880) JOB NO: 088L
- Slide Library Clerk "B" Visual Arts, Fine Arts [Temporary to October 16, 1992; Hours: 9:00 a.m.-5:00 p.m., 8:30 a.m.-4:30 p.m. (summer)] (University degree with a concentration in Art History or equivalent; one year's related experience required (e.g., working with slides and related audio visual equipment, library experience, etc.), preferably in an academic environment; microcomputing skills required including database management; working knowledge of audio visual equipment; demonstrated skill/ability in the following areas: attending accurately and meticulously to detailed work; providing accurate information and answering enquiries in a clear and concise manner; dealing courteously and effectively with people; exercising tact and diplomacy; good organizational skills, including ability to set priorities.) GRADE: 5 (Based on an annual salary of \$28,615) JOB NO: 089L Information Centre Administrator II - Telecommunications, Computing & Communication Services [Hours: 8:30 a.m.-4:30 p.m.]
- Information Centre Administrator II Telecommunications, Computing & Communication Services [Hours: 8:30 a.m.-4:30 p.m.] (University degree or community college diploma in Computer Science or related field or equivalent; 4 years' microcomputing GUI/CLI and multi-user programming applications experience, including database design and management of Ethernet, Token Ring and LAN; experience with automated telecommunications systems; basic oral and written communication skills in French preferred; demonstrated skill/ability in the following areas: designing, programming and maintaining software programs (e.g., FoxBase+/Mac and FoxPro/PC multi-user database systems, HyperCard programming, QuickMail administration, AppleShare and OS/2 LAN Manager administration); automated information gathering using telecommunications scripts; good oral and written communication skills, including ability to interpret document and communicate technical information; dealing courteously and effectively with people; training others in new applications; setting priorities and exercising good judgement; excellent organizational skills. Intermediate knowledge of: Telecommunications Applications (i.e. Telco Research, Call Detail Recording, Automate Call Distribution, call and voice processing); a statistical language (i.e. SAS); Advanced knowledge of: Microcomputers (i.e. MacIntosh & IBM PCS), Database applications (i.e. Hypercard, Foxbase, Computer Aided Design, Graphics), LANs (Ethernet & Token Ring), Data Communications (i.e. communications interfaces to and between LAN, mainframes and Telephone Systems), Microcomputing operating systems, Microcomputing applications (i.e. desk-top publishing, directory look-up systems), Peripherals and devices (i.e. mouse, plotter, scanner). Please submit a resume when making an application.) GRADE: CS 7 (\$44,406) JOB NO: 090L



Monday, May 25 - Monday, June 1, 1992 Volume 12, Number 19

GENERAL:



The Vice-Presidents encourage members of the York community to attend the spring festival "Celebrating York" on May 29. At 12:30 p.m., University offices will close or retain only staff required to maintain essential services.

Notification of Road Closures: Convocation ceremonies (June 11-17) will be held in the KK parking lot. To permit adequate preparation time, the lot will be closed from June 6-19. Six parking spaces in JJ lot will be designated as a handicapped parking area for the Convocation ceremonies. There will be no parking on Ottawa Road during that time. Ottawa Road will also be closed to traffic from BB lot west to Fraser Drive. East of BB lot, Ottawa Road will be converted to two-way traffic (with BB lot being used as a turn around point), in order that deliveries can be made to Complex 1, Lumbers and Farquharson. Decal holders for these parking lots will be permitted to use DD or HH lot, or any unreserved lot for the duration of these closures. For further information, contact the Parking Office at -55335.

Effective June 8, Moon Road will be renamed. The east-west portion will become **Fine Arts Road**; the north-south portion will become **Atkinson Road**. The Moon Road Apartments will be known as the **Atkinson Residence**, and its street address will be 90 Atkinson Road.

Applications for the **Canada-U.S. Fulbright Program** are available from York International, Room 110, Admin. Studies. The deadline date for applications is September 30. Faculty and graduate students are welcome to apply. The program aims to enhance Canadian and American studies at universities in the two countries, as well as to encourage and broaden research in subjects pertaining to the relationship between Canada and the United States.

SUMMER INTERCHANGE: As a community service for the summer only, commencing the week of June 1, the <u>York Bulletin</u> will offer to staff and faculty only, the opportunity to advertise, without charge, items for sale, rent or exchange. Advertisers must observe and be aware of the following:

- 1) All items must be submitted in <u>typed form</u>, with name, campus telephone number and address, to Suite A134, WOB (no telephoned or hand written items will be accepted);
- 2) The York Bulletin has the right to edit all material received;
- 3) Items will be published once only and on a first-come, first-served basis;
- 4) Due to space limitations, the <u>York Bulletin</u> cannot guarantee publication of the Summer Interchange section in each edition; and
- 5) No commercial or outside agencies will be permitted to use this space.

York Campus Bookstore Hours (May 18-June 20): Monday-Thursday, 8:30 a.m.-7:00 p.m.; Friday, 8:30 a.m.-4:30 p.m.; and Saturday, 10:00 a.m.-3:00 p.m.

A reception will be held to honour **Dean Sandra Pyke** on her retirement from office. The reception will be held June 8 at 3:00 p.m. in the Faculty Club. To RSVP or for donations towards a gift, please contact Sharon Prokopowich at -55328 (N921, Ross) by May 25.

The Institute for Space and Terrestrial Science has an opening for a **Computer Systems Manager.** Qualifications: BSc degree in physical science or equivalent; expertise in C-shell and DCL command languages, C, Fortran and TeX is required; knowledge of astronomical software, including IDL, IRAF, STSDAS or IUERDAF would be an asset; experience as a systems manager, with UNIX in a TCP/IP network environment is desirable; experience in managing SUN SPARC-based mainframe servers and client workstations in a scientific setting would be preferred. This is a part-time position of approximately 20 hours per week. The position will be available starting September 1. Opportunities exist for the successful candidate to do graduate studies in a related area or to learn image processing with modern facilities and software. Remuneration will be commensurate with experience. Interested applicants should forward their curriculum vitae and names of three references to the Director of Human Resources, ISTS, 4850 Keele Street, 2nd Floor, North York M3J 3K1 by July 10. Please quote reference #SAL-9205.



RECYCLABLE

The Office of Research Administration is coordinating <u>SSHRC seminars</u> for May 27. The purpose of these seminars is to assist those faculty members who are considering submitting an application to the next competition (deadline: October 15, 1992). Topics to be covered include budgeting, application strategies, and strategic themes. For further information, contact ORA at -55055.

A manager is required for the operation of a student-operated coffee shop/pub. A university degree or community college certificate is preferred. Applicants must have at least 1-2 year's administrative experience in a related field, Familiarity with York or an academic institution preferred. Bookkeeping experience essential. Knowledge of food/liquor management/regulations as well as personnel management required. Proven supervisory ability required. Must be bondable. Interested persons are asked to submit a resume with 2 letters of reference as soon as possible to OSMB, Room 106, Stong.

Members of the York community are asked to note that the Advising Centre, Faculty of Arts has moved from Room S313 to S319, Ross. Telephone numbers remain unchanged.

Members of the York community are invited to attend an orientation session concerning <u>technological</u> <u>change at York</u>. The speakers, Gene Denzel (Office of the Registrar), Susan Heacock and Ian Taylor (Computing and Communications Services) will address the decentralization of campus computing; technology in the future; the impact of distributed computing, e.g. changes to old services, new/replacement services, equipment directions, support, training and funding. There will be two open sessions on June 3 in Vari Hall "A;" the first from 9:00 to 10:30 a.m., the second from 2:00 to 3:30 p.m. For further information, call the Staff Development Office at -22597.

The Staff Development Office reminds all YUSA members and their supervisors that financial support for job-related training and development opportunities taken through external training organizations is available through the YUSA External Development Fund. The fund will support 50% of the cost of registration fees and materials up to a maximum of \$300. For further information or an application form, call Margaret Miceli at -20295.

EVENTS:

THURSDAY, MAY 28

- 2:00 p.m. PhD Defence [Graduate Program in Biology] Jinliang Li will defend his thesis entitled "Ultrastructure, Taxonomy and Phylogeny of the Chytridiomycetous Anaerobic Gut Fungi" - Room 320, Farquharson
- 4:00 p.m. Senate Meeting Senate Chamber (S915), Ross

FRIDAY, MAY 29

10:00 a.m. - Physics and Astronomy Seminar - "The Real Hubble Space Telescope and Ultraviolet Astronomy" with Dr. John C. Brandt, Laboratory for Atmospheric and Space Physics, University of Colorado - Room 317, Petrie

STAFF POSITIONS:

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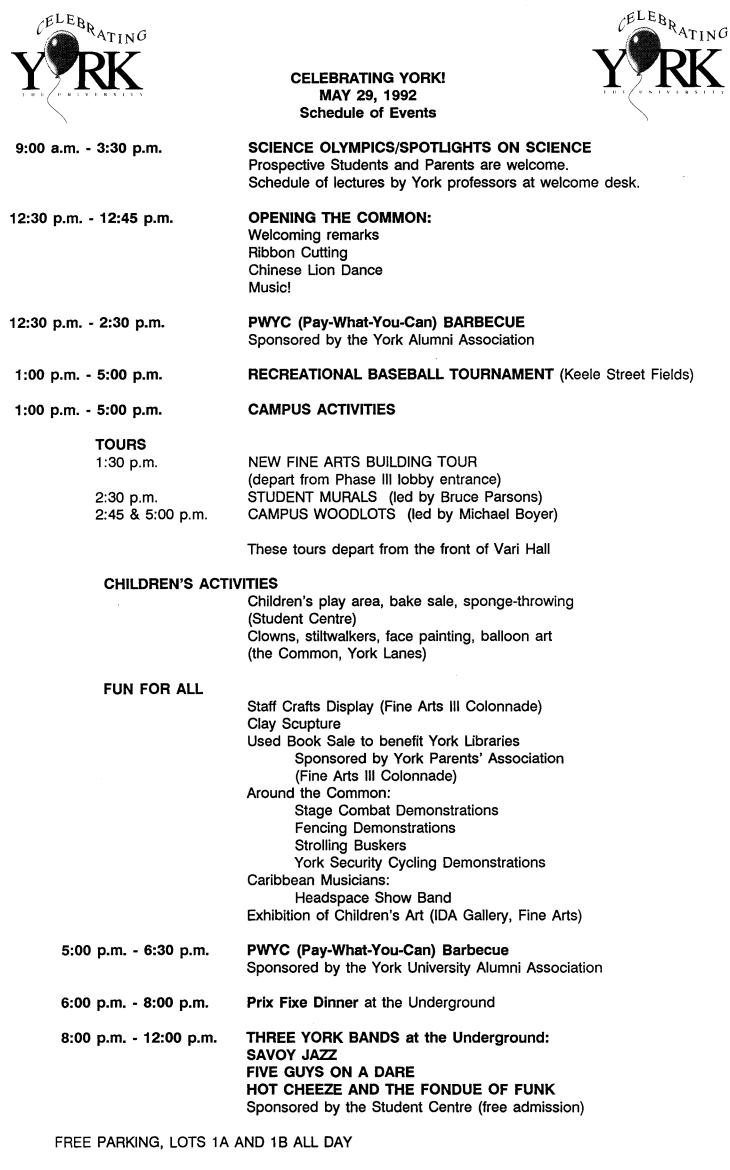
Applications for internal transfers/promotions should reach Human Resources no later than June 1, 1992. Application forms are available from Human Resources. *Indicates position is exempt from bargaining unit.

Counsellor: Karen Wright

Stationery Assistant - Bookstore, Business Operations [Hours: 9:00 a.m.-5:00 p.m., 8:30 a.m.-4:30 p.m. (summer)] (High school graduation or equivalent; 1 year's related experience (e.g., warehousing materials, inventory control, order desk, etc.); ability to operate a pallet jack and other mechanical lifting equipment; ability to lift heavy boxes; valid class 'G' driver's licence; data entry skills preferred; good oral communication skills; demonstrated skill/ability in the following areas: attending accurately to detail and working effectively under pressure of high volume; working accurately with figures; maintaining accurate records; working independently; providing service to customers; dealing courteously and effectively with people.) GRADE: 4 (\$26,880) JOB NO: 091C

Correction to Bulletin of May 19, 1992

Lab Technician - Chemistry, Science [Temporary: June 15, 1992 to June 14, 1993; Hours: 8:30 a.m.-4:30 p.m.] (High school graduation with courses in Chemistry and Physics or acceptable equivalent in education and experience; minimum 2 years' related experience (e.g., assembly, testing and usage of laboratory equipment, ordering laboratory equipment and supplies, etc.) in a laboratory setting; demonstrated skill/ability in the following areas: good oral communication skills; good organizational skills, including ability to set priorities and work independently; dealing courteously and effectively with people; attending accurately to detail; exercising good judgement; working effectively under pressure of high volume.) GRADE: LAB TECH II (Based on an annual salary of \$30,820) JOB NO: 080C



SOMETHING FOR EVERYONE: BRING YOUR FAMILIES!

WEAR YORK COLOURS MAY 29--dress in Red and White